

Evaluation of the Work Incentives Planning and Assistance (WIPA) Program: Beneficiaries Served, Services Provided, and Program Costs

Final Report - Appendices

September 8, 2010 (Updated in October 2011 with errata and corrected information)

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#### **ERRATA**

The original version of this report contained errors in the cost measures presented in Chapter VI and Appendices G and H. The cost indices for three WIPA projects—the Center for Independence of the Disabled (CA), Crossroads Diversified Services (CA), and Endependence Center (DC)—were incorrect. The corrected cost indices appear in the updated October 2011 version of the report, and we updated all other statistics related to the cost measure. Note that although the changes had a negligible impact on the summary statistics presented in Chapter VI, they resulted in changes in the cost quintile rankings of several of the WIPA projects, as shown in Appendix H, Table H.1.



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# APPENDIX A ETO IMPLEMENTATION, SYSTEM USE, AND ASSOCIATED DATA ISSUES

In this appendix, we describe issues associated with data collected in ETO that affected the amount of data we could use for this evaluation. First, we describe the implementation of the ETO system and how the timing affected which data were available for our analysis. We then describe how the timing of system implementation—relative to the start of the WIPA program—meant that many records collected early in the program were not usable in our evaluation.

#### A. System Implementation

To ensure that the WIPA ETO data collection system reflected the system goals for SSA monitoring, case management, and program evaluation outlined in Chapter II, we engaged in a lengthy and iterative process to review data elements and pilot the WIPA ETO system. We held numerous meetings with OESP and the SSA Office of Program Development and Research (OPDR) about which data elements to include. We also piloted the system with nine WIPA projects and incorporated feedback from stakeholders. The process of selecting and defining the data elements was time-consuming and took longer than anticipated, largely due to the differing interests and needs of stakeholders regarding evaluation, monitoring, and case management. The WIPA ETO system was implemented in October 2008, two years after WIPA projects began collecting data.

Between October 2006 and October 2008, no centralized repository was available to WIPA projects for storing information. During that time, each WIPA used its own system to keep program records. Some collected extensive data through comprehensive case management systems and reported them to multiple funding agencies, while others maintained paper records with only minimal information. WIPA ETO offered a way to collect uniform data on all of the beneficiaries WIPA projects served.

WIPA projects receive extensive instruction and targeted technical assistance for using the ETO system. Beginning several months prior to its rollout in October 2008, Mathematica and Social Solutions offered monthly training sessions; as of April 2010, this had tapered off to bi-monthly as staff have become trained. Along with this more general training, Mathematica provides targeted training to respond to specific needs, based on WIPA staff suggestions. A series of responses to frequently asked questions (FAQs) are available on the WIPA support website. WIPA projects also have received regular "data check memos" that note inconsistencies in data entry, such as incomplete benefits or demographic information, as well as key missing variables; WIPA support staff follow up delivery of these memos with phone calls so they can answer questions. Other resources include a toll-free number and a technical assistance email inbox, which is constantly monitored during business hours.

Despite ongoing technical support through the summer of 2009, some WIPA staff continued to express confusion about certain aspects of WIPA ETO—when to complete an I&R or a WIPA assessment, which data elements were required, or the meaning of particular data elements or response categories. In fall 2009, OESP provided explicit instructions to WIPA projects that all data from October 1, 2009 onward must be accurate, complete, and reliable for purposes of this evaluation. WIPA staff also were instructed to ensure that all relevant data on beneficiaries were included in ETO. For this reason, we restricted most of our analysis to this period.

<sup>&</sup>lt;sup>1</sup> A total of 30 of these trainings were conducted by April 30, 2010.

#### B. Processing of Backlog WIPA Records

In summer 2008, in preparation for ETO's launch, WIPA projects were directed to send beneficiary service data to SSA, which then prepared a file for upload into ETO. Given variations in data quality, completeness, and lack of compatibility with ETO, the complete transfer of service and outcomes data into the new system was impossible. Only minimal contact data (name, date of birth, SSN, gender, and program start date) were transferred automatically into the new system. This was disappointing to some WIPA staff, who had collected extensive data on beneficiaries they served prior to ETO implementation. Staff had to re-enter data on beneficiaries who received ongoing services in ETO.

Most WIPA projects began using the ETO system consistently in January 2009. This created a gap between the time that the original backlog data (described in Chapter III) were uploaded and the time WIPA projects began entering current data. SSA directed the WIPA projects to send the "interim backlog" data to be uploaded, which was done between October 2008 and April 2009. Given that WIPA projects began using ETO during this period, the backlog and current data became mixed (see Figure II.1). Unfortunately, the data were not entered into ETO with an identifier that flags backlog cases, making it a challenge to identify them.<sup>2</sup>

In the absence of a flag to identify backlog cases directly, working with older ETO data has been a challenge. A significant amount of data for beneficiaries served during the backlog period was lacking because of the previously mentioned incompatibilities. Program start date, a variable collected in ETO that represents the date a person first received services, provides an indication as to whether an observation is a backlog case and allowed us to screen out many such cases. However, for records without a start date, the date the record was uploaded into ETO was set as the program start date. Given the incompleteness of data collected before ETO, many records lacked a program start date. Such records uploaded in the interim backlog data, would be identified incorrectly as current cases, when in fact they were backlog cases. Correct identification of backlog cases is further complicated because a beneficiary served during the backlog period who receives services after that period is assigned a new program start date; for this reason, the contact is recorded as current data, even though many data elements are missing.

Despite the limitation of the program start date variable, we are confident that when the program start date is before October 1, 2008, we can safely conclude that those cases came from the backlog. We also are reasonably confident that if analyses are restricted to cases with a program start date after January 1, 2009, most of the remaining records will not be backlog cases. Most of the backlog records were uploaded before this date, although a few cases were uploaded between January and April 2009. We are even more confident that cases with a start date after May 1, 2009 are current cases. We thus have restricted our evaluation to later periods.

<sup>&</sup>lt;sup>2</sup> Approximately 80,000 beneficiaries first contacted WIPA projects during the backlog or interim backlog period. We identified the majority of these cases by flagging beneficiaries without an I&R program start date because we knew that backlog cases were uploaded into WIPA ETO without this information. We also identified cases where the WIPA program start date preceded the I&R start date, as these cases likely were entered initially as backlog cases, with I&R information later populated by the WIPA in ETO. This method likely excludes some of the backlog cases, but we believe we are able to identify more than 90 percent of these records.

The treatment of backlog data in our analysis varies by chapter. Our beneficiary-level profile in Chapter IV excludes backlog cases and focuses on beneficiaries with program start dates from October 1, 2009 onward; these beneficiaries first contacted WIPA projects well after backlog data were entered in ETO. In Chapter V, we consider beneficiaries with entry dates as early as April 1, 2009; by then, the vast majority of records were not backlog cases. Those that were backlog cases but not identified as such likely were omitted from the analysis—we required a completed WIPA baseline assessment for those included. The output analysis in Chapters VI includes backlog cases. Because our purpose in this analysis is to document what services WIPA projects provided to beneficiaries from October 1, 2009 to April 30, 2010, it is not relevant whether a beneficiary first contacted a WIPA during the backlog period. These beneficiaries may have contacted WIPA projects for follow-up assessments or additional efforts and should be included in our analysis.

#### Table A.1: Data Elements Listed in the WIPA RFA (SSA 2006):

#### A. Beneficiary information:

- 1. Beneficiary/recipient name (Last, First, Middle)
- 2. Date of birth
- 3. Gender
- 4. Special language or other consideration
- 5. Mailing address
- 6. Telephone number
- 7. Social Security Number (SSN)
- 8. Representative payee (RP) name (if applicable)
- 9. RP address
- 10. Current level of education
- 11. Whether pursuing education currently and at what level (e.g., post secondary, continuing adult education, special education, vocational education)
- 12. Proposed educational goals
- 13. Primary diagnosis
- 14. Secondary diagnosis (if applicable)
- 15. Employer health care coverage at outset (if working)
- 16. Other health care coverage

## B. Employment Information and Outcomes: (current and proposed goals—when applicable.)

Self-employed or employee Type of work Beginning date Hours per week Monthly gross earned income Monthly net earned income

Work-related expenses

#### C. Program Manager for Recruitment and Outreach (PMRO) Activities:

Dates, times, location and attendance information on work incentives education seminars and other Ticket to Work Marketing sessions conducted in collaboration with the PMRO;

Beneficiaries' income support characteristics (including earnings and SSA and non-SSA benefits); Beneficiaries' non-income support characteristics (including access to public and private health care); Beneficiaries' identified work goals and strategies for attaining successful employment outcomes (For example, will a beneficiary need to seek additional training or education in order to attain an identified employment outcome?);

Other local outreach activities conducted by the project for further evaluation purposes;

#### Table A.1 (continued)

#### D. Benefits: (current and expected changes if employment goals are reached)

- 1. SSD1
- 2. SSI
- 3. Concurrent (SSDI and SSI)
- 4. Medicare
- 5. Medicaid
- 6. Private Health Insurance
- 7. Subsidized housing or other rental subsidies
- 8. Food Stamps
- 9. General Assistance
- 10. Workers Compensation benefits
- 11. Unemployment Insurance benefits
- 12. Other Federal, State, or local supports, including TANF (specify)

#### E. Incentives to be used

- 1. Trial-work period (TWP)
- 2. Extended period of eligibility (EPE)
- 3. Impairment-related work expenses (IRWE)
- 4. Plan for achieving self-support (PASS)
- 5. 1619(a)
- 6. Continuing Medicaid (1619(b))
- 7. Medicaid buy-in provisions/Balanced Budget Act
- 8. Blind Work Expense
- 9. Student Earned Income Exclusion
- 10. Subsidy Development
- 11. Extended Medicare
- 12. Property Essential to Self-Support
- 13. Earned Income Exclusion
- 14. SGA limits (unsuccessful work attempt, subsidy, unincurred business expenses, etc.)

#### F. Services to be used:

- 1. Vocational Rehabilitation services
- 2. Para-transit services
- 3. Protection and Advocacy services
- 4. Work-related training/counseling program
- 5. USDOL/ETA One-Stop Career Center services 3327n DB 56
- 6. Transitioning youth services (from school to post-secondary education or to work)
- 7. Employment Network services
- 8. Services for beneficiaries with visual impairments (i.e. service animals)
- 9. Employer Referral and Assistance Network (EARN)
- 10. Other Advocacy-related Services

#### Table A.1 (continued)

#### G. Monthly Work Incentives Planning and Assistance (WIPA) activities performed:

- 1. Number of SSDI/SSI beneficiaries (over age 18) requesting assistance (initial and repeat requests)
- 2. Number of SSDI/SSI beneficiaries (ages 14 to 18) requesting assistance (initial and repeat requests)
- 3. Number of new work incentives plans prepared
- 4. Number of updated work incentives plans prepared
- 5. Number of presentations given at forums, conferences, meetings, etc.
- 6. Number of work incentives education and Ticket to Work marketing sessions conducted in collaboration with the PMRO.
- 7. Number of follow-up contacts with beneficiaries
- 8. Number of times exhibited at forums, conferences, meetings, etc.
- 9. Number of contacts with Area Work Incentives Coordinators (AWICs)

Additional information such as the time spent per beneficiary/recipient, waiting time for a response, an appointment and for services, the reason for service request, the level of service provided, and any anticipated or verified employment status change of the beneficiary will also be reported by awardee.

# FIGURE A.1 WIPA ETO PAGES



#### **GENERAL EFFORTS FORM**

#### **CONDUCT WORK INCENTIVES SEMINARS**

- 1. \*CONTACT LOCATION/METHOD (SELECT ONE):
  - Administrative
  - Cognitive Impairment Programs
  - Community Mental Health
  - Email
  - Hearing Impaired Programs
  - Phone
  - Physically Impaired Programs
  - Transition Youth Programs
  - Visually Impaired Programs
  - Vocational Rehabilitation
  - WIPA Site
- 2. \*DATE OF CONTACT (MM/DD/YYYY)
- 3. DATE OF NEXT CONTACT (MM/DD/YYYY)
- 4. \*TIME SPENT ON CONTACT (MINUTES)
- 5. \*# IN ATTENDANCE (CALLED "ENTER INITIAL VALUE" IN ETO):
- 6. NOTES (TEXT BOX)

#### MAINTAIN CONTACT WITH AWICS/FIELD OFFICE

#### 1. \*CONTACT LOCATION/METHOD (SELECT ONE):

- Administrative
- Cognitive Impairment Programs
- Community Mental Health
- Email
- Hearing Impaired Programs
- Phone
- Physically Impaired Programs
- Transition Youth Programs
- Visually Impaired Programs
- WIPA Site
- 2. \*DATE OF CONTACT (MM/DD/YYYY)
- 3. DATE OF NEXT CONTACT (MM/DD/YYYY)
- 4. \*TIME SPENT ON CONTACT (MINUTES)
- 5. \*DID THIS EFFORT MAINTAIN CONTACT WITH AWICS/FIELD OFFICE?
  - Yes
  - No
- 6. NOTES (TEXT BOX)

#### PRESENT AT FORUMS/CONFERENCES

- 1. \*CONTACT LOCATION/METHOD (SELECT ONE):
  - Administrative
  - Cognitive Impairment Programs
  - Community Mental Health
  - Email
  - Hearing Impaired Programs
  - Phone
  - Physically Impaired Programs
  - Transition Youth Programs
  - Visually Impaired Programs
  - WIPA Site
- 2. \*DATE OF CONTACT (MM/DD/YYYY)
- 3. DATE OF NEXT CONTACT (MM/DD/YYYY)
- 4. \*TIME SPENT ON CONTACT (MINUTES)
- 5. \*# IN ATTENDANCE (CALLED "ENTER INITIAL VALUE" IN ETO):
- 6. NOTES (TEXT BOX)



#### **INITIAL INTAKE FORM**



## Intake for WIPA Grantee Example

### WIPA Initial Contact and Demographics

	*First Name				
	Middle Initial				
	*Last Name				
	Suffix				
	I		II .		
	III Jr.		IV Sr.		
	Address 1				
	Apt./Suite				
	ZipCode				
	E-Mail				
	Home Phone				
	Cell Phone				
	Ext				
	Work Phone				
	TTY?				
	No		Yes		
	TTY/Videophone number/IP address				
	SSN				
	DOB				
	Gender				
	Marital Status				
	Common Law Domestic Partner Separated Widowed		Divorced Married Single		
_	Case Number				
	*Benefits received at intake				
	Private Disability Insurance SSI Workers Compensation		SSDI Veterans benefits		
	*How did customer hear about the WIPA?				
	Community Rehabilitation Provider  DOL One-Stop Center  Housing Agency		Developmental Disability Agency Employment Network Internet		

<sup>\*</sup> A demographic with an asterisk is a required field.

## Intake for WIPA Grantee Example

Maximus Mental Health Agency Other Receipt of a Ticket Television Vocational Rehabilitation WISE  *Employment status at intake		Medicaid Newspaper Other WIPA Outreach SSA Field Office Veteran Service Organization Walk-In			
Considering employment Job offer pending Self employed		Currently working Looking for employment			
Self-Reported Primary Disability  Blind or Visual Impairment Cognitive/Developmental  Infectious Disease Mental and Emotional Disorders  Other		Cancer/Neoplasm Hearing, Speech, and Other Sensory Impairment Injury Non-Spinal Cord Orthopedic Impairment Spinal Cord Injury			
System Disease  If OTHER primary disability, please speci	☐ ifv;	Traumatic Brain Injury			
Self-Reported Secondary Disability	<u>.                                 </u>				
Blind or Visual Impairment Cognitive/Developmental		Cancer/Neoplasm Hearing, Speech, and Other Sensory Impairment			
Infectious Disease Mental and Emotional Disorders		Injury Non-Spinal Cord Orthopedic Impairment			
Other System Disease		Spinal Cord Injury Traumatic Brain Injury			
If OTHER secondary disability, please sp	ecify				
Is beneficiary his her own payee?					
No Name of Depresentative Dayes		Yes			
Name of Representative Payee					
Representative Payee Address					
Telephone number of Payee					
Special Language Consideration  English as a second language  Sign language interpreter		Other special language needs			
English Proficiency					
Understand neither written nor verbal communication		Understand written English communication			
Understands both verbal and		Understands verbal English			

<sup>\*</sup> A demographic with an asterisk is a required field.

## Intake for WIPA Grantee Example

Level of Education at Intake					
Associate/2 year degree		Bachelor's degree			
Doctorate degree		HS diploma or equivalent			
Less than HS diploma		Master's degree			
Other degree or certification		Some college			
Health Status at Intake (self-identified)					
Fair		Good			
Poor		Very Good			
Beneficiary services funding source					
Other funds		State funds			
WIPA funds					
AssignedStaffID					
Priority Level					
Basic		High			
Low		Medium			

<sup>\*</sup> A demographic with an asterisk is a required field.

#### **INITIAL CASE NOTES FORM**

- \* Indicates a required field.
- 1. \*PARTICIPANT NAME:
- 2. \*CONTACT LOCATION/METHOD (SELECT ONE)
  - Follow-up contact
  - Initial Contact
- 3. \*DATE OF CONTACT (MM/DD/YYYY)
- 4. DATE OF NEXT CONTACT (MM/DD/YYYY)
- 5. \*TIME SPENT ON CONTACT (MINUTES):
- 6. CASE NOTES (CALLED "NOTES IN ETO") (TEXT BOX):

#### **I&R ASSESSMENT FORM**



## I & R Assessment WIPA Grantee Example

Section A. Inquiry Information						
A-1. Topic of Inquiry  Benefits Non-WIPA Services  A-2. Specific Benefit(s) Inqui  Public Health Insurance  Workers Compensation Unemployment Insurance Benefits  Other Benefits	Work Incentives Employment  Ty Subsidized Housing or Other Rental Subsidies TANF Enrollment in State Vocational Rehabilitation Agency	WIPA Services Education  Food Stamps  Veterans Benefits Ticket to Work				
A-3. Specific Work Incentives  Trial Work Period (TWP)  Plan for Achieving Self	S Query  Extended Period of Eligibility (EPE)  1619 (a)	Impairment Related Work Expenses (IRWE) 1619 (b)				
Support (PASS)  Medicaid Buy In  Subsidy Development  Substantial Gainful Employment (SGA)  Earned Income Tax Credit (EITC)  If Other Non-WIPA Service, plea	Blind Work Expense  Extended Medicare  Section 301  Other Non-WIPA Service  see provide details:	Student Earned Income Exclusion Property Essential to Self Support Expedited Reinstatement (EXR)				



#### WIPA Grantee Example A-4. Specific Non-WIPA Services Inquiry Para Transit Vocational Rehabilitation Protection and Advocacy Services Work Related DOL One Stop Career **Employment** Network Training/Counseling Transitional Youth Employer Assistance and Other Non-WIPA Services Referral Network (EARN) If Other Non-WIPA Services, please provide details: A-5. Resolution of I & R Contact Basic Info Needed Analysis and Advisement Work Incentives Needed **Assistance Needed** Referred to CWIC for Referred Other to **Appointment** Services Agency A-6. Service Referrals Vocational Rehabilitation Para-Transit Protection and Advocacy Work-Related **Employment Network** DOL One-Stop Career Training/Counseling Transitional Youth Employer Assistance and SSA Referrals Maximus Please provide the referral organization name(s): A-7. Time Spent (minutes):

I & R Assessment



#### **WIPA BASELINE ASSESSMENT FORM**



	WIPA Work Incentives Plan (Baseline)  WIPA Grantee Example	
	Beneficiary	—
	Section A. EMPLOYMENT PLAN	
	A-1. Did the beneficiary identify employment goals?	
0	Yes O No	
	A-2. If beneficiary identified work goals, did they identify strategies to meet these	
goa	Yes O No If Yes, please provide details:	
sta	A-3. In what type of work is beneficiary interested? What suggestions did WIPA make regarding type of work?	
get	A-4. Did the beneficiary use employment services in the past year for the purpose of ing a job or increasing earnings?  Yes  If Yes, please provide details:	]
	A-5. Did the beneficiary look for work in the past four weeks?	
0	Yes O No	
	Section B. EDUCATION PLAN	
_	B-1. Did the beneficiary identify education goals?	
O	Yes O No	

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# WIPA Work Incentives Plan (Baseline) WIPA Grantee Example

	B-2. Is the beneficiary pursuing education?							
0	Beneficiary pursuing ceducation at intake		eficiary not pu n at intake	irsuing <b>C</b>		Beneficiary not pursuing education at intake; WIPA staff suggested beneficiary pursue education		
0	Beneficiary pursued education							
	B-3. If beneficiary is purs scation, special education, GED, blied for classes?							
O	Not applying for or taking <b>C</b> classes	О Арр	lied for classes		<u>Э</u>	Taking classes		
	Section C. BENEFITS/WORK INCENTIVES/SERVICES PLAN							
	C-1. Does the beneficiary wan	t to earn e	nough to reduc	e benefit	ts?			
0	No, beneficiary made no C decision	No, plan	this is not their	initial <b>(</b>	$\supset$	Yes, this is their initial		
0	No, they decided against C this after receiving WIPA	<b>O</b> Yes,	, this became fter receiving	their WIPA				
ccr	C-2. Does the beneficiary war	nt to earn	enough to stop	p receivi	ing	benefits? (SSI or		
O	OI)? No, beneficiary made no <b>C</b> decision	No, plan	this is not their	initial <b>(</b>	)	Yes, this is their initial		
0	No, they decided against <b>C</b> this after receiving WIPA		, this became fter receiving	their WIPA				
	C-3. Benefits - Private Health	nsurance?	•					
0	Yes	) No						
_	C-4. Benefits - Public Health II	_			_			
0	Not utilizing at intake not <b>(</b> suggested	<b>)</b> Utili	zing at intake		)	Not utilizing at intake but suggested		
0	Utilizing after receiving WIPA services							
	C-5. If Yes to Public Health Ins	surance, w	hat type?					
0	Medicaid	) Med	licare		$\supset$	Medicare and Medicaid		
_	C-6. If receiving Medicaid, has beneficiary participated in Medicaid Buy-In?							
O	Yes	) No						
$\sim$	C-7. Benefits - Subsidized Hou	_		sidies	_			
O	Not utilizing at intake not <b>(</b> suggested	Utili <b>ر</b>	zing at intake	(	ر	Not utilizing at intake but suggested		
0	Utilizing after receiving WIPA services							
0	C-8. Benefits - Food Stamps							
	Not utilizing at intake not <b>C</b> suggested	<b>)</b> Utili	zing at intake		)	Not utilizing at intake but suggested		
	(	O Utili WIPA se		ceiving				

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	C-9. Benefits - Workers Compens	sation		
0	Not utilizing at intake not O	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-10. Benefits - TANF			
0	Not utilizing at intake not O	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-11. Benefits - Veterans Benefit	ts		
0	Not utilizing at intake not O	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-12. Benefits - Unemployment I	nsurance Benefits		
0	Not utilizing at intake not O	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-13. Benefits - Enrolled in State	Vocational Rehabilitation A	gency (SVRA)	
0	Not utilizing at intake not O	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-14. Benefits - Tickets			
0	Not utilizing at intake not	Utilizing at intake	O Not utilizing at intake but	
0	suggested Utilizing after receiving		suggested	
	WIPA services			
	C-15. To whom has the beneficia	ry assigned his/her ticket?		
0	SVRA	Employment Network		
C-16. If the beneficiary assigned his/her ticket to an EN, what is the name of the				
EN1				



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0	C-17. Benefits - Other Benefit(s)  Not utilizing at intake not O Utilizing at intake suggested  Utilizing after receiving WIPA services  Please provide details on the Other Benefit(s):
0	C-18. Work Incentives - Trial Work Period (TWP)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving WIPA services
0	C-19. Work Incentives - Extended Period of Eligibility (EPE)  Knowledge of incentive at O Not utilizing at intake not O intake suggested  Not utilizing at intake but O Utilizing after receiving suggested  WIPA services  Utilizing at intake not O Utiliz
0	C-20. Work Incentives - Impairment Related Work Expenses (IRWE)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving WIPA services
0	C-21. Work Incentives - Plan for Achieving Self Support (PASS)  Knowledge of incentive at O Not utilizing at intake not O utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving WIPA services
0	C-22. Work Incentives - 1619 (a)  Knowledge of incentive at O Not utilizing at intake not O utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving WIPA services
0	C-23. Work Incentives - 1619 (b)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving WIPA services



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A-30

	C-24. Work Incentives - Medicaid Buy In					
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake		
	C-25. Work Incentives - Blind Work Expense (BWE)					
0		Not utilizing at intake not suggested	0	Utilizing at intake		
	C-26. Work Incentives - Student Earned Income Exclusion					
0	Knowledge of incentive at O intake  Not utilizing at intake but O	Not utilizing at intake not suggested Utilizing after receiving	0	Utilizing at intake		
	suggested	WIPA services				
0	C-27. Work Incentives - Subsidy  Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested	0	Utilizing at intake		
	C-28. Work Incentives - Extende	d Medicare				
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	suggested	0	Utilizing at intake		
	C-29. Work Incentives - Property Essential to Self Support					
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake		
	C-30. Work Incentives - Substan		)			
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake		
	C-31. Work Incentives - Section	301				
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake		
	C-32. Work Incentives - Expedite	ed Reinstatement (EXR)				
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake		



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	C-33. Work Incentives - Earned Income Tax Credit (EIT	C)				
0	Knowledge of incentive at O intake  Not utilizing at intake but O suggested  Not utilizing at intake but O Utilizing after red WIPA services		Utilizing at intake			
	C-34. Services - Vocational Rehabilitation Services					
0	Not utilizing at intake not O  Suggested  Utilizing at intake suggested  Utilizing after receiving  WIPA services  Utilizing at intake	0	Not utilizing at intake but suggested			
	C-35. Services - Para Transit					
0	Not utilizing at intake not O  Suggested  Utilizing after receiving  WIPA services  Utilizing at intake not O  Utilizing at intake	0	Not utilizing at intake but suggested			
	C-36. Services - Protection and Advocacy					
0	Not utilizing at intake not O  Suggested  Utilizing after receiving  WIPA services  Utilizing at intake not O  Utilizing at intake	0	Not utilizing at intake but suggested			
	C-37. Services - Work Related Training/Counseling					
0	Not utilizing at intake not O  Suggested  Utilizing at intake suggested  Utilizing after receiving  WIPA services	0	Not utilizing at intake but suggested			
	C-38. Services - DOL One Stop Career Center					
0	Not utilizing at intake not O Utilizing at intake suggested Utilizing after receiving WIPA services	0	Not utilizing at intake but suggested			
	C-39. Services - Employment Network (EN)					
0	Not utilizing at intake not O  Suggested  Utilizing after receiving  WIPA services  Utilizing at intake  Utilizing at intake	0	Not utilizing at intake but suggested			
	C-40. Services - Transitional Youth Services					
0	Not utilizing at intake not O  Suggested  Utilizing after receiving  WIPA services  Utilizing at intake not O  Utilizing at intake	0	Not utilizing at intake but suggested			
	C-41. Services - Employer Assistance and Referral Netwo	ork (EARN	))			
0	Not utilizing at intake not O  Utilizing at intake suggested  Utilizing after receiving  WIPA services	0	Not utilizing at intake but suggested			



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	Beneficiary
	Section D. EMPLOYMENT INFORMATION (UPDATE FOR EACH NEW EMPLOYMENT)
0	D-1. Is beneficiary currently employed?  Yes O No
0	D-2. Is beneficiary employed full time or part time?  Full time
	D-4. What is the type of work?
	D-5. Number of hours per week
	D-6. Hourly wage.
0	D-7. Does beneficiary receive benefits through your employment?  Ye O No  D-8. Date of hire //  D-9. Is beneficiary self employed?
0	Ye O No
	OPTIONAL-Be
	Section E. INTAKE INFORMATION
0	E-1. Do we have a signed release of information?  Ye O No  E-2. Permission granted to CC report to the following person.
0	E-3. Did beneficiary attend a WISE presentation?  Ye O No
	Section F. BENEFIT PLANNING QUERY (BPQY)
	F-1. What is beneficiary's Supplemental Security Income (SSI) amount on the



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	F-2. What is the beneficiary's date of entitlement for SSI?					
	// F-3. What is beneficiary's SSDI Amount on BPQY?					
	F-4. What is the beneficiary's date of entitlement for SSDI?					
	/_/					
	F-5. Has beneficiary started beneficiary's TWP?					
0	Ye O No					
	F-6. What date did beneficiary start beneficiary's TWP?					
	//					
	F-7. How many TWP months are remaining?					
	F-8. What is the date beneficiary's TWP ended?					
	//					
	F-9. Are there any earnings reflected in the BPQY that should have triggered TWP					
_	nths?					
<u>O</u>	Ye O No  Section C Section					
	Section G. SOCIAL SECURITY CASH BENEFITS - SSDI					
$\sim$	G-1. Did beneficiary receive Social Security Disability Insurance (SSDI)?					
O	Ye O No					
$\Box$	G-2. What type of SSDI benefits is beneficiary receiving?  Against your own record Childhood disability Widow/Widower					
Ш	Against your own record Childhood disability Widow/Widower beneficiary (formerly DAC)					
	Other					
	O O Anna tha na maine an abilida an mara industria an a bhan a Cita ann bana a Citainn de mara and ann de m					
this	G-3. Are there minor children receiving cash benefits on beneficiary's record under s Social Security number?					
this	Social Security number?  Ye O No					
_	s Social Security number?					
_	Ye O No					
_	Ye O No  G-4. What is the date the EPE began?					
_	Ye O No  G-4. What is the date the EPE began? //					
_	Ye O No  G-4. What is the date the EPE began? //					
_	Social Security number?  Ye O No  G-4. What is the date the EPE began? //  G-5. What is the date the 36 month EPE ended? //					
_	Social Security number?  Ye O No  G-4. What is the date the EPE began? /_/  G-5. What is the date the 36 month EPE ended? /_/  Section H. SOCIAL SECURITY CASH BENEFITS - SSI					



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### WIPA Work Incentives Plan (Baseline) WIPA Grantee Example H-2. What is the amount of beneficiary's gross monthly earned income? H-3. If beneficiary is married, does beneficiary's spouse have any income? $\circ$ $\mathbf{O}$ Ye No H-4. If so, how much? Section I. RESOURCES I-1. Does beneficiary own beneficiary's own home? O $\circ$ I-2. How much money does beneficiary have in a savings account? I-3. How much money does beneficiary have in a checking account? I-4. List any other assets I-5. Does beneficiary have an Individual Retirement Account (IRA)? $\mathsf{O}$ Ye O I-6. If so, how much does beneficiary have saved in a retirement account? I-7. Does beneficiary own more than one vehicle? $\circ$ Ye $\circ$ I-8. If yes, what is the value? Section J. OTHER MONTHLY INCOME AMOUNTS J-1. How much does beneficiary receive in: Unemployment Cash Benefits J-2. How much does beneficiary receive in: Workers Compensation J-3. How much does beneficiary receive in: Railroad Reirement Pension



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	J-4. How much does beneficiary receive in: Veterans Cash Benefits				
	J-5. How much does beneficiary receive in: Child support				
	J-6. How much does beneficiary receive in: Alimony/Palimony				
	J-7. How much does beneficiary receive in: Private Disability Insurance				
	7. How mash also beneficiary reserve iii. I make bisability misarance				
	J-8. How much does beneficiary receive in: Other Incomes				
	3-8. How much does beneficiary receive in. Other micomes				
	Carting K. Turning and Description				
	Section K. FINANCIAL NEEDS BASED ASSISTANCE				
	K-1. How much does beneficiary receive in TANF?				
	K-2. How much does beneficiary receive in a PELL grant?				
	K-3. How much does beneficiary receive in Food Stamps?				
	K-4. Does beneficiary receive Subsidized housing?				
0	Ye O No				
	K-5. If beneficiary receives Subsidized housing- what type does beneficiary receive?				
O	Section 8 Voucher Orient is based on 30% of Orientation Does not apply beneficiary income (property				
	based)				
	Section L. LIVING ARRANGEMENTS				
	L-1. Does beneficiary live alone?				
0	Ye O No				
	L-2. If no, how many people live in beneficiary's household?				
	L-3. How much does beneficiary pay for rent each month?				
	Section M. HEALTH COVERAGE (PUBLIC INSURANCE)				



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WIPA Work Incentives Plan (Baseline)  WIPA Grantee Example	
M-1. Does beneficiary receive public health insurance?	
O Yes O No	
M-2. If beneficiary receives public health insurance, what type?	
Medicare	
Section N. HEALTH BENEFITS (MEDICAID)	
N-1. Does beneficiary receive Medicaid	
O Ye O No	
N-2. If so, does beneficiary have a spenddown?	
O Ye O No	
N-3. Does beneficiary meet beneficiary's spenddown each month?	
O Ye O No	
Section O. Section 1619	
O-1. If beneficiary is not receiving SSI now, did beneficiary receive it in the past?	
O Ye O No	
O-2. Did beneficiary lose SSI due to wages?	
O Ye O No	
O-3. Did beneficiary lose beneficiary's SSI due to the receipt of some form of Social Security cash benefit (Pickle Amendment)?	
O Ye O No	
Section P. HEALTH BENEFITS (HEALTH BENEFITS FOR WORKERS WITH DISABILITIES)	
P-1. Is beneficiary currently working?	
O Ye O No	
P-2. Is beneficiary currently receiving Health Benefits for Workers with Disabilities?	
O Ye O No	
P-3. Is beneficiary's current net income (not counting SSI) less than \$1702 (single) or \$2282 (couple)?	
O Ye O No	
Section Q. HEALTH BENEFITS (MEDICARE)	



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### WIPA Work Incentives Plan (Baseline) WIPA Grantee Example Q-1. Did beneficiary receive Medicare coverage? $\circ$ Ye Nο Q-2. If so, what parts of Medicare coverage did beneficiary recieve? Part Medicare D Part Medicare Part (Hospitalization) (Prescription coverage) Q-3. Who pays beneficiary's Medicare Part B premium? I pay it myself. The state my premium (QMB/SLMB). Q-4. Does beneficiary receive a Subsidy or Extra Help through Social Security for beneficiary's Medicare Part D prescription coverage? No Section R. HEALTH COVERAGE (PRIVATE INSURANCE) R-1. Does beneficiary have private health insurance coverage? Ye O R-2. If beneficiary has private health insurance, what type does beneficiary have? **Employer Employer** family O Workers Compensation Private disability insurance O Other If Other private health insurance, please provide details: R-3. If so, how much does beneficiary pay in a monthly premium for beneficiary's private health insurance coverage? Section S. ANALYSIS OF IRWE S-1. Does beneficiary have out of pocket expenses each month for items or services that allow beneficiary to work? $\mathsf{O}$ Ye $\circ$ No S-2. If there are potential IRWES list items/services and their monthly costs. Section T. ANALYSIS OF SUBSIDIES



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	T-1. Is government agency paying part of wage?				
0	Ye O No				
	T-2. Does beneficiary get special assistance on the job?				
0	Ye O No				
	T-3. Does beneficiary perform fewer duties than others?				
0	Ye O No				
	T-4. Does employer accept less productivity than from others?				
0	Ye O No				
	T-5. Does beneficiary receive extra rest periods/breaks?				
0	Ye O No				
dis	T-6. Is beneficiary frequently absent or working irregular hours because of ability?				
0	Ye O No				
	T-7. Does beneficiary receive job coach assistance?				
0	Ye O No				
roo	T-8. If receiving job coach assistance, how many hours per week does beneficiary				
rec	eive *(on site)* assistance?				
	Cashing II punny work systems and you				
	Section U. BLIND WORK EXPENSES ANALYSIS				
	U-1. Is beneficiary legally blind?				
0	U-1. Is beneficiary legally blind?  Ye O No				
0	U-1. Is beneficiary legally blind?				
0	U-1. Is beneficiary legally blind?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No  U-3. List potential BWE items/services and their montly costs				
_	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No  U-3. List potential BWE items/services and their montly costs  Section V. PASS ANALYSIS				
_ _ _	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No  U-3. List potential BWE items/services and their montly costs  Section V. PASS ANALYSIS  V-1. Does beneficiary have an approved PASS?  Ye O No  V-2. Does beneficiary have goods or services that would help him or her reach a				
0	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No  U-3. List potential BWE items/services and their montly costs  Section V. PASS ANALYSIS  V-1. Does beneficiary have an approved PASS?  Ye O No				
O voo	U-1. Is beneficiary legally blind?  Ye O No  U-2. Is beneficiary receiving SSI benefits?  Ye O No  U-3. List potential BWE items/services and their montly costs  Section V. PASS ANALYSIS  V-1. Does beneficiary have an approved PASS?  Ye O No  V-2. Does beneficiary have goods or services that would help him or her reach a cational goal, that he or she would purchase if extra money were available?				

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	WIPA Work Incentives Plan (Baseline)  WIPA Grantee Example
	V-3. If yes list goods or services, there expected purpose, and approximate cost.
	V-4. *NOTES*
	Section W. VOCATIONAL
	W-1. Is beneficiary enrolled in State Vocational Rehabilitation Agency?
0	Yes No W-2. Has beneficiary assigned beneficiary's Ticket to Work?
0	Ye O No
	W-3. Who did beneficiary assign beneficiary's Ticket to?
	W-4. Name and agency of referral source.



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### WIPA FOLLOW-UP ASSESSMENT FORM



### WIPA Work Incentives Plan (Follow up) WIPA Grantee Example **Beneficiary** Section A. EMPLOYMENT PLAN A-1. Did the beneficiary identify employment goals? $\bigcirc$ Yes No A-2. If beneficiary identified work goals, did they identify strategies to meet these goals? $\circ$ No Yes If Yes, please provide details: A-3. In what type of work is beneficiary interested? What suggestions did WIPA staff make regarding type of work? A-4. Did the beneficiary use employment services in the past year for the purpose of getting a job or increasing earnings? Yes No If Yes, please provide details: A-5. Did the beneficiary look for work in the past four weeks? Yes Section B. EDUCATION PLAN B-1. Did the beneficiary identify education goals? $\circ$ Yes No



B-2. Is the beneficiary pursuing education?				
0	Beneficiary pursuing O Beneficiary not pursuing O Beneficiary not pursuing education at intake  Beneficiary not pursuing O Beneficiary not pursuing education at intake; WIPA staff suggested beneficiary pursue education			
0	Beneficiary pursued education			
	B-3. If beneficiary is pursuing education (Post secondary, continuing adult ucation, special education, GED, vocational, etc.), are they taking classes or have they blied for classes?  Not applying for or taking O Applied for classes O Taking classes classes			
	Section C. BENEFITS/WORK INCENTIVES/SERVICES PLAN			
	C-1. Does the beneficiary want to earn enough to reduce benefits?			
0	No, beneficiary made no O No, this is not their initial O Yes, this is their initial decision Plan  No, they decided against O Yes, this is their initial O Yes, this is their initial O Plan  No, they decided against O Yes, this became their plan after receiving WIPA			
ssi O	C-2. Does the beneficiary want to earn enough to stop receiving benefits? (SSI or DI)?  No, beneficiary made no decision			
0	C-3. Did the beneficiary eventually earn enough to reduce benefits?  Yes			
ssi O	C-4. Does the beneficiary want to earn enough to stop receiving benefits? (SSI or DI)?  No, this is not their initial plan			
	C-5. Did the beneficiary eventually earn enough to reduce benefits?			
0	No			
SSI	C-6. Does the beneficiary want to earn enough to stop receiving benefits? (SSI or DI)?			
Ö	Yes, this is their initial O No, they decided against O Yes, this became their this after receiving WIPA plan after receiving WIPA			
	C-7. Benefits - Private Health Insurance?			
0	Yes O No			
$\sim$	C-8. Benefits - Public Health Insurance			
O	Not utilizing at intake not O Utilizing at intake O Not utilizing at intake but suggested suggested			
SSI	C-9. Did the beneficiary eventually earn enough to stop receiving benefits? (SSI or DI)  Yes			



	C-10. Benefits - Public Health Insurance				
0	Utilizing after receiving WIPA services				
ssi	C-11. Did the beneficiary ev DI) No	entually	earn enough to stop rece	eivin	g benefits? (SSI or
	C-12. If Yes to Public Health	Insurar	nce, what type?		
0	Medicaid	0	Medicare	0	Medicare and Medicaid
	C-13. If receiving Medicaid,	has bene	eficiary participated in Me	dicai	id Buy-In?
0	Yes	0	No		
	C-14. Benefits - Subsidized H	Housing	or Other Rental Subsidies	•	
0	Not utilizing at intake not suggested	0	Utilizing at intake	0	Not utilizing at intake but suggested
O	Utilizing after receiving WIPA services				
	C-15. Benefits - Food Stamps	s			
0	Not utilizing at intake not suggested Utilizing after receiving WIPA services	0	Utilizing at intake	0	Not utilizing at intake but suggested
	C-16. Benefits - Workers Cor	mnonsat	ion		
0	Not utilizing at intake not	_	Utilizing at intake	$\circ$	Not utilizing at intake but
_	suggested		otilizing at intake		suggested
0	Utilizing after receiving WIPA services				
	C-17. Benefits - TANF	_			
0	Not utilizing at intake not suggested	0	Utilizing at intake	0	Not utilizing at intake but suggested
O	Utilizing after receiving WIPA services				
	C-18. Benefits - Veterans Be	nefits			
0	Not utilizing at intake not suggested	0	Utilizing at intake	0	Not utilizing at intake but suggested
0	Utilizing after receiving WIPA services				suggesteu
	C-19. Benefits - Unemployme	ent Insu	rance Benefits		
0	Not utilizing at intake not suggested	0	Utilizing at intake	0	Not utilizing at intake but suggested
O	Utilizing after receiving WIPA services				



	C-20. Benefits - Enrolled in State Vocational Rehabilitation Agency (SVRA)				
0	Not utilizing at intake not O  Utilizing at intake Suggested  Utilizing after receiving WIPA services  Utilizing at intake Suggested Suggested				
0	C-21. Benefits - Tickets  Not utilizing at intake not O Utilizing at intake Suggested  Utilizing after receiving WIPA services  Utilizing at intake Suggested  Utilizing after receiving				
	C-22. To whom has the beneficiary assigned his/her ticket?				
0	SVRA C Employment Network				
EN?	C-23. If the beneficiary assigned his/her ticket to an EN, what is the name of the EN?				
0	C-24. Benefits - Other Benefit(s)  Not utilizing at intake not O Utilizing at intake Suggested  Utilizing after receiving WIPA services  Please provide details on the Other Benefit(s):				
	C. 25. Work Incentives. Trial Work Period (TWP)				
0	C-25. Work Incentives - Trial Work Period (TWP)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving suggested  WIPA services				
0	C-26. Work Incentives - Extended Period of Eligibility (EPE)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving suggested  WIPA services  C 27. Work Incentives - Impairment Balated Work Expenses (IDWE)				
0	C-27. Work Incentives - Impairment Related Work Expenses (IRWE)  Knowledge of incentive at O Not utilizing at intake not O Utilizing at intake suggested  Not utilizing at intake but O Utilizing after receiving suggested  WIPA services				



	C-28. Work Incentives - Plan for	Achieving Self Support (PASS	5)	
0 0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-29. Work Incentives - 1619 (a)	)		
0 0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
	Not utilizing at intake but $\mathbf{O}$ suggested	Utilizing after receiving WIPA services		
	C-30. Work Incentives - 1619 (b	)		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-31. Work Incentives - Medicaio	d Buy In		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested			
	C-32. Work Incentives - Blind We	ork Expense (BWE)		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-33. Work Incentives - Student	Earned Income Exclusion		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-34. Work Incentives - Subsidy	Development		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-35. Work Incentives - Extende	d Medicare		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-36. Work Incentives - Property	Essential to Self Support		
0	Knowledge of incentive at O	Not utilizing at intake not	0	Utilizing at intake
	Not utilizing at intake but O suggested	suggested Utilizing after receiving WIPA services		



	C-37. Work Incentives - Substan	tial Gainful Employment (SGA	)	
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-38. Work Incentives - Section	301		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-39. Work Incentives - Expedite	ed Reinstatement (EXR)		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
0	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-40. Work Incentives - Earned I	ncome Tax Credit (EITC)		
0	Knowledge of incentive at O intake	Not utilizing at intake not suggested	0	Utilizing at intake
	Not utilizing at intake but O suggested	Utilizing after receiving WIPA services		
	C-41. Services - Vocational Reha	bilitation Services		
0	Not utilizing at intake not O suggested Utilizing after receiving WIPA services	Utilizing at intake	0	Not utilizing at intake but suggested
	C-42. Services - Para Transit			
0	Not utilizing at intake not O suggested Utilizing after receiving WIPA services	Utilizing at intake	0	Not utilizing at intake but suggested
	C-43. Services - Protection and A	dvocacy		
0	Not utilizing at intake not O suggested Utilizing after receiving WIPA services	Utilizing at intake	0	Not utilizing at intake but suggested
	C-44. Services - Work Related Tr	aining/Counseling		
0	Not utilizing at intake not O	Utilizing at intake	0	Not utilizing at intake but
0	suggested Utilizing after receiving WIPA services	3		suggested
0	C-45. Services - DOL One Stop Ca	areer Center		
	Not utilizing at intake not O	Utilizing at intake	0	Not utilizing at intake but
	suggested Utilizing after receiving WIPA services			suggested



	C-46. Services - Employment Network (EN)			
0	Not utilizing at intake not O Utilizing at intake O Not utilizing at intake but suggested suggested			
0	Utilizing after receiving			
	WIPA services			
$\bigcirc$	C-47. Services - Transitional Youth Services			
O	Not utilizing at intake not O Utilizing at intake O Not utilizing at intake but suggested			
0	Utilizing after receiving WIPA services			
	C-48. Services - Employer Assistance and Referral Network (EARN)			
0	Not utilizing at intake not O Utilizing at intake O Not utilizing at intake but			
0	suggested suggested Utilizing after receiving			
	WIPA services			
	Beneficiary			
	Section D. EMPLOYMENT INFORMATION (UPDATE FOR EACH NEW EMPLOYMENT)			
	D-1. Is beneficiary currently employed?			
0	Yes O No			
$\sim$	D-2. Is beneficiary employed full time or part time?			
O	Full time O Part time			
	D-3. Name and address of employer or potential employer.			
	D-4. What is the type of work?			
	D-5. Number of hours per week			
	D-6. Hourly wage.			
	D-7. Does beneficiary receive benefits through your employment?			
0	Ye O No			
	D-8. Date of hire			
	//			
	D-9. Is beneficiary self employed?			
0	Ye O No			
	OPTIONAL-Be			



	Section E. INTAKE INFORMATION
	E-1. Do we have a signed release of information?
0	Ye O No
	E-2. Permission granted to CC report to the following person.
	E-3. Did beneficiary attend a WISE presentation?
0	Ye O No
	Section F. BENEFIT PLANNING QUERY (BPQY)
	F-1. What is beneficiary's Supplemental Security Income (SSI) amount on the
	F-2. What is the beneficiary's date of entitlement for SSI?
	//
	F-3. What is beneficiary's SSDI Amount on BPQY?
	F-4. What is the beneficiary's date of entitlement for SSDI?
	_/_/
	F-5. Has beneficiary started beneficiary's TWP?
0	Ye O No
	F-6. What date did beneficiary start beneficiary's TWP?
	//
	F-7. How many TWP months are remaining?
	F-8. What is the date beneficiary's TWP ended?
	//
	F-9. Are there any earnings reflected in the BPQY that should have triggered TWP
mo	nths? Ye O No
	Ye O No  Section G. SOCIAL SECURITY CASH BENEFITS - SSDI
	G-1. Did beneficiary receive Social Security Disability Insurance (SSDI)?
0	Ye O No
_	G-2. What type of SSDI benefits is beneficiary receiving?
	Against your own record Childhood disability Widow/Widower
	beneficiary (formerly DAC) Other
Ш	



this	G-3. Are there minor children receiving cash benefits on beneficiary's record under Social Security number?  Ye O No
	G-4. What is the date the EPE began?
	//
	G-5. What is the date the 36 month EPE ended?
	/_/
	Section H. SOCIAL SECURITY CASH BENEFITS - SSI
	H-1. What is the amount of beneficiary's gross monthly unearned income?
	H-2. What is the amount of beneficiary's gross monthly earned income?
	H-3. If beneficiary is married, does beneficiary's spouse have any income?
0	Ye O No
	H-4. If so, how much?
	Section I procupore
	Section I. RESOURCES
	I-1. Does beneficiary own beneficiary's own home?
0	Ye O No
	I-2. How much money does beneficiary have in a savings account?
	I-3. How much money does beneficiary have in a checking account?
	I-4. List any other assets
	I-5. Does beneficiary have an Individual Retirement Account (IRA)?
0	Ye O No
	I-6. If so, how much does beneficiary have saved in a retirement account?
	1.7. Deed handisians assume many than one valida?
$\bigcirc$	I-7. Does beneficiary own more than one vehicle?
	Ye O No



# WIPA Work Incentives Plan (Follow up) WIPA Grantee Example I-8. If yes, what is the value? Section J. OTHER MONTHLY INCOME AMOUNTS J-1. How much does beneficiary receive in: Unemployment Cash Benefits J-2. How much does beneficiary receive in: Workers Compensation J-3. How much does beneficiary receive in: Railroad Reirement Pension J-4. How much does beneficiary receive in: Veterans Cash Benefits J-5. How much does beneficiary receive in: Child support J-6. How much does beneficiary receive in: Alimony/Palimony J-7. How much does beneficiary receive in: Private Disability Insurance J-8. How much does beneficiary receive in: Other Incomes Section K. FINANCIAL NEEDS BASED ASSISTANCE K-1. How much does beneficiary receive in TANF? K-2. How much does beneficiary receive in a PELL grant? K-3. How much does beneficiary receive in Food Stamps? K-4. Does beneficiary receive Subsidized housing?



Ye O

No

### WIPA Work Incentives Plan (Follow up) WIPA Grantee Example K-5. If beneficiary receives Subsidized housing- what type does beneficiary receive? $\circ$ Section 8 Voucher $\circ$ rent is based on 30% of O Does not apply beneficiary income (property based) Section L. LIVING ARRANGEMENTS L-1. Does beneficiary live alone? $\circ$ Ye O No L-2. If no, how many people live in beneficiary's household? L-3. How much does beneficiary pay for rent each month? Section M. HEALTH COVERAGE (PUBLIC INSURANCE) M-1. Does beneficiary receive public health insurance? $\mathbf{O}$ M-2. If beneficiary receives public health insurance, what type? Medicare Medicare and Medicaid Medicaid Champus/VA/TRICARE **SCHIP** Other If Other public insurance, please provide details: **Section N. HEALTH BENEFITS (MEDICAID)** N-1. Does beneficiary receive Medicaid Ye O No N-2. If so, does beneficiary have a spenddown? $\mathsf{O}$ Ye $\circ$ N-3. Does beneficiary meet beneficiary's spenddown each month? Ye No Section O. Section 1619 O-1. If beneficiary is not receiving SSI now, did beneficiary receive it in the past? $\circ$ $\circ$ Ye No O-2. Did beneficiary lose SSI due to wages? Ye $\circ$ No



O-3. Did beneficiary lose beneficiary's SSI due to the receipt of some form of Social Security cash benefit (Pickle Amendment)?			
Section P. HEALTH BENEFITS (HEALTH BENEFITS FOR WORKERS WITH DISABILITIES)			
P-1. Is beneficiary currently working?			
O Ye O No			
P-2. Is beneficiary currently receiving Health Benefits for Workers with Disabilities?			
O Ye O No			
P-3. Is beneficiary's current net income (not counting SSI) less than \$1702 (single) or \$2282 (couple)?			
O Ye O No			
Section Q. HEALTH BENEFITS (MEDICARE)			
Q-1. Did beneficiary receive Medicare coverage?			
O Ye O No			
Q-2. If so, what parts of Medicare coverage did beneficiary recieve?			
Medicare Part A Medicare Part B Medicare Part D (Prescription coverage)			
Q-3. Who pays beneficiary's Medicare Part B premium?			
I pay it myself.  The state pays my premium (QMB/SLMB).			
Q-4. Does beneficiary receive a Subsidy or Extra Help through Social Security for beneficiary's Medicare Part D prescription coverage?			
O Ye O No			
Section R. HEALTH COVERAGE (PRIVATE INSURANCE)			
R-1. Does beneficiary have private health insurance coverage?			
O Ye O No			
R-2. If beneficiary has private health insurance, what type does beneficiary have?			
Employer O Employer of family O Workers Compensation Private disability insurance O Other If Other private health insurance, please provide details:			



WIPA Work Incentives Plan (Follow up)  WIPA Grantee Example				
priv	R-3. If so, how much does beneficiary pay in a monthly premium for beneficiary's vate health insurance coverage?			
	Section S. ANALYSIS OF IRWE			
that	S-1. Does beneficiary have out of pocket expenses each month for items or services t allow beneficiary to work?			
0	Ye O No			
	S-2. If there are potential IRWES list items/services and their monthly costs.			
	Section T. ANALYSIS OF SUBSIDIES			
	T-1. Is government agency paying part of wage?			
0	Ye O No			
	T-2. Does beneficiary get special assistance on the job?			
0	Ye O No			
	T-3. Does beneficiary perform fewer duties than others?			
0	Ye O No			
	T-4. Does employer accept less productivity than from others?			
0	Ye O No			
	T-5. Does beneficiary receive extra rest periods/breaks?			
0	Ye O No			
T-6. Is beneficiary frequently absent or working irregular hours because of disability?				
0	Ye O No			
	T-7. Does beneficiary receive job coach assistance?			
0	Ye O No			
rece	T-8. If receiving job coach assistance, how many hours per week does beneficiary eive *(on site)* assistance?			
	Section U. BLIND WORK EXPENSES ANALYSIS			
	U-1. Is beneficiary legally blind?			
0	Ye O No			
	U-2. Is beneficiary receiving SSI benefits?			
0	Ye O No			



WIPA Work Incentives Plan (Follow up)  WIPA Grantee Example	
ntial BWE items/services and their montly costs	
ASS ANALYSIS	
eficiary have an approved PASS?  No neficiary have goods or services that would help him or her read at he or she would purchase if extra money were available?  No goods or services, there expected purpose, and approximate cost.	ch a
/OCATIONAL	
ciary enrolled in State Vocational Rehabilitation Agency?  No eficiary assigned beneficiary's Ticket to Work?  No beneficiary assign beneficiary's Ticket to?  d agency of referral source.	
	ASS ANALYSIS  efficiary have an approved PASS?  No  efficiary have goods or services that would help him or her reach at he or she would purchase if extra money were available?  No  goods or services, there expected purpose, and approximate cost.  OCATIONAL  ciary enrolled in State Vocational Rehabilitation Agency?  O No  ficiary assigned beneficiary's Ticket to Work?  No  peneficiary assign beneficiary's Ticket to?



### WIPA BENEFICIARY EFFORTS FORM

- \* Indicates a required field.
- 1. \*PARTICIPANT NAME:
- 2. CONTACT LOCATION/METHOD (SELECT ONE)
  - Follow-up contact
  - Initial Contact
- 3. \*DATE OF CONTACT (MM/DD/YYYY)
- 4. DATE OF NEXT CONTACT (MM/DD/YYYY)
- 5. WORK INCENTIVES DISCUSSED (SELECT AS MANY THAT APPLY)
  - Trial Work Period (TWP)
  - Extended Period of Eligibility (EPE)
  - Impairment-Related Work Expenses (IRWE)
  - Plan for Achieving Self Support (PASS)
  - 1619 (a)
  - 1619 (b)
  - Medicaid Buy-in
  - Blind Work Expense (BWE)
  - Student Earned Income Exclusion
  - Subsidy Development
  - Extended Medicare
  - Property Essential to Self Support
  - Expedited Reinstatement (EXR)
  - Ticket to Work Program
  - Continuing Disability Review Protections
  - Section 301
  - Unsuccessful Work Attempt
  - Medicare Modernization Act (MMA)

### 6. EMPLOYMENT SUGGESTIONS (SELECT ONE):

- Beneficiary Unemployed Suggested looking for job
- Beneficiary Unemployed Did not recommend looking for a job
- Beneficiary Unemployed Suggested if offered Job to accept
- Beneficiary Unemployed Suggested if offered Job to decline
- Beneficiary Employed Suggested quitting job
- Beneficiary Employed Suggested increasing hours

- Beneficiary Employed Suggested maintaining hours
- Beneficiary Employed Suggested decreasing hours
- Beneficiary Employed Suggested seeking promotion

### 7. BENEFITS SUGGESTIONS (SELECT ONE):

- Suggested earning enough to exit program
- Suggested staying on the program
- Suggested staying on the program with lower benefit (if SSI)
- No recommendation

### 8. SERVICE REFERRALS (SELECT AS MANY THAT APPLY):

- Vocational Rehabilitation
- Para-Transit
- Protection and Advocacy
- Work-Related Training/Counseling
- DOL One-Stop Career Center
- Employment Network
- Transitional Youth Services
- Employer Assistance and Referral Network (EARN)

### 9. NAME OF SERVICE REFERRAL ORGANIZATION(S): (TEXT BOX)

### 10. FOLLOW UP CONTACT SUGGESTED?

- Yes
- No

### 11. BS&A STATUS

- Completed BS&A
- Updated BS&A

#### 12. WIP STATUS

- Completed WIP
- Updated WIP

### 13. \*TIME SPENT ON CONTACT (MINUTES):

## 14. TYPE OF SERVICES PROVIDED (CALLED "NEW VALUE" IN ETO. SEE INFORMATION AT END OF DOCUMENT.) (SELECT ONE);

- Provided Problem Solving and Advocacy Services
- Provided Work Incentives Analysis Services

• Provided Long term Support Services

### 15. CASE NOTES (CALLED "NOTES IN ETO") (TEXT BOX):

#### Point of Service Element: Provide WIPA Services

This tracks the point of service work of CWICs in three core service types.

- 1. Problem Solving and Advocacy Services
- -Referrals to employment related support services including VR, One-Stop Centers, ENs
- -Referrals to other types of service providers
- -Assisting beneficiaries in resolving problems related to return-to-work or higher education efforts
- 2. Work Incentives Analysis Services
- -Obtaining and recording comprehensive benefits information
- -Assessing potential impacts of employment and other changes on state, local, and federal benefits eligibility and overall economic well-being
- -Producing written benefits analysis plans
- 3. Long Term Support Services
- -Long term work incentives monitoring, management, and assistance
- -Updating work incentives and related information
- -Periodic reassessment

There are additional fields in the ETO point of service page that allow the CWICs to capture the details of each type of service interaction.

IF BENEFITS, WORK INCENTIVES, SERVICES, OR EMPLOYMENT CHANGE, RECORD CHANGE(S) IN A NEW WORK INCENTIVES PLAN FOLLOW UP ASSESSEMENT.



# APPENDIX B DATA, METHODS, AND ANALYSIS DETAILS



In this appendix, we describe the decisions that affected our analysis. We discuss specific data anomalies that had an impact on our ability to use certain records in the analysis, which in turn affected the interpretation of our findings. In each case, we identify our solution to the problem and provide suggestions for data collection improvements. Finally, we describe in more detail the WIPA funding information we collected.

### A. Anomalies Associated with Particular Data Elements

Even among beneficiaries with completed assessments, certain issues regarding the data required decisions about how best to measure or interpret some of our findings. Several of these issues are inherent in data with multiple assessments per unit of observation; some resulted as a consequence of data entry error, and others arose because of the ambiguous wording of a question or an inability to measure a desired outcome. In several cases, we resolved the problem by specifying criteria to be applied if an issue was identified. In other cases, because data had been collected where the response options were potentially ambiguous, it was not possible to find a resolution. In those cases, we describe how we interpreted questions and responses and offer a suggestion for how the future data could better be captured.

- Counting the number of I&R assessments. In general, each beneficiary has a single I&R assessment. However, WIPA staff was instructed to take a new I&R assessment if a significant period of time elapsed between a beneficiary's first and second contact. This occurred relatively rarely but necessitated a decision regarding which assessment to use for purposes of our analysis. We addressed the issues as follows:
  - For the beneficiary-level analysis presented in Chapter IV, we used data from the first assessment, since it was completed soon after intake and provided the best picture of a beneficiary's needs at first contact with a WIPA.
  - In the WIPA output analysis presented in Chapter VI, we did not limit the count of I&R assessments. In the small number of cases in which beneficiaries had multiple I&R assessments within the six-month period used for the analysis, we counted each assessment.

<sup>&</sup>lt;sup>1</sup> As described in Chapter II, extensive attempts were made to clarify the intent of particular data elements and definitional and data entry issues with WIPA staff. However, it was not possible to solve these issues prior to October 1, 2009, and several other data anomalies were identified during the course of this evaluation.

- Counting the number of WIPA assessments. WIPA enrollees should have at least one baseline assessment. A follow-up assessment depends on whether the beneficiary experienced a significant change in benefits, work incentive use, or employment. A few beneficiaries had multiple baseline assessments, rather than just a baseline and a follow-up assessment. In these cases, we used only the first baseline assessment. In Chapter V, we used only the most recent (last) follow-up assessment. We considered all follow-up assessments in the output analysis in Chapter VI.
- Contradictory assessment dates. As shown in Figure II.1, WIPA staff should complete intake information before proceeding to the I&R assessment and then complete the I&R assessment before the baseline assessment. In addition, as the names would suggest, the WIPA baseline assessment is to be completed prior to the follow-up. However, there were instances where the dates listed on assessments did not follow this pattern. This occurred in fewer than 100 cases, but we established criteria to address such instances for purposes of the Chapter V analysis:
  - Assessment date before program enrollment date: If an assessment date occurred before the program start date (for either I&R assessments or WIPA baseline assessments), we reassigned the assessment date so it would be the same as the program start date.
  - WIPA baseline assessment before I&R assessment: If a WIPA baseline assessment was dated prior to the I&R assessment, we set the baseline assessment so it would be the same as the I&R assessment.
  - Follow-up WIPA assessment before baseline WIPA assessment: In cases where the WIPA follow-up assessment had a date prior to the baseline assessment, we excluded the follow-up assessment data from our analysis.
  - Multiple WIPA baseline assessments: In cases where a person had multiple WIPA baseline assessments, the one with the earliest date was selected as the baseline assessment and the remaining data were not used.
- Backdating and entry of assessment data into ETO. While staff are supposed to enter assessment data into ETO as they are collected, this does not always occur. Investigations of data entry patterns from mid- to late-2009 show that staff entered information for approximately 10 to 20 percent of cases days to months after data collection. However, WIPA projects were given advance notice and multiple reminders that data through March 31, 2010 would be used in this evaluation, and that all data for the period October 1, 2009–March 31, 2010 should be entered into ETO by March 31, 2010 for them to be counted.
- Referrals from Maximus to WIPA projects. In January 2010, Maximus established the WIIRC and began to provide basic information to callers about work incentives. (See Chapter I B.) The WIIRC staff referred beneficiaries with more complex issues to the caller's local WIPA project. In 1,867 cases, beneficiaries were referred to WIPA projects after contacting the WIIRC. Of those cases, local WIPA projects ultimately accepted

- 1,426.<sup>2</sup> In the cases accepted, we used the date the beneficiary was accepted by the WIPA project as that person's entry date. If the WIIRC completed the intake or I&R information and similar information had not been collected by WIPA project staff, we used WIIRC information to describe beneficiary characteristics (Chapters IV and V). However, we did not include data collected by the WIIRC in the output count in Chapter VI if the WIPA project did not collect the data.
- Transferring records between WIPA projects. In the summer of 2009, the California Employment Development Department (CAEDD) WIPA closed and its caseload of 47 beneficiaries was transferred to another WIPA project, Project Independence. These beneficiaries were enrolled directly into Project Independence and all intake data, I&R assessments, and baseline assessments collected by CAEDD were moved to that project. These data were included in the Project Independence profile of beneficiaries served. We retained the original entry date for these beneficiaries, based on when a beneficiary first made contact with CAEDD. For the output assessment in Chapter VI, we included only assessments and efforts performed by Project Independence.
- Inconsistencies in baseline WIPA questionnaire. There are several places in the baseline assessment at which WIPA staff can indicate post-baseline information. For example, with respect to benefits, work incentives, and services, one of the choices on the assessment was "Utilizing after receiving WIPA services." This is not a valid choice for a baseline assessment; it could reflect either WIPA staff overwriting the baseline assessment or the incorrect use of a baseline instead of a follow-up assessment. For this reason, we treated these responses as missing during the baseline assessment. Analysis of data for the quarter ending December 31, 2009 indicated that this type of response usually was provided in one percent or fewer instances.
- Identifying disability program status. WIPA project staff record the type of benefit each beneficiary receives only at intake; they do not collect these data during the baseline or follow-up WIPA assessments (see Table IV.4). It is impossible to measure a change in disability program status while enrolled in I&R or WIPA services, meaning that if beneficiaries work enough to discontinue receiving benefits while receiving WIPA services, or if they begin to receive a different benefit, it cannot be captured it in WIPA ETO. Moreover, we suspect that some WIPA staff updated intake information to reflect a change in program status, but we had no way of identifying individual cases in which this occurred because the data were overwritten. In our analysis, this implies that when we categorize eligibility for work incentives on the basis of DI or SSI receipt, we may be classifying some cases incorrectly—either assuming that a work incentive does not apply to a beneficiary when it actually did at the time of the assessment, or vice-versa.

<sup>&</sup>lt;sup>2</sup> WIPAs might not accept referrals if they deemed the beneficiary ineligible for services, because contact could not be made with the beneficiary, or because the case was still pending. We were unable to identify the reason for a case not being accepted.

<sup>&</sup>lt;sup>3</sup> Of these cases, 14 had entry dates prior to April 1, 2009, so we excluded them from all analyses in Chapters IV and V. Sixteen cases had entry dates prior to October 1, 2009, so we did *not* exclude these from the Chapter V analysis if they had a baseline assessment, along with efforts or a follow-up assessment. The remainder were missing entry dates and flagged as backlog cases; we then deemed them to be backlog records excluded from Chapters IV and V.

However, we view this type of issue as relatively minor because of the short timeframe considered in our analysis.

- Distinguishing knowledge from utilization of work incentives: A beneficiary may not be aware that he or she is using a particular work incentive because some, such as the TWP, are applied automatically. Knowledge or awareness of work incentives is not implied from use of them. In the WIPA baseline and follow-up assessment, options related to the specific work incentive provisions include (1) knowledge of work incentive at intake, (2) utilizing at intake, (3) not utilizing at intake but suggested, and (4) not utilizing at intake and not suggested. WIPA staff are permitted to select only one of these options. Because we do not know whether staff selected the "knowledge" option only when the beneficiary was not utilizing the work incentive, we do not attempt to aggregate this option with utilization. Instead, we present evidence across all categories and do not try to determine whether or not knowledge implies utilization. Unfortunately, the selection of "knowledge" at baseline is not unusual; for some work incentives it is as high as 20 percent, as shown in Table III.11.
- Categorizing changes in work incentives, benefits, and service use between the baseline and follow-up WIPA assessments. Some of the responses to the work incentives, benefits, and services questions are inconsistent with determining current utilization. For this reason, when identifying changes in utilization between baseline and follow up, we took the most restrictive approach; non-utilizers at baseline included only those who said at intake that they were not utilizing the incentive (regardless of whether suggested or not), and utilizers at followup included only those who were "utilizing" after receiving WIPA services. By adopting this approach, we excluded individuals who moved from "knowledge of work incentive at intake" to "utilizing after receiving WIPA services," as well as other possibilities that might have reflected new utilization. These types of transitions will be better explored using SSA administrative data, which will avoid these difficulties with inconsistent response patterns.

#### B. Non-SSA beneficiaries in ETO

The vast majority of records contained in ETO pertain to individuals receiving DI or SSI but, in a few cases, individuals who are not SSA beneficiaries also were included. This occurred because some WIPA projects have multiple sources of funding and used WIPA ETO to collect data on all clients they serve. Twenty-three WIPA projects reported that they enter all beneficiaries into WIPA ETO.

There are few non-SSA beneficiaries in ETO, however. In the beneficiary-level analysis in Chapter IV, only 145 I&R enrollees and 285 WIPA enrollees were not SSA beneficiaries. As

<sup>&</sup>lt;sup>4</sup> This ignores the option of "utilizing after receiving WIPA services," which does not apply in the baseline assessment but is relevant at followup.

described previously, beneficiary status is collected only at intake and may be overwritten. Because of this possibility, and the potential for reporting error, we included all individuals contained in WIPA ETO, regardless of SSA beneficiary status. Because so few individuals receive no SSA benefits, we referred to all individuals as beneficiaries throughout this report. We included non-SSA beneficiaries in all analyses, except in cases where statistics are limited to those with DI or SSI.

#### C. WIPA Funding Survey

Mathematica solicited information on funding sources from all 103 WIPA projects in December 2009, and received responses in early 2010. In this survey, each WIPA project provided information on the amount of direct funding to support WIPA operations it received through the SSA cooperative agreement, Medicaid Infrastructure Grant (MIG), state VR agencies, parent organizations, or other funding sources. For each source, the questionnaire asked about the type of funding (grant, contract, fee-for service) and the type of service provided through the use of the funds (I&R, WIPA services, outreach). The questionnaire also asked the projects to indicate how many full-time equivalent (FTE) employees provide direct services and describe any other in-kind support received, such as clerical support or office space.



# APPENDIX C COMPARISON OF I&R AND WIPA ENROLLEES SERVED BY WIPA PROJECTS



The purpose of this appendix is to provide basic descriptive information about beneficiaries who first contacted a WIPA project between October 1, 2009, and March 31, 2010, and were enrolled in I&R on March 31, 2010. This is in contrast to the findings presented in Chapter IV, where we restricted our data to beneficiaries enrolled to receive WIPA services. Some fraction of beneficiaries who we categorized as I&R-only as of March 31, 2010, will go on to receive WIPA services, but based on evidence presented in Chapter III, the majority will not, at least in the short term.

More than 26,000 beneficiaries began to receive WIPA services during the six months from October 1, 2009, to March 31, 2010. On March 31, 2010, 13,668 of these beneficiaries received I&R only (and had not enrolled to receive WIPA services), while 12,610 were WIPA enrollees and were the focus of the Chapter IV analysis. I&R-only enrollees differed from WIPA enrollees in the extent to which data was collected. Fewer I&R enrollees had an I&R assessment than did WIPA enrollees—88.8 percent of I&R-only enrollees and 93.8 percent of WIPA enrollees. I&R enrollees also tended to have less information collected during their intake and I&R assessment, likely reflecting that many beneficiaries were only contacting WIPA projects for brief questions, and did not provide other personal information during the conversation. For this reason, we focus only on beneficiaries for whom data is available; for each reported data element, we indicate the number of responses and the fraction of beneficiaries for whom data was available.

#### A. Enrollee Characteristics at Intake

At the time they first contacted the WIPA project, beneficiaries who only received I&R were similar in most demographic characteristics to those who enrolled to receive WIPA services. I&R-only enrollees were slightly older and more likely to be female and married (Table C.1).<sup>2</sup>

Information on beneficiary self-reported primary disabling condition and health status at the time of intake was available for a much larger share of WIPA than I&R enrollees. However, assuming that beneficiaries with these data elements were similar to those with data missing, we can compare across I&R-only and WIPA enrollees. There appears to have been differences between the two groups (Table C.2). The most prevalent self-reported disabling condition among both I&R and WIPA enrollees was mental or emotional disorders, reported by more than one in three beneficiaries (37.1 percent of WIPA and 35.7 percent of I&R enrollees). Similarly, system disease was approximately equally common across I&R and WIPA enrollees (14.4 versus 12.9 percent). But WIPA enrollees were less likely than I&R enrollees to have a non-spinal orthopedic impairment (9.3 versus 14.9 percent), and more likely to have a cognitive or developmental disability (14.1 versus 9.8 percent). Most I&R and WIPA enrollees said they were in good or very good health.

<sup>&</sup>lt;sup>1</sup> In this chapter, beneficiaries enrolled in I&R also included those who had been dismissed from I&R without enrolling in WIPA services. WIPA enrollees included current enrollees as well as those previously dismissed from WIPA services.

<sup>&</sup>lt;sup>2</sup> As in earlier chapters, we did not perform tests of statistical significance to gauge the differences between I&R and WIPA enrollees because the data used represented the population of beneficiaries served by WIPA projects, not a sample.

Table C.1. Demographic Characteristics of Beneficiaries Served by WIPA projects

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

_	I&R Only	WIPA
Total Number of Enrollees	13,668	12,610
Age at Intake		
Percent of enrollees with non-missing data	68.4	94.9
Number of enrollees with non-missing data	9,353	11,960
Mean age	42.7	41.7
Age 14–17 (percent)	1.2	1.3
Age 18–24	12.0	13.6
Age 25-39	23.6	25.1
Age 40-64	62.4	59.4
Age 65-70	0.8	0.6
Gender		
Percent of enrollees with non-missing data	87.5	97.2
Number of enrollees with non-missing data	11,957	12,251
Percent female	51.0	48.8
Marital Status		
Percent of enrollees with non-missing data	51.2	81.4
Number of enrollees with non-missing data	6,997	10,261
Percent married	21.8	18.3
Educational Attainment at Intake		
Percent of enrollees with non-missing data	37.3	62.2
Number of enrollees with non-missing data	5,104	7,842
Less than high school diploma (percent)	16.2	13.5
High school diploma or equivalent	43.8	43.7
Some college	21.3	21.8
Associate's/two-year degree	5.2	6.1
Bachelor's degree or higher	11.3	12.9
Other degree or certification	2.3	2.1

Source: WIPA ETO data, accessed on April 1, 2010.

Note: Age and education categories sum to 100 percent for non-missing responses (difference due to

rounding). Individuals who were outside of the 14-70 age range were set to "missing."

Table C.2. Disability and Health Status of Beneficiaries at Intake

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

	I&R Only	WIPA
Total Number of Enrollees	13,668	12,610
Self-Reported Primary Disability at Intake		
Percent of enrollees with non-missing data	57.0	84.9
Number of enrollees with non-missing data	7,797	10,702
Mental and emotional disorders (percent)	35.7	37.1
System disease	14.4	12.9
Non-spinal orthopedic impairment	14.9	9.3
Cognitive/developmental disability	9.8	14.1
Spinal cord or traumatic brain injury	6.7	6.8
Sensory impairment	6.7	5.8
Other	16.0	13.1
Self-Reported Health Status at Intake		
Percent of enrollees with non-missing data	42.2	58.7
Number of enrollees with non-missing data	5,765	7,402
Poor (percent)	5.0	2.4
Fair	35.6	28.7
Good	55.9	62.4
Very good	3.4	6.5

Source: WIPA ETO data, accessed on April 1, 2010.

Note:

Categories sum to 100 percent for non-missing responses (difference due to rounding). Sensory impairments include blindness or other visual impairments, along with impairments to speech, hearing, or other senses. System disease was a single category in ETO but may include diseases of the circulatory system, endocrine or nervous disorders, or diseases of the nervous or respiratory systems. The other disability category includes injury, cancer/neoplasm, and infectious disease (each are two percent or less of the sample), along with beneficiaries whose condition was marked as "other" in ETO.

The majority of I&R and WIPA enrollees at intake received DI and not SSI benefits (Table C.3). Those enrolled in WIPA were somewhat more likely to be concurrent beneficiaries (receiving both DI and SSI) beneficiaries than those enrolled in I&R only (14.1 versus 10.0 percent).<sup>3</sup> The available data indicate that a higher proportion of the I&R enrollees were their own payees, meaning that they handled their own benefits (84.6 versus 77.3 percent). However, data on representative payee was missing for a much larger proportion of I&R enrollees than WIPA enrollees, so we cannot be sure that this difference would persist with complete data.

<sup>&</sup>lt;sup>3</sup> More than 99 percent of enrollees were DI or SSI recipients at the time of initial contact. The remainder were not SSA beneficiaries, but we included them in our analysis except for cases where responses were dependent upon having DI or SSI, as noted.

Beneficiaries who ultimately received WIPA services were nearly twice as likely to be working at intake than those who received I&R only (27.8 percent compared with 14.4 percent) (Table C.3). WIPA enrollees were also more likely to be actively looking for employment (40.0 percent compared with 35.4 percent), while I&R-only enrollees were more likely to contact a WIPA project when they were considering but not actively looking for employment (43.5 percent of I&R enrollees versus 25.3 percent of WIPA enrollees). These differences are not surprising; many of those considering employment likely do not require the detailed discussions required by those who are actively seeking employment or are already employed.

Table C.3. Benefits Received, Employment Status, and Payee Status of Beneficiaries at Intake

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

		,,
	I&R Only	WIPA
Total Number of Enrollees	13,668	12,610
Benefits Received at Intake		
Percent of enrollees with non-missing data	100.0	97.8
Number of enrollees with non-missing data	13,665	12,337
DI only (percent)	60.2	59.0
SSI only	28.8	26.7
Concurrent DI and SSI	10.0	14.1
Private disability insurance	0.8	0.6
Veterans benefits	0.9	0.9
Worker's compensation	0.4	0.1
Employment Status at Intake		
Percent of enrollees with non-missing data	100.0	97.8
Number of enrollees with non-missing data	13,665	12,337
Considering employment (percent)	43.5	25.3
Looking for employment	35.4	40.0
Currently working	14.4	27.8
Job offer pending	5.9	5.9
Self-employed	0.8	1.0
Representative Payee		
Percent of enrollees with non-missing data	63.6	83.3
Number of enrollees with non-missing data	8,691	10,502
Beneficiary is his/her own payee (percent)	84.6	77.3

Source: WIPA ETO data, accessed on April 1, 2010.

Note:

Benefits received at intake is a required data element in ETO, and respondents were allowed to "mark all that apply," so that categories sum to more than 100 percent. Beneficiaries with both DI and SSI marked were counted as concurrent beneficiaries (ignoring other benefits received at intake). Employment status is a required data element in ETO, and the categories sum to 100 percent.

### B. How WIPA Enrollees Heard About WIPA, Topics Discussed During the I&R Assessment, and Resolution of I&R Contact

At the time of intake, beneficiaries are asked how they heard about the WIPA project. I&R-only enrollees were more likely to have learned about WIPA services through sources associated with the TTW program, such as an EN, the OSM (Maximus), or after having received a Ticket (29.0 versus

18.2 percent) (Table C.4). The WIPA project's general outreach efforts informed 15.8 percent of I&R and 11.3 percent of WIPA enrollees, while WISE events informed only about 2 percent of I&R and WIPA enrollees about WIPA services. Vocational and community rehabilitation providers were a more important link to WIPA projects for those who enrolled in WIPA.

Beneficiaries often discussed several subjects during their I&R assessment. Both I&R and WIPA enrollees were most likely to discuss work incentives, though the topic of inquiry was somewhat less common among I&R-only enrollees (65.8 percent in I&R only versus 72.7 percent in WIPA; Table C.5). I&R-only enrollees were also less likely to discuss benefits than WIPA enrollees (46.9 versus 51.0 percent) and WIPA services (57.9 versus 69.4 percent).

Table C.4. How Beneficiaries Heard About WIPA

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

I&R Only	WIPA
13,668	12,610
100.0	97.8
13,665	12,337
29.0	18.2
25.6	36.1
5.0	8.7
5.0	4.6
2.1	1.8
2.1	1.1
0.8	0.8
6.6	10.5
15.8	11.3
7.7	6.8
	13,668  100.0 13,665 29.0 25.6 5.0 5.0 2.1 2.1 0.8 6.6 15.8

Source: WIPA ETO data, accessed on April 1, 2010.

Note: How the beneficiary heard about WIPA is a required data element in ETO; percentages sum to 100 for the non-missing responses.

'Includes beneficiaries who heard about WIPA from the OSM (Maximus), after receiving a Ticket, or from an EN.

I&R-only enrollees also varied from WIPA enrollees in the specific benefits, work incentives, and services discussed during the I&R assessment (Table C.5). Within benefits, they were less likely to discuss every subject except Ticket to Work (45.2 versus 40.9 percent) and other subjects (10.7 versus 18.4 percent). Similarly, the proportion of beneficiaries discussing each work incentive was higher among WIPA enrollees than among I&R enrollees, with the exception of the TWP (91.7 percent among I&R-only enrollees and 91.5 percent among WIPA enrollees) and 1619(b) (45.3 percent among I&R-only and 41.6 percent among WIPA enrollees). The only service discussed more often among I&R-only enrollees was "other," discussed by 22.3 percent of I&R-only and 12.8 percent of WIPA enrollees.

Table C.5. Topics That Beneficiaries Discussed with WIPA Projects at the Time of Their I&R Assessment

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

	17141-611-3	., 2010)
	I&R Only	WIPA
Total Number of Enrollees	13,668	12,610
Number of Enrollees with I&R Assessment	12,132	11,826
Benefits		
Percent of enrollees with I&R assessment	46.9	51.0
discussing topic area	5.600	6.022
Number of enrollees with I&R assessment discussing topic area	5,692	6,033
Percent of enrollees discussing specific items:		
TTW	45.2	40.9
Public health insurance	36.2	56.4
Food stamps	22.3	31.4
Enrollment in SVRA	20.9	30.4
Veterans benefits	10.7	18.4
TANF	1.1	1.1
UI benefits	1.4	2.2
Worker's compensation	0.8	1.7
Subsidized housing	0.6	0.4
Other	12.5	8.8
Work Incentives	CF 0	72.7
Percent of enrollees with I&R assessment	65.8	72.7
discussing topic area Number of enrollees with I&R assessment	7,979	8,596
discussing topic area	7,979	8,390
Percent of enrollees discussing specific items:		
TWP <sup>1</sup>	91.7	91.5
EPE <sup>1</sup>	81.6	84.1
1619b <sup>2</sup>	73.5	80.0
SGA <sup>3</sup>	55.4	60.8
IRWE <sup>3</sup>	54.3	64.8
Extended Medicare <sup>1</sup>	47.0	47.6
1619a²	46.7	53.3
Expedited reinstatement <sup>3</sup>	40.9	47.4
Student earned income exclusion <sup>5</sup>	36.9	40.9
Medicaid Buy In <sup>4</sup>	29.1	36.4
PASS <sup>2</sup>	28.0	35.9
Subsidy development <sup>3</sup>	11.9	22.7
EITC	6.9	14.7
Section 3013	6.3	13.2
Property essential to self-support <sup>2</sup> Blind work expense <sup>2</sup>	2.7 1.4	7.6 1.5
Other	2.9	1.8
	2.9	1.0
WIPA Services	F7.0	65.
Percent of enrollees with I&R assessment	57.9	68.4
discussing topic area	7.021	0.005
Number of enrollees with I&R assessment	7,031	8,085
discussing topic area		
Non-WIPA Services		
Percent of enrollees with I&R assessment	4.9	4.5
discussing topic area		

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

	I&R Only	WIPA
Number of enrollees with I&R assessment	591	531
discussing topic area		
Percent of enrollees discussing specific items:		
VR services	48.4	65.3
EN	27.1	27.3
DOL One-Stop Center	23.7	33.7
Work-related training/counseling	12.7	20.5
Protection and advocacy	12.5	17.1
Para transit	1.5	3.4
EARN	1.5	11.1
Transitional youth services	0.5	2.6
Other	22.3	12.8
Employment		
Percent of enrollees with I&R assessment discussing topic area	32.1	36.6
Number of enrollees with I&R assessment	3,897	4,332
discussing topic area		
Education		
Percent of enrollees with I&R assessment	4.5	5.1
discussing topic area		
Number of enrollees with I&R assessment discussing topic area	545	592

Source: WIPA ETO data, accessed on April 1, 2010.

Note:

Analysis was limited to WIPA enrollees with an I&R assessment. For items discussed, totals may sum to more than 100 percent because all applicable topic areas were checked. Percentages were calculated based on DI/SSI status, as indicated.

<sup>&</sup>lt;sup>1</sup> Applicable to DI beneficiaries (including concurrent beneficiaries).

<sup>&</sup>lt;sup>2</sup> Applicable to SSI beneficiaries (including concurrent beneficiaries).

<sup>&</sup>lt;sup>3</sup> Excludes cases where DI/SSI status is unknown..

<sup>&</sup>lt;sup>4</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries).

<sup>&</sup>lt;sup>5</sup> Applicable to SSI beneficiaries under age 22.

For each I&R contact, WIPA projects documented how they helped the beneficiary, using a set of options that are not mutually exclusive. Options included providing basic information, analysis and advisement, or assistance with work incentives. Beneficiaries with needs that cannot be met with I&R only are referred to a CWIC for WIPA services or another service agency. Of the beneficiaries with an I&R assessment, four out of five (82.8 percent) of I&R enrollees received basic information compared with 56.8 percent of WIPA enrollees (Table C.6). WIPA enrollees were about twice as likely to receive analysis and advisement than those in I&R only (58.3 percent versus 24.7 percent), work incentives assistance (47.4 percent versus 23.3 percent), or a referral to a CWIC for WIPA services (38.6 versus 18.7 percent). Referrals to another service agency, such as an EN or a SVRA, were more than twice as common among I&R-only enrollees than WIPA enrollees (12.2 percent versus 5.8 percent). Among those who received a referral to another service provider, WIPA enrollees were more likely to receive a referral to each service agency listed in WIPA ETO, with the exception of referral to an EN (43.2 percent among I&R-only versus 41.5 percent among WIPA enrollees).

Table C.6. Resolution of I&R Contact and Service Referrals Received by Beneficiaries

Beneficiaries with Entry Date from October 1, 2009, to March 31, 2010 (Enrollment Status as of March 31, 2010)

		- ,,
	I&R Only	WIPA
Total Number of Enrollees	13,668	12,610
Total Number of I&R Assessments		
Percent of enrollees with I&R assessments	88.8	93.8
Number of I&R assessments	12,132	11,826
How I&R Contact Was Resolved (percent)		
Beneficiary received analysis and advisement	24.7	58.3
Beneficiary received basic information	82.8	56.8
Beneficiary received work incentives assistance	23.3	47.4
Referred to CWIC for appointment	18.7	38.6
Referred to other services agency	12.2	5.8
Number of Beneficiaries Receiving Service Referrals	1,478	686
Percent of those with service referrals, receiving referrals to:		
VR	47.8	50.3
EN	43.2	41.5
OSM (Maximus)	20.1	29.7
DOL One-Stop Center	12.8	25.7
SSA	11.3	24.1
Work-related training/counseling	6.4	16.6
Protection and advocacy	4.9	6.9
Para-transit	1.2	0.3
EARN	0.4	1.2
Transitional youth services	0.5	0.7

Source: WIPA ETO data, accessed on April 1, 2010.

Note: Analysis was limited to WIPA enrollees with an I&R assessment. Percentages for resolution of I&R contact were based on the total number of I&R assessments and sum to more than 100 percent because multiple options could be selected. Service referral percentages were calculated based on the number of beneficiaries receiving referrals and sum to more than 100 percent because more than one could be selected.

#### C. Summary of Findings

Beneficiaries who received I&R only from WIPA projects differed in many ways from those who ultimately enrolled to receive WIPA services. Those who received I&R-only services were, most notably, more likely to have a non-spinal orthopedic impairment and less likely to have a cognitive or developmental disability than WIPA enrollees. They were also more likely to be considering employment when they first contacted a WIPA project, whereas WIPA enrollees were more likely to be employed.

I&R-only enrollees were more likely to receive basic information and less likely to receive analysis and advisement or work incentives assistance. This probably reflects the above differences as well as differences in the reason the beneficiary contacted the WIPA project. I&R-only enrollees seemed more likely to only discuss a single topic of inquiry when they contacted the WIPA project, and discussed fewer specific topics during their discussion. Again, this likely reflects the different intensity of need—I&R-only enrollees likely had less intense needs and did not go on to enroll in WIPA services.

The differences between I&R-only and WIPA enrollees might have appeared more obvious if we knew the ultimate enrollment status of beneficiaries. However, some of the beneficiaries we categorized as being I&R-only enrollees as of March 31, 2010, may subsequently go on to enroll in WIPA services after that date. These beneficiaries likely have characteristics similar to WIPA enrollees, and their inclusion with I&R-only enrollees makes the characteristics of that group appear more similar to WIPA enrollees than they would be if we knew the ultimate enrollment status. Additionally, because more data is missing for I&R-only beneficiaries, there is a greater risk that the I&R-only results may not be representative of all beneficiaries served. This means that caution must be taken when trying to interpret differences between I&R-only and WIPA enrollees.



## APPENDIX D WIPA DATA COLLECTION INTENSITY CALCULATIONS



Table D.1. WIPA Data Collection Intensity Calculations

WIPA Project	State	Beneficiaries in Service Area	Percent of Beneficiaries in Service Area with WIPA Baseline Assessment	WIPA Data Collection Intensity Group (1 is highest, 3 is lowest)
University of Alaska	AK	17,328	0.21	1
Dept of Rehabilitation Services of AL	AL	107,794	0.05	3
Mid-AL Chapter AL Coalition of Citizens with Disab	AL	181,587	0.12	1
Sources for Community Independent Living Services	AR	172,563	0.09	2
Arizona Bridge to Independent Living	ΑZ	187,698	0.09	2
CADisability Services Legal Center	CA	91,238	0.01	3
Center for Independence of the Disabled	CA	76,622	0.05	3
Center for Independent Living of CA	CA	46,240	0.01	3
Crossroads Diversified Services	CA	195,647	0.11	2
DRAIL	CA	142,674	0.04	3
Familia Unida Living with MS	CA	170,400	0.02	3
Goodwill Industries of Southern California	CA	122,241	0.07	2
Human Potential Consultants LLC	CA	62,958	0.07	2
Project Independence	CA	128,471	0.12	2
Verdugo Workforce Investment Board	CA	52,879	0.06	2
Employment Works Cerebral Palsy of Colorado	CO	115,881	0.50	1
Bureau of Rehabilitation Services	CT	107,342	0.27	1
Endependence Center Inc.	DC	109,802	0.04	3
DE DOL Division of Voc Rehab	DE	32,182	0.55	1
Abilities Inc. of Florida	FL	175,668	0.07	2
Brevard Achievement Center	FL	166,359	0.12	1
Center for Independent Living in Central Florida	FL	151,633	0.07	2
Goodwill Industries of North Florida	FL	74,984	0.05	3
Opportunity Development Inc/ILRC	FL	62,553	0.07	2
GA DOL Division of Rehab Services	GA	155,391	0.09	2
Shepherd Center	GA	180,862	0.07	2
Hawaii Disability Rights Center	HI	33,070	0.04	3
Iowa Workforce Development	IA	94,097	0.15	1
DisAbility Rights Idaho	ID	48,596	0.11	2
Chicago Mayors Office for People with Disabilities	IL	126,003	0.29	1
IL Dept of Human Services Division of Rehab	IL	170,008	0.03	3
IL DHS Division of Mental Health	IL	120,239	0.05	3
Center for Mental Health	IN	174,698	0.29	1
Southern Indiana Resource Solutions	IN	60,385	0.22	1
Cerebral Palsy Research Fdn of Kansas/KBCN	KS	86,240	0.04	3
Center for Accessible Living	KY	174,421	0.09	2

WIPA Project	State	Beneficiaries in	Percent of Beneficiaries in Service Area with WIPA Baseline Assessment	WIPA Data Collection Intensity Group (1 is highest, 3 is lowest)
Independence Place	KY	116,566	0.04	3
Advocacy Center	LA	106,230	0.01	3
LSU Health Sciences Center	LA	119,117	0.05	3
BenePLAN	MA	175,730	0.12	1
Massachusetts Rehabilitation Commission	MA	91,926	0.22	1
Independence Now	MD	161,130	0.04	3
Maine Medical Center	ME	72,795	0.34	1
Goodwill Industries of Greater Detroit	MI	106,402	0.06	2
The Arc of Michigan Inc	MI	119,982	0.11	2
UCP of Metropolitan Detroit	MI	62,417	0.04	3
United Cerebral Palsy of Michigan	MI	133,046	0.10	2
Minnesota Work Incentives Connection	MN	181,881	0.10	2
Missouri Protection and Advocacy Services		80,969	0.05	3
Paraquad		176,087	0.07	2
Mississippi Dept. of Rehabilitation Services		181,881	0.06	2
MT Center on Disability- Montana State Univ.	MT	33,287	0.08	2
North Central Independent Living Service Inc.	MT	33,287	0.14	1
Easter Seals UCP North Carolina	NC	132,119	0.20	1
Life Plan Trust	NC	63,093	0.06	3
NC DHHS Division of Voc Rehab	NC	141,753	0.13	1
Tri-County Industries	NC	54,143	0.10	2
Rehab Services Inc.	ND	17,494	0.22	1
Easter Seals Nebraska	NE	50,633	0.12	1
Granite State Independent Living	NH	48,441	0.14	1
Cerebral Palsy of New Jersey	NJ	92,689	0.04	3
Epilepsy Foundation of New Jersey/FRN	NJ	96,173	0.06	2
Team Management 2000 Inc.	NJ	61,473	0.11	2
NM Public Education Dept. Div of Voc Rehab	NM	81,683	0.11	2
Southern Nevada Independent Living Ctr	NV	68,779	0.13	1
Abilities Inc. of New York	NY	81,594	0.08	2
City Univ. of NY Research Foundation	NY	80,172	0.30	1
Goodwill Ind. of Greater NY and Northern NJ	NY	160,857	0.07	2
Independent Living Inc	NY	82,616	0.09	2
Neighborhood Legal Service	NY	132,550	0.08	2
Research Foundation for Mental Hygiene Inc.	NY	83,239	0.12	1
Resource Center for Independent Living	NY	143,917	0.04	3
Ctr of Vocational Alternatives for Mental Health	ОН	206,003	0.08	2

WIPA Project	State	Beneficiaries in Service Area	Percent of Beneficiaries in Service Area with WIPA Baseline Assessment	WIPA Data Collection Intensity Group (1 is highest, 3 is lowest)
Legal Aid Society of Cincinnati	ОН	61,808	0.09	2
Ohio Legal Rights Service	ОН	182,293	0.01	3
University of Oklahoma	OK	161,252	0.06	3
Disability Rights Oregon	OR	124,292	0.05	3
AHEDD	PA	189,187	0.14	1
Disability Rights Network of PA	PA	157,086	0.05	3
Goodwill Industries of Central Pennsylvania	PA	200,440	0.05	3
Movimiento para el Alcance de Vida Indep	PR/VI	158,680	0.05	3
Department of Human Services of RI	RI	48,683	0.19	1
South Carolina Voc Rehab Dept.	SC	158,147	0.05	3
Walton Options	SC	48,688	0.04	3
Black Hills Special Services Corp.	SD	23,315	0.47	1
Center for Independent Living of Middle Tenn.	TN	146,156	0.03	3
Tennessee Disability Coalition	TN	157,478	0.03	3
ARCIL	TX	171,374	0.02	3
CBFL/Houston Center of Independent Living	TX	146,955	0.19	1
Crockett Resource Center for Independent Living	TX	98,906	0.10	2
Easter Seals North Texas	TX	159,346	0.10	2
Imagine Enterprises Inc	TX	91,264	0.20	1
Valley Assoc for Independent Living (VAIL)	TX	71,788	0.04	3
Utah State Office of Rehabilitation	UT	52,614	0.12	1
VA ACCSES	VA	175,859	0.19	1
Vermont Agency of Human Services	VT	26,642	0.22	1
Positive Solutions	WA	53,225	0.12	1
WA State Employment Security Dept.	WA	161,075	0.04	3
Employment Resources Inc	WI	70,393	0.16	1
Independence First	WI	66,551	0.10	2
Riverfront Activity Center	WI	51,937	0.20	1
State of W. VA Div of Rehabilitation Services	WV	143,772	0.08	2
Centrum for Disability Services	WY	14,483	0.29	1



## APPENDIX E DATA QUALITY SUMMARY



Table E.1. Data Quality Summary

		Ge	nder		Age C	ategory		Di	isability Bene	efits
	Overall	Male	Female	Age Under 25	Age 25-39	Age 40-54	Age 55+	SSDI Only	SSI Only	Con- current
Enrolled in WIPA	12,610	6,278	5,973	1,778	3,007	4,923	2,252	7,283	3,297	1,745
Number with I&R assessment	11,828	5,832	5,656	1,406	2,908	4,716	2,178	6,336	3,178	1,666
Percent with I&R assessment	93.8	92.9	94.7	79.1	96.7	95.8	96.7	87.0	96.4	95.5
Number with WIPA baseline assessment	11,299	5,650	5,340	1,571	2,742	4,457	2,006	6,528	2,941	1,600
Percent with WIPA baseline assessment	89.6	90.0	89.4	88.4	91.2	90.5	89.1	89.6	89.2	91.7
Intake Form			Percent	of WIPA E	nrollees W	/ho Had N	lon-Missir	ng Data		
Age	94.8	95.8	95.2	100.0	100.0	100.0	100.0	94.2	95.0	96.6
Gender	97.2	100.0	100.0	98.2	98.1	97.6	97.6	96.8	97.5	97.7
Marital status	81.4	84.1	82.1	89.8	83.4	81.8	80.6	81.8	84.3	86.9
Education	62.2	62.7	63.0	58.1	66.3	64.9	62.3	63.7	59.9	69.9
Primary disabling condition	84.9	86.3	84.7	89.4	87.5	86.2	84.6	86.7	85.7	89.1
Health status	58.7	58.7	60.1	51.0	60.6	61.1	59.7	60.6	56.7	63.7
Benefits received at intake	97.8	97.7	98.0	99.2	98.4	97.5	96.3	100.0	100.0	100.0
Employment at intake	97.8	97.7	98.0	99.2	98.4	97.5	96.3	100.0	100.0	100.0
WIPA Baseline Assessment	37.10		t of WIPA Enro							
Current employment	77.5	77.5	78.0	75.1	79.0	79.2	75.9	78.2	75.0	78.9
Employment goals	87.8	88.3	87.7	87.3	89.4	88.8	86.7	87.6	87.7	90.6
Actively seeking employment	75.4	76.1	75.1	75.6	77.4	76.5	72.6	76.5	76.3	79.8
Education goals	59.6	60.4	59.2	66.7	62.2	59.1	56.7	56.9	62.1	63.7
Intend to reduce benefits	77.6	78.4	76.9	76.2	45.1	78.8	77.8	79.2	74.3	77.1
Intend to stop benefits  Benefits	77.2	78.1	76.4	76.7	45.3	78.0	76.4	78.4	74.7	76.7
Enrolled in State Vocational Rehabilitation Agency (SVRA)	88.3	88.6	88.4	86.6	89.2	88.8	88.5	87.7	87.4	90.8
Assigning Ticket <sup>2</sup>	85.3	85.4	85.8	73.2	86.8	88.4	88.9	85.0	78.1	86.6
Food stamps	82.4	82.4	82.8	78.7	84.3	83.6	80.3	80.7	83.5	85.2
Subsidized housing or other	80.3	80.7	80.3	78.2	81.0	81.3	79.2	79.1	81.0	81.3
rental subsidies	55.5	55.,	22.3		51.0	55		. 5	51.0	JJ
Veterans' benefits	71.3	71.5	71.7	60.1	72.6	73.2	73.2	71.8	67.6	72.8
TANF	72.1	72.3	72.5	62.8	73.4	73.9	72.8	72.3	69.5	72.9
Unemployment insurance	71.5	71.6	72.0	60.0	72.6	73.7	72.9	72.1	67.6	72.6
benefits Workers' compensation	71.8	72.0	72.1	60.7	73.2	73.8	73.3	72.4	68.0	73.0
workers compensation	/ 1.0	/ 2.0	/ <b>Z</b> . I	60.7	13.2	73.0	/ 3.3	12.4	00.0	73.0

Table E.1 (continued)

	_	Ge	nder		Age Ca	ategory		Di	sability Bene	fits
	Overall	Male	Female	Age Under 25	Age 25-39	Age 40-54	Age 55+	SSDI Only	SSI Only	Con- current
Work Incentives										
Trial Work Period (TWP)2	89.2	89.6	89.2	85.1	89.0	89.8	88.7	89.0		90.1
1619a³	74.0	73.3	75.0	65.0	77.2	79.2	75.0		71.9	77.9
Extended Period of Eligibility (EPE) <sup>2</sup>	88.6	88.7	88.8	84.7	87.4	89.2	88.9	88.6		88.6
1619b³	82.3	81.5	83.3	72.6	86.9	86.6	82.7		79.7	86.9
Medicaid Buy-In <sup>4</sup>	78.3	78.8	78.4	76.4	77.7	79.3	77.4	78.2		
SGA <sup>1</sup>	82.4	82.0	83.0	64.1	82.7	86.1	87.4	85.5	66.6	85.1
Student earned income exclusion <sup>5</sup>	89.7	89.7	90.2	89.7					80.7	
Extended Medicare <sup>2</sup>	82.1	82.4	82.2	75.9	81.5	82.9	82.5	81.9		82.6
Impairment-related work expenses (IRWE) <sup>1</sup>	84.7	84.3	85.4	69.8	85.4	87.2	89.3	85.1	75.7	85.8
Earned Income Tax Credit (EITC)	70.1	70.1	70.6	60.3	71.0	72.4	69.9	70.4	65.6	72.9
Section 301 <sup>1</sup>	68.9	69.3	69.2	57.6	69.2	71.4	71.4	67.8	63.2	70.6
Subsidy development <sup>1</sup>	72.5	72.4	73.1	60.1	73.2	75.3	75.2	72.3	64.9	74.3
Blind work expense <sup>3</sup>	26.8	27.0	26.9	47.8	33.2	21.3	13.4		62.8	69.8
Plan for achieving self-support (PASS) <sup>3</sup>	78.8	79.2	78.7	77.5	79.9	79.7	76.0		77.9	80.3
Expedited reinstatement <sup>1</sup>	80.3	80.0	80.9	63.2	80.2	83.8	85.7	81.4	69.6	81.6
Property essential to self- support <sup>3</sup> Services	27.0	27.3	27.1	48.5	33.4	21.5	13.6		63.7	69.9
VR Services	85.9	86.4	85.8	84.3	86.6	86.7	85.3	85.5	85.1	87.2
Work-related training/counseling	73.0	74.3	72.3	72.6	72.8	73.2	73.3	71.6	73.9	74.1
Employment Network (EN)	73.4	73.3	74.2	67.8	74.8	74.7	74.2	73.1	71.6	74.9
Para-transit	65.2	65.5	65.4	55.5	66.2	67.0	66.1	65.2	62.0	66.7
DOL One-Stop Center	72.0	72.3	72.5	65.8	72.4	73.5	72.6	71.8	70.3	72.7
Protection and advocacy	67.2	67.7	67.5	61.5	66.8	68.7	67.9	66.8	65.3	68.4
Transitional youth services	67.2	68.6	66.4	71.2	65.7	67.2	65.8	65.1	69.9	66.6
Employer Assistance and Referral Network (EARN)	64.2	64.3	64.7	53.2	65.2	66.6	64.8	64.3	60.5	66.3

		Emp	loyment Sta	tus	Disa	abling Cond	lition	Performance Subgroup			
	Overall	Looking for Work	Con- sidering Work	Employed	Mental	Physical	Sensory	Group 1	Group 2	Group 3	
Enrolled in WIPA	12,610	5,664	3,127	3,546	5,864	4,130	708	6,546	3,998	2,066	
Number with I&R assessment	11,828	5,437	2,999	3,096	5,430	3,965	644	6,042	3,778	2,006	
Percent with I&R assessment	93.8	96.0	95.9	87.3	92.6	96.0	91.0	92.3	94.5	97.1	
Number with WIPA baseline assessment	11,299	5,176	2,753	3,152	5,305	3,711	633	6,117	3,618	1,564	
Percent with WIPA baseline assessment	89.6	91.4	88.0	88.9	90.5	89.9	89.4	93.4	90.5	75.7	
Intake Form			Perce	nt of WIPA E	nrollees W	ho Had No	n-Missing	Data			
Age	94.8	94.4	94.9	95.2	97.3	96.3	96.9	94.9	96.5	91.5	
Gender	97.2	97.4	96.7	97.1	98.0	97.8	97.9	97.8	97.5	94.5	
Marital status	81.4	82.6	84.5	83.0	88.9	88.4	89.4	83.7	83.6	69.6	
Education	62.2	66.9	52.8	67.7	70.1	70.8	66.7	56.6	73.1	58.8	
Primary disabling condition	84.9	85.4	87.2	88.5	100.0	100.0	100.0	85.6	86.2	80.0	
Health status	58.7	66.2	45.6	62.9	63.3	66.1	64.3	59.7	55.7	61.4	
Benefits received at intake	97.8	100.0	100.0	100.0	100.0	100.0	100.0	96.3	99.8	98.8	
Employment at intake	97.8	100.0	100.0	100.0	100.0	100.0	100.0	96.3	99.8	98.8	
WIPA Baseline Assessment	37.10			rollees with						33.3	
Current employment	77.5	78.6	75.8	77.1	78.3	78.5	79.9	82.5	75.1	66.1	
Employment goals	87.8	90.0	87.0	86.1	88.9	87.9	88.0	92.0	88.6	73.1	
Actively seeking employment	75.4	80.9	70.7	75.9	78.6	77.2	79.1	76.9	76.9	68.0	
Education goals	59.6	59.6	62.7	55.5	62.4	60.0	56.5	64.0	57.6	49.4	
Intend to reduce benefits	77.6	78.1	78.7	76.0	78.1	78.5	80.1	82.4	75.7	66.3	
Intend to stop benefits  Benefits	77.2	77.8	78.6	75.0	78.2	77.4	78.2	82.2	74.4	66.8	
Enrolled in State Vocational Rehabilitation Agency (SVRA)	88.3	89.1	88.6	85.9	88.7	89.0	90.4	90.4	86.8	83.4	
Assigning Ticket <sup>1</sup>	85.3	84.7	80.7	83.5	83.0	86.9	84.6	85.7	86.4	81.5	
Food stamps	82.4	83.7	80.5	80.8	83.7	80.9	81.7	83.0	81.3	82.3	
Subsidized housing or other rental subsidies	80.3	81.2	77.6	79.9	81.5	78.7	79.8	81.4	77.9	81.3	
Veterans' benefits	71.3	72.4	68.0	70.8	69.8	71.8	72.4	71.1	70.0	75.3	
TANF	72.1	72.5	69.7	72.0	70.6	72.6	72.8	72.2	70.5	75.8	
Unemployment insurance benefits	71.5	72.5	68.2	70.9	69.7	72.2	73.1	71.6	69.7	75.3	
Workers' compensation  Work Incentives	71.8	72.4	68.5	71.8	70.0	72.5	73.5	71.5	70.5	76.0	
Trial Work Period (TWP) <sup>2</sup> 1619a <sup>3</sup>	89.2 74.0	91.1 78.5	89.3 65.2	86.2 75.4	90.3 75.0	88.6 74.4	90.7 75.2	90.6 72.9	87.9 76.6	87.4 72.2	

		Emp	loyment Sta	tus	Disa	ıbling Conc	lition	Performance Subgroup			
	Overall	Looking for Work	Con- sidering Work	Employed	Mental	Physical	Sensory	Group 1	Group 2	Group 3	
Extended Period of Eligibility (EPE) <sup>2</sup>	88.6	89.9	88.8	86.4	89.9	88.2	89.1	89.1	88.5	86.9	
1619b³	82.3	87.6	70.7	85.2	83.0	83.9	78.0	80.2	85.9	82.0	
Medicaid Buy-In⁴	78.3	79.7	76.2	77.5	79.9	77.2	78.5	81.6	76.1	71.6	
SGA <sup>1</sup>	82.4	82.9	76.7	79.6	80.0	82.5	80.0	84.6	79.5	80.3	
Student earned income exclusion <sup>5</sup>	89.7	89.3	89.4	91.4	90.7	92.7	83.1	90.0	92.4	81.6	
Extended Medicare <sup>2</sup>	82.1	83.1	82.4	80.2	82.3	82.2	84.9	82.1	84.7	75.8	
Impairment-related work expenses (IRWE) <sup>1</sup>	84.7	85.4	78.8	81.8	82.5	84.5	82.3	85.4	85.4	80.0	
Earned Income Tax Credit (EITC)	70.1	71.4	67.7	68.0	69.2	69.7	72.2	74.1	63.8	68.5	
Section 301 <sup>1</sup>	68.9	68.0	67.0	65.4	66.6	67.3	70.1	71.5	65.3	67.6	
Subsidy development <sup>1</sup>	72.5	72.5	67.6	70.1	70.7	70.7	72.7	73.0	72.0	71.9	
Blind work expense <sup>3</sup>	26.8	28.5	27.2	23.6	31.8	19.4	29.5	26.9	26.0	28.0	
Plan for achieving self-support (PASS) <sup>3</sup>	78.8	80.4	78.0	76.5	79.9	78.5	79.9	78.7	78.5	79.5	
Expedited reinstatement <sup>1</sup>	80.3	80.4	75.2	77.7	78.1	79.8	79.9	81.4	80.3	76.1	
Property essential to self- support <sup>3</sup> Services	27.0	28.8	27.4	23.8	32.2	19.5	27.6	26.7	27.3	27.4	
VR Services	85.9	87.5	85.3	83.0	86.6	85.9	88.3	88.2	83.6	82.0	
Work-related	73.0	72.9	74.9	69.8	73.3	71.7	76.3	75.6	68.5	73.3	
training/counseling	75.0	12.5	7 1.5	05.0	, 5.5	, , , ,	70.5	7 5.0	55.5	, 5.5	
Employment Network (EN)	73.4	74.2	73.6	70.3	71.9	75.0	75.7	73.2	72.3	76.5	
Para-transit	65.2	66.1	62.8	63.5	63.6	64.8	69.4	65.7	62.4	69.4	
DOL One-Stop Center	72.0	73.5	72.6	67.4	70.9	72.8	73.8	74.7	68.4	70.1	
Protection and advocacy	67.2	66.8	67.8	65.4	65.9	66.4	70.9	68.1	64.8	69.4	
Transitional youth services	67.2	65.7	71.1	64.2	66.9	65.4	72.5	69.6	62.0	70.0	
Employer Assistance and Referral Network (EARN)	64.2	64.6	62.4	62.9	62.7	64.0	68.6	64.6	61.6	68.7	

Limited to SSA beneficiaries.
 Limited to DI beneficiaries (including concurrent).
 Limited to SSI beneficiaries (including concurrent).
 Limited to DI-only beneficiaries.
 Limited to SSI beneficiaries under age 22.

#### **APPENDIX F**

### SUBGROUP ANALYSES TO SUPPORT FINDINGS PRESENTED IN CHAPTERS IV AND V



Table F.1 Demographic Characteristics of WIPA Enrollees, by Subgroup

				Age at	Intake						Educat	ional Atta	ainment a	t Intake	
Subgroup	Total number of enrollees	Mean Age	14-17	18-24	25-39	40-64	65-70	Percent female	Percent married	Less than high school diploma	High school diploma	Other degree or certifi- cation	Asso- ciate's/ 2-year degree	Some college	Bache- lor's degree or higher
Total	12,610	41.7	1.3	13.6	25.1	59.4	0.6	48.8	18.3	13.5	43.7	2.1	6.1	21.8	12.9
Gender	12,010	41.7	1.3	13.0	23.1	39.4	0.0	40.0	10.5	13.3	43.7	2.1	0.1	21.0	12.9
Male	6,278	40.4	1.8	16.5	25.8	55.5	0.5	0.0	19.4	15.8	47.7	1.4	4.7	19.8	10.5
Female	5,973	43.0	0.9	10.5	24.5	63.3	0.7	100.0	17.2	10.9	39.3	2.8	7.6	24.0	15.4
Age	3,373	73.0	0.5	10.5	27.5	05.5	0.7	100.0	17.2	10.5	33.3	2.0	7.0	24.0	13.4
Under 25	1,778	20.5	8.8	91.2	0.0	0.0	0.0	37.1	1.9	25.5	57.4	1.1	1.4	12.5	2.2
25-39	3,007	32.2	0.0	0.0	100.0	0.0	0.0	47.3	13.2	12.3	46.1	2.0	5.7	21.8	12.1
40-54	4,923	47.4	0.0	0.0	0.0	100.0	0.0	51.8	22.6	11.7	41.2	2.3	6.9	24.4	13.6
55 and older	2,252	58.7	0.0	0.0	0.0	96.9	3.1	52.5	30.1	11.5	35.4	2.4	8.2	22.8	19.8
Primary disabling conditi		30.7	0.0	0.0	0.0	30.3	3.1	32.3	30.1	11.5	33.1		0.2		13.0
Mental	5,864	38.6	1.9	18.4	29.6	49.8	0.3	48.5	10.2	16.4	47.7	1.9	4.9	18.6	10.5
Sensory	708	39.1	2.5	16.5	31.3	49.4	0.3	43.7	24.0	10.6	47.5	1.7	3.8	22.5	14.0
Physical	4,130	46.1	0.4	7.2	18.3	73.3	0.8	48.8	28.6	9.7	37.6	2.5	8.0	26.2	16.0
SSA Disability Benefits	,														
DI-only	7,283	46.3	0.0	3.1	22.7	73.7	0.5	49.0	26.6	8.7	39.1	2.5	7.4	25.2	17.2
SSI-only	3,297	32.7	4.7	37.1	24.7	33.2	0.3	46.3	6.7	22.2	51.9	1.6	3.4	15.0	5.9
Concurrent	1,745	38.9	0.5	13.7	37.3	48.0	0.6	53.0	7.3	17.3	48.0	1.4	5.7	19.9	7.7
Employment at Intake	,														
Considering employment	3,127	40.2	4.1	17.5	22.5	55.1	0.8	47.9	17.7	15.3	41.8	2.3	6.1	23.5	10.9
Looking for employment	5,664	42.2	0.5	12.0	26.0	61.3	0.3	48.1	19.0	13.4	43.2	2.4	6.1	22.1	12.8
Employed	3,546	41.9	0.3	13.2	26.8	59.2	0.6	50.8	17.8	12.3	45.7	1.5	6.0	20.3	14.2
<b>Data Collection Intensity</b>															
Group 1	6,546	40.8	2.1	16.2	24.1	56.9	0.7	47.7	16.4	13.9	47.3	1.8	5.2	20.1	11.7
Group 2	3,998	42.6	0.4	10.6	26.6	62.0	0.4	49.4	20.1	13.0	39.8	2.5	7.0	23.9	13.9
Group 3	2,066	42.8	0.4	11.0	25.6	62.5	0.5	50.7	21.6	13.3	42.1	2.1	6.5	22.1	14.0

Note: Age and education categories sum to 100 percent among non-missing responses (difference due to rounding). Individuals with reported ages outside of the range 14-70 were set to missing.

Table F.2. Disability and Health Status of WIPA Enrollees at Intake, by Subgroup

			F	Primary disal	oling cond	dition			Self-	-Rated	Health S	Status
Subgroup	Total number of enrollees	Cognitive/ develop- mental disability	Mental and emotional disorders	Non-spinal orthopedic impairment	Sensory Impair- ment	Spinal cord or traumatic brain injury	System disease	Other	Poor	Fair	Good	Very good
Total	12,610	14.1	37.1	9.3	5.8	9.3	12.9	13.1	2.4	28.7	62.4	6.5
Gender	,											
Male	6,278	16.7	33.9	8.9	6.3	8.0	11.5	13.8	2.1	27.4	63.2	7.2
Female	5,973	11.7	40.5	9.5	5.2	5.5	14.6	12.2	2.7	30.1	61.7	5.5
Age												
Under 25	1,778	46.6	23.2	2.8	5.9	3.7	6.6	9.0	0.8	15.3	70.3	13.6
25-39	3,007	15.8	44.5	4.4	6.6	7.7	9.3	10.1	1.0	23.7	69.2	6.2
40-54	4,923	5.9	41.1	11.6	5.0	7.4	14.3	14.0	2.9	32.0	59.6	5.6
55 and older	2,252	3.3	30.3	16.0	4.8	7.0	19.8	18.2	4.5	38.9	51.8	4.8
Primary disabling condit	ion											
Mental	5,864	25.8	67.7	0.0	0.0	6.5	0.0	0.0	1.3	22.8	67.6	8.2
Sensory	708	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.9	13.6	69.7	15.8
Physical	4,130	0.0	0.0	24.1	0.0	0.0	33.7	42.2	4.1	40.9	51.8	3.2
SSA Disability Benefits												
DI-only	6,313	6.9	35.7	11.8	6.0	8.4	15.9	14.7	2.9	32.6	59.2	5.3
SSI-only	2,824	28.6	35.1	5.5	6.2	4.3	7.5	11.3	1.6	21.2	68.2	9.0
Concurrent	1,555	17.0	46.2	5.9	4.4	5.3	10.9	9.8	1.9	25.9	65.4	6.8
Employment at Intake												
Considering employment	2,726	15.6	34.4	9.8	6.2	6.7	11.4	16.0	4.0	40.6	50.0	5.3
Looking for employment	4,837	10.8	39.3	9.8	5.3	6.8	14.2	12.7	1.6	26.3	66.4	5.7
Employed	3,139	17.9	36.0	8.1	6.2	7.1	12.3	11.1	2.7	25.2	63.5	8.6
Data Collection Intensity												
Group 1	5,604	16.9	37.5	8.1	5.5	6.5	11.5	12.5	2.2	24.4	67.7	5.7
Group 2	3,445	11.8	36.7	10.4	5.1	7.3	14.7	13.1	2.2	30.3	58.8	8.7
Group 3	1,653	9.8	36.4	10.9	8.3	7.0	14.0	15.2	3.5	39.4	52.1	5.0

Note: Categories sum to 100 percent among non-missing responses (difference due to rounding). Sensory impairments include blindness or other visual impairments, along with impairments with speech, hearing, or other senses. System disease was a single category in ETO, but may include diseases of the circulatory system, endocrine or nervous disorders, or diseases of the nervous or respiratory systems. The other disability category includes injury, cancer/neoplasm, and infectious disease (each are 2 percent or less of the sample), along with beneficiaries whose condition was marked as "other" in ETO.

Table F.3. Benefits Received, Employment Status, and Payee Status of WIPA Enrollees at Intake, by Subgroup

			E	Benefits R	eceived at	Intake			Employment Status at Intake					
Subgroup	Total number of enrollees	DI Only	SSI Only	Con- current DI and SSI	Private disability insurance	Veterans benefits	Workers compen- sation	Considering employment	Looking for employ- ment	Currently working	Job offer pending	Self- employed	Bene- ficiary is his/ her own payee	
Total	12,610	59.0	26.7	14.1	0.6	0.9	0.1	25.3	40.0	27.8	5.9	1.0	77.3	
Gender	,													
Male	6,278	58.6	28.1	13.1	0.6	1.5	0.1	25.7	41.1	26.8	5.6	0.8	71.7	
Female	5,973	59.1	25.5	15.4	0.6	0.2	0.1	24.8	39.1	28.9	6.3	1.0	83.1	
Age	-,-													
Under 25	1,778	12.1	74.2	13.6	0.1	0.2	0.0	36.4	33.0	25.6	4.8	0.3	33.7	
25-39	3,007	52.5	26.1	21.2	0.3	0.6	0.1	22.6	41.4	29.6	5.5	0.9	73.3	
40-54	4,923	70.0	16.7	13.2	0.7	0.9	0.1	23.0	41.9	27.3	6.7	1.1	88.0	
55 and older	2,252	79.9	11.5	8.5	1.3	1.9	0.4	25.6	38.7	28.9	5.6	1.3	93.5	
Primary disabling condit														
Mental	5,864	50.3	32.0	17.6	0.4	0.8	0.0	24.9	39.4	30.1	4.9	0.7	64.7	
Sensory	708	58.9	30.1	10.7	0.6	0.3	0.1	23.6	37.3	32.6	5.5	1.0	84.4	
Physical	4,130	71.3	17.8	10.8	1.0	1.1	0.4	26.6	39.9	25.3	7.0	1.2	91.9	
SSA Disability Benefits														
DI-only	7,283	100.0	0.0	0.0	0.9	1.3	0.2	22.7	39.5	30.3	6.5	1.1	87.1	
SSI-only	3,297	0.0	100.0	0.0	0.1	0.2	0.0	31.3	39.8	23.4	4.7	0.8	58.4	
Concurrent	1,745	0.0	0.0	100.0	0.1	0.2	0.0	25.3	42.1	25.8	6.0	0.8	72.4	
Employment at Intake														
Considering employment	3,127	52.8	33.0	14.1	0.5	0.8	0.2	100.0	0.0	0.0	0.0	0.0	70.8	
Looking for employment	5,664	59.1	25.9	14.8	0.7	1.0	0.2	0.0	87.0	0.0	13.0	0.0	81.9	
Employed	3,546	64.4	22.4	13.1	0.5	0.8	0.1	0.0	0.0	96.7	0.0	3.3	75.1	
<b>Data Collection Intensity</b>														
Group 1	6,546	57.0	29.7	13.2	0.7	0.9	0.1	26.0	43.5	24.8	4.9	0.8	73.5	
Group 2	3,998	59.9	24.3	15.7	0.6	1.0	0.2	24.2	40.8	27.8	6.2	1.0	81.5	
Group 3	2,066	63.7	22.3	13.9	0.5	0.7	0.1	25.7	27.4	37.0	8.5	1.3	81.0	

Note: Benefits received at intake is a required data element in ETO and is of "mark all that apply" form, so that categories sum to more than 100 percent. Beneficiaries with both DI and SSI marked are counted as concurrent beneficiaries (ignoring other benefits received at intake). Employment status is a required data element in ETO and the categories sum to 100 percent.

Table F.4. Employment Status of WIPA Enrollees at the WIPA Baseline Assessment, by Subgroup

			ed at the Ting ne WIPA Asse		_	Employm	ent Charac	teristics	Among the	Employed
Subgroup	Total Number of Enrollees	Number of obser- vations	Percent of enrollees with baseline assessment	Percent employed	Total Number of Employed Enrollees	Percent employed full-time	Mean hours of work per week	Mean hourly wage	Percent receiving benefits through employer	Percent self- employed
Total	12,610	9,767	77.5	31.1	3,036	15.5	20.9	9.3	5.6	6.7
Gender Male Female	6,278 5,973	4,866 4,660	77.5 78.0	30.3 31.7	1,475 1,479	16.9 13.8	21.6 20.1	9.2 9.5	5.8 5.4	6.3 6.7
Age Under 25 25-39 40-54 55 and older	1,778 3,007 4,923 2,252	1,335 2,375 3,898 1,709	75.1 79.0 79.2 75.9	32.1 31.5 30.5 31.3	428 747 1,187 534	10.6 17.3 16.6 13.9	18.4 21.8 21.1 21.0	8.0 9.1 9.7 9.8	2.5 7.2 6.1 5.2	1.9 5.2 8.4 8.7
Primary disabling condit Mental Sensory Physical	· ·	4,592 566 3,243	78.3 79.9 78.5	32.9 36.6 29.5	1,510 207 955	11.7 31.4 17.8	19.5 26.6 22.1	8.7 9.6 10.2	4.0 18.0 6.2	4.7 5.2 9.8
SSA Disability Benefits DI-only SSI-only Concurrent	7,283 3,297 1,745	5,696 2,473 1,377	78.2 75.0 78.9	33.8 27.2 28.3	1,927 673 390	16.9 13.2 12.4	21.7 19.7 19.1	9.8 8.5 8.6	7.0 3.4 2.7	7.7 4.2 6.3
Employment at Intake Considering employment Looking for employment Employed	3,127 5,664 3,546	2,370 4,451 2,735	75.8 78.6 77.1	5.9 6.7 93.4	140 300 2,553	16.9 15.4 15.5	20.1 21.6 20.9	9.2 9.5 9.3	7.8 4.7 5.6	11.8 3.7 6.8
Data Collection Intensity Group 1 Group 2 Group 3	*	5,401 3,001 1,365	82.5 75.1 66.1	26.7 32.9 44.5	1,440 988 608	12.5 16.0 21.3	20.1 21.0 22.4	9.1 9.5 9.5	4.9 5.0 8.3	6.8 7.4 5.7

Note: Analysis limited to WIPA enrollees with a WIPA baseline assessment. Hours per week were top-coded at 80 hours; hourly wage was top-coded at the 95th percentile of reported wages. Employment characteristics calculated among less than the full number of employed WIPA enrollees, due to missing data. The number missing varied across characteristics.

Table F.5. Ways in Which WIPA Enrollees Heard about WIPA, by Subgroup

								How	Benefic	ary Hea	rd Abou	t the W	IPA (perc	ent)						
Subgroup	Total Number of Enrollees	Community rehabilitation provider	Developmental disability Agency	DOL One-Stop Center	Employment Network (EN)	Housing Agency	Internet	Medicaid	Mental Health Agency	Newspaper	Television	Veteran service organization	Vocational rehabilitation (VR)	Walk-in	WISE	Other WIPA outreach	Other	OSM (Maximus)	Receipt of a Ticket	SSA field office
Total	12,610	8.7	1.6	2.6	5.2	0.1	0.9	0.8	5.2	0.1	0.1	0.2	36.1	0.8	1.8	11.3	6.8	10.6	2.4	4.6
Gender	,-																			
Male	6,278	9.5	1.8	2.3	5.6	0.1	0.8	0.7	5.2	0.1	0.1	0.3	36.6	0.7	1.7	11.9	6.9	9.1	2.1	4.3
Female	5,973	8.0	1.4	2.8	4.8	0.2	1.0	1.0	5.3	0.2	0.1	0.1	35.5	0.9	1.9	11.0	6.3	12.0	2.7	4.9
Age																				
Under 25	1,778	9.9	3.5	1.3	4.8	0.6	0.3	0.6	2.8	0.1	0.2	0.3	36.4	0.6	0.9	25.5	6.6	3.5	1.1	2.2
25-39	3,007	10.2	2.5	1.9	6.3	0.2	0.6	0.8	6.4	0.0	0.1	0.1	37.7	0.7	2.5	8.6	6.6	8.2	2.0	4.4
40-54	4,923	7.9	0.8	3.0	5.5	0.2	1.0	0.6	6.0	0.2	0.1	0.3	36.8	0.8	2.2	8.3	6.6	12.1	2.8	4.8
55 and older	2,252	8.0	0.8	3.5	3.9	0.1	1.6	1.2	4.6	0.2	0.2	0.4	34.2	1.1	1.0	8.1	6.9	14.9	3.4	5.9
Primary disabling condition	n																			
Mental	5,864	11.9	2.3	2.2	5.6	0.1	0.5	0.5	9.3	0.1	0.1	0.4	35.5	0.7	1.7	12.3	5.6	6.3	1.7	3.1
Sensory	708	10.3	0.7	2.5	5.5	1.4	0.4	0.1	0.6	0.1	0.4	0.1	44.4	1.1	3.8	14.1	7.9	4.5	1.1	2.3
Physical	4,130	4.8	0.6	3.1	4.4	0.2	1.5	1.2	1.1	0.3	0.1	0.1	36.8	0.8	1.7	9.7	7.6	15.0	3.9	7.0
SSA Disability Benefits																				
DI-only	7,283	7.9	1.0	2.7	5.1	0.1	1.2	0.6	4.9	0.2	0.1	0.3	36.7	0.8	1.6	8.8	6.9	12.9	3.2	4.8
SSI-only	3,297	9.8	2.4	1.9	5.8	0.2	0.5	1.2	4.8	0.1	0.2	0.1	33.4	0.8	2.2	19.0	6.7	6.4	1.2	3.6
Concurrent	1,745	10.5	2.3	3.0	4.6	0.2	0.6	1.0	7.2	0.2	0.2	0.1	38.8	0.8	1.5	7.6	6.4	8.5	1.6	5.2
Employment at intake																				
Considering employment	3,127	7.8	1.5	4.1	2.7	0.1	0.9	1.6	4.5	0.2	0.0	0.1	31.3	0.7	1.7	17.7	7.5	9.3	2.8	5.4
Looking for employment	5,664	6.9	0.7	2.1	6.3	0.1	1.1	0.5	5.0	0.1	0.2	0.3	42.0	0.7	2.2	8.2	5.1	11.6	2.9	3.7
Employed	3,546	12.4	3.0	1.9	5.6	0.2	0.7	0.6	6.0	0.2	0.1	0.2	31.0	1.0	1.1	10.7	8.7	9.9	1.4	5.2
Data Collection Intensity (																				
Group 1	6,546	9.8	1.5	3.3	5.3	0.1	0.7	1.0	5.3	0.3	0.2	0.2	38.7	0.6	2.3	14.1	5.7	7.6	1.5	2.2
Group 2	3,998	6.6	1.8	2.1	5.2	0.2	1.3	0.9	4.7	0.3	0.4	0.4	37.4	0.9	1.1	7.0	7.5	13.1	2.9	6.6
Group 3	2,066	9.5	1.4	1.0	4.9	0.1	1.2	0.2	5.7	0.3	0.1	0.0	25.7	1.2	1.7	11.0	8.5	14.9	4.6	7.9

Note: How the beneficiary heard about the WIPA is a required data element in ETO; percentages sum to 100 percent among non-missing responses.

Table F.6. Topics that WIPA Enrollees Discussed with WIPA Projects at the time of their I&R Assessment, by Subgroup

	Topic of Inquiry										
Subgroup	Benefits	Work Incentives	WIPA Services	Non-WIPA Services	Employ- ment	Education					
Total	47.8	68.2	64.1	4.2	34.4	4.7					
Gender		00.2	•		J						
Male	47.1	67.8	64.3	4.5	34.5	4.3					
Female	48.7	68.5	64.5	3.9	34.5	5.2					
Age											
Under 25	38.1	54.5	56.1	4.5	28.9	6.3					
25-39	52.3	72.3	66.9	4.6	34.7	5.7					
40-54	48.2	69.5	65.2	4.2	34.5	4.6					
55 and older	48.4	70.3	65.4	4.4	37.8	2.8					
Primary disabling											
condition											
Mental	50.3	67.9	65.8	4.9	35.0	5.2					
Sensory	49.4	65.8	67.4	4.0	35.0	4.4					
Physical	47.6	68.9	66.0	4.2	38.1	4.9					
SSA Disability Benefits											
DI-only	49.7	70.4	66.2	4.0	35.5	4.1					
SSI-only	45.0	60.0	61.4	4.5	33.2	5.6					
Concurrent	51.0	71.1	68.5	4.9	36.6	6.2					
Employment at intake											
Considering employment	37.8	57.8	54.0	3.9	29.8	6.4					
Looking for employment	57.0	71.7	70.6	4.5	41.9	5.0					
Employed	44.8	70.0	66.5	4.3	28.6	2.9					
Data Collection Intensity											
Group											
Group 1	53.9	71.4	61.5	4.4	35.6	4.8					
Group 2	42.7	65.7	68.4	3.9	32.6	5.0					
Group 3	38.6	62.7	64.2	4.3	33.7	3.7					

Note: Analysis limited to WIPA enrollees with an I&R assessment.

Table F.7. Specific Benefits Topics that WIPA Enrollees Discussed with WIPA Projects at the time of their I&R Assessment, by Subgroup

	Number of			reene or ber	iciicianies Di	scassing b	enefits Who Di	scassea i	articular 10	Unemploy-	
Subgroup	Enrollees Discussing Topic Area	Ticket to Work <sup>1</sup>	Public health insurance	Food stamps	Enroll- ment in SVRA	Other	Subsidized housing	TANF	Veterans benefits	ment insurance benefits	Workers compen- sation
Total	6,033	40.9	56.4	31.4	30.4	8.8	18.4	2.2	1.1	1.7	0.4
Gender	,										
Male	2,960	40.1	57.4	29.0	32.0	8.2	17.2	1.4	1.9	1.6	0.4
Female	2,909	42.5	55.8	34.1	29.1	9.1	19.5	3.2	0.4	1.9	0.4
Age	ŕ										
Under 25	677	35.5	61.0	29.2	34.1	9.2	14.8	1.8	0.3	0.1	0.4
25-39	1,573	40.4	60.9	37.7	33.8	8.6	22.4	3.2	0.8	1.5	0.4
40-54	2,373	41.3	57.3	31.9	30.3	8.1	19.0	2.2	1.1	2.2	0.2
55 and older	1,090	43.8	53.0	24.2	28.1	9.8	15.9	1.8	2.2	2.4	0.8
Primary disabling condition											
Mental	2,950	38.6	62.4	36.9	32.2	8.3	21.7	1.2	0.8	1.4	0.1
Sensory	350	40.8	50.9	26.9	27.1	9.4	14.6	3.1	0.3	3.4	0.0
Physical	1,965	43.4	54.1	25.5	33.0	9.9	13.8	1.2	1.5	1.6	0.8
SSA Disability Benefits											
DI-only	3,617	39.9	56.4	23.0	30.0	9.4	14.5	1.7	1.7	1.9	0.5
SSI-only	1,484	43.4	53.4	43.0	30.3	7.3	22.9	2.9	0.3	1.5	0.3
Concurrent	890	39.2	61.2	45.6	31.8	8.7	26.6	2.9	0.2	1.0	0.0
Employment at intake											
Considering employment	1,183	37.4	56.0	29.0	37.1	11.2	14.9	1.4	0.8	0.8	0.7
Looking for employment	3,231	47.5	55.1	35.3	30.5	6.9	20.3	3.0	1.4	2.2	0.3
Employed	1,587	31.7	59.1	24.8	25.0	10.7	17.1	1.2	0.9	1.4	0.3
Data Collection Intensity (	Group										
Group 1	3,529	43.4	64.9	36.9	35.2	5.5	22.7	3.2	1.4	2.1	0.5
Group 2	1,707	38.9	47.7	25.7	26.8	16.1	13.9	1.1	0.9	1.3	0.3
Group 3	797	36.3	37.0	19.1	17.3	7.5	8.9	0.6	0.6	0.8	0.4

Note: Analysis limited to WIPA enrollees with an I&R assessment. Within items discussed, totals may sum to more than 100 percent because all applicable areas were checked. Percentages calculated based upon DI/SSI status as indicated.

<sup>&</sup>lt;sup>1</sup>Applicable only to SSA beneficiaries (those with DI or SSI)

Table F.8. Specific Work Incentives Topics that WIPA Enrollees Discussed with WIPA Projects at the time of their I&R Assessment, by Subgroup

	Percent of Beneficiaries Discussing Work Incentives Who Discussed Particular Topics																	
Subgroup	Number of Enrollees Discussing Topic Area	Trial Work Period (TWP)	Extended Period of Eligibility (EPE)¹	1619b²	Impairment-related work expenses (IRWE)⁴	SGA⁴	1619a²	Student earned income exclusion <sup>5</sup>	Expedited reinstatement4	Medicaid Buy-In³	Plan for achieving self- support (PASS)²	Extended Medicare <sup>1</sup>	Subsidy development⁴	Earned Income Tax Credit (EITC)	Section 301 <sup>4</sup>	Other	Property essential to self- support²	Blind work expense <sup>2</sup>
Total	8,596	91.5	84.1	80.0	64.8	60.8	53.3	40.9	47.4	36.4	35.9	47.6	22.7	14.7	13.2	1.8	7.6	1.5
Gender Male Female	4,254 4,092	91.9 91.3	84.5 83.8	81.1 79.3	65.8 64.5	61.1 60.9	56.0 50.4	41.5 83.2	47.8 47.3	35.8 37.4	35.0 36.9	48.8 50.0	24.0 21.8	14.1 15.0	13.5 12.8	2.0 1.6	8.2 6.9	1.8 1.2
Age Under 25 25-39 40-54 55 and older	969 2,173 3,420 1,583	89.6 90.7 91.7 92.7	79.6 82.9 84.2 86.2	83.0 79.3 79.1 74.5	59.4 65.5 64.1 68.2	31.9 59.0 65.5 72.5	55.3 51.1 54.0 47.3	40.9   	31.3 45.5 49.5 54.0	38.0 38.4 35.7 35.2	36.1 36.7 35.8 36.7	43.1 48.7 47.4 37.9	16.2 22.0 24.4 26.5	13.6 16.4 15.0 14.5	13.3 12.0 14.0 14.7	1.7 2.1 1.5 2.3	5.7 6.6 9.5 12.1	1.6 1.5 1.2 3.4
Primary disabling condition Mental Sensory Physical	on 3,980 466 2,847	91.0 89.5 93.2	84.0 82.4 86.7	81.1 79.8 81.1	60.9 65.5 65.6	56.1 58.8 64.5	55.2 65.5 50.9	43.4 28.0 43.3	43.6 44.0 47.2	42.6 33.2 31.5	34.2 32.1 41.3	47.4 49.7 48.9	20.8 23.4 21.6	17.9 12.7 12.6	10.3 10.7 10.6	1.9 2.1 1.8	6.5 6.0 10.5	0.3 21.4 0.5
SSA Disability Benefits DI-only SSI-only Concurrent	5,127 1,979 1,241	92.4  87.8	85.4  78.6	 82.8 75.3	63.6 56.2 65.1	72.8 13.8 70.7	 56.0 49.0	 36.2 	49.4 31.9 46.0	36.4  	 34.5 38.0	47.9  46.5	24.1 7.7 26.3	14.4 15.1 17.4	9.5 11.3 14.1	1.8 1.6 2.2	 6.7 9.0	 1.5 1.5
Employment at intake Considering employment Looking for employment Employed	1,807 4,060 2,481	91.4 93.3 88.8	84.4 85.3 82.0	76.3 81.0 81.4	62.0 64.0 59.0	57.4 58.9 58.7	51.6 54.4 52.8	50.5 32.5 47.6	46.2 47.0 40.1	24.7 41.2 36.8	45.3 33.8 31.6	19.3 51.7 43.8	25.4 18.1 20.9	11.2 16.6 15.2	16.7 9.3 8.4	2.0 1.7 1.9	11.2 6.4 6.7	1.1 1.5 1.8
Data Collection Intensity Group 1 Group 2 Group 3	Group 4,676 2,625 1,295	92.0 90.5 92.1	84.9 83.9 81.7	84.0 75.3 75.4	69.5 62.6 53.0	64.4 57.1 56.1	59.6 50.4 36.0	40.7 45.5 30.0	50.9 44.9 40.3	41.6 33.7 24.5	34.7 40.6 29.6	45.6 53.4 43.0	26.6 22.8 9.2	20.7 9.5 3.3	18.3 10.1 1.6	1.2 2.3 2.7	8.5 8.1 2.9	1.1 2.2 1.5

<sup>&</sup>lt;sup>1</sup> Applicable only to beneficiaries with DI (including concurrent beneficiaries)

<sup>&</sup>lt;sup>2</sup> Applicable only to beneficiaries with SSI (including concurrent beneficiaries)

<sup>&</sup>lt;sup>3</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries). Very few Buy-In participants have SSI and the fraction varies widely by state, so we limited our analysis to beneficiaries with DI only.

<sup>&</sup>lt;sup>4</sup> Applicable only to beneficiaries with SSI who are under age 22

<sup>&</sup>lt;sup>5</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries)

Table F.9. Specific Services Topics that WIPA Enrollees Discussed with WIPA Projects at the time of their I&R Assessment, by Subgroup

		Percent of Beneficiaries Discussing Services Who Discussed Particular Topics											
Subgroup	Number of Enrollees Discussing Topic Area	VR Services	DOL One- Stop Center	Employ- ment Network (EN)	Work- related training/ counseling	Protection and advocacy	Other non-WIPA service	Employer Assistance and Referral Network (EARN)	Para- transit	Tran- sitional youth services			
Total	531	65.3	33.7	27.3	20.5	17.1	12.8	11.1	3.4	2.6			
Gender													
Male	281	66.5	34.5	26.7	21.0	18.1	11.0	11.0	3.9	5.0			
Female	230	63.9	32.2	27.4	20.9	15.2	15.2	11.7	2.6	0.0			
Age													
Under 25	80	67.5	30.0	28.8	18.8	15.0	12.5	5.0	3.8	16.3			
25-39	137	67.2	38.0	34.3	21.9	21.2	13.9	8.0	3.6	0.0			
40-54	206	66.0	33.0	25.2	21.4	16.0	8.3	16.0	3.4	0.0			
55 and older	98	61.2	34.7	21.4	19.4	17.3	20.4	11.2	3.1	1.0			
Primary disabling condit	ion												
Mental	286	67.5	35.0	25.9	21.7	15.4	12.6	14.3	2.8	3.8			
Sensory	28	64.3	25.0	28.6	35.7	21.4	10.7	0.0	0.0	7.1			
Physical	174	67.8	34.5	29.3	19.5	19.0	10.9	9.2	5.2	0.6			
SSA Disability Benefits													
DI-only	293	65.9	34.5	27.3	18.4	15.4	13.0	9.6	3.4	1.0			
SSI-only	149	70.5	30.9	26.2	23.5	18.8	10.1	13.4	3.4	7.4			
Concurrent	86	55.8	36.0	30.2	23.3	20.9	15.1	12.8	3.5	0.0			
Employment at intake													
Considering employment	122	66.4	28.7	21.3	14.8	23.8	18.0	3.3	0.0	2.5			
Looking for employment	253	69.6	41.9	30.0	24.9	11.9	9.1	15.0	4.7	2.8			
Employed	153	58.2	24.2	28.1	18.3	20.9	13.7	11.1	3.9	2.6			
Data Collection Intensity													
Group 1	287	69.7	44.9	27.9	25.8	10.1	25.8	16.7	3.8	3.5			
Group 2	155	52.9	28.4	32.3	16.1	36.8	16.1	5.2	2.6	2.6			
Group 3	89	73.0	6.7	16.9	11.2	5.6	11.2	3.4	3.4	0.0			

Note: Analysis limited to WIPA enrollees with an I&R assessment. Within items discussed, totals may sum to more than 100 percent because all applicable areas were checked. Percentages calculated based upon DI/SSI status as indicated.

Table F.10. Resolution of I&R Contact and Service Referrals Received by WIPA Enrollees, by Subgroup

			Resol	ution of I&R (	Contact	
		Beneficiary		Beneficiary		
	Number of	received	Beneficiary	received	Referred to	Referred to
	Enrollees	analysis	received	work	CWIC for	other
	with I&R	and	basic	incentives	appoint-	services
Subgroup	Assessment	advisement	information	assistance	ment	Agency
Total	11,826	58.3	56.8	47.4	38.6	5.8
Gender						
Male	5,834	58.6	56.3	47.9	39.4	5.6
Female	5,655	58.2	57.3	47.6	38.2	6.1
Age	•					
Under 25	1,406	62.5	49.9	45.1	38.6	3.8
25-39	2,907	61.8	55.3	48.6	39.7	4.8
40-54	4,718	58.1	57.0	47.8	38.8	5.5
55 and older	2,177	56.4	60.2	50.1	39.5	5.3
Primary disabling condit						
Mental	5,430	62.1	52.6	48.3	41.4	4.6
Sensory	644	60.6	56.4	46.9	38.5	9.0
Physical	3,965	59.0	57.8	48.2	38.9	6.5
SSA Disability Benefits	•					
DI-only	7,024	60.2	56.6	47.1	39.8	5.8
SSI-only	2,870	56.7	55.7	43.8	36.3	7.0
Concurrent	1,666	61.5	54.1	49.0	42.2	4.6
Employment at intake	,					
Considering employment	2,730	45.3	64.8	34.5	32.5	6.1
Looking for employment	5,440	63.5	57.5	47.8	41.0	7.3
Employed	3,401	64.3	46.6	54.2	42.0	3.5
Data Collection Intensity						
Group 1	6,041	61.6	59.0	51.3	34.4	6.7
Group 2	3,778	55.0	54.5	45.3	45.9	3.7
Group 3	2,007	55.0	54.5	40.0	37.5	7.2

Note: Analysis limited to WIPA enrollees with an I&R assessment. Percentages for resolution of I&R contact are based on the total number of I&R assessments and sum to more than 100 percent

because multiple options could be selected.

Table F.11. Employment and Education Goals Among WIPA Enrollees at Baseline WIPA Assessment, by Subgroup

				Looked Education Earn Enough to Reduce Benefits					Reduce	Earn Enou	ah to Sto	p Benefits		
Subgroup	Beneficiary identified employ- ment goals	Had strategies to meet employ- ment goals	Beneficiary used services in the past year	for work in the past four weeks	Beneficiary identified education goals	Pur- suing at intake	Not pur- suing at intake	Not pur- suing at intake, WIPA recom- mended	Bene- ficiary made no decision	Was not their initial plan	Was their initial plan	Beneficia ry made no decision	Was not their initial plan	Was their initial plan
Total	74.9	81.5	42.2	46.3	23.4	17.4	72.7	9.9	41.0	31.3	27.8	47.1	36.4	16.4
Gender														
Male	73.7	81.5	44.3	46.6	23.0	18.2	72.3	9.5	41.2	30.7	28.0	47.0	36.1	16.9
Female	76.2	81.5	40.0	46.0	24.1	16.8	72.8	10.4	40.4	31.9	27.6	47.0	37.0	15.9
Age														
Under 25	70.2	84.2	52.5	36.1	42.3	42.7	48.8	8.4	46.1	19.8	34.1	54.2	31.4	14.4
25-39	77.0	82.2	45.0	46.6	25.7	15.6	72.4	12.0	46.1	19.8	34.1	54.2	31.4	14.4
40-54	75.6	80.2	40.6	48.3	19.6	12.2	78.0	9.8	42.1	32.3	25.6	47.2	36.6	16.1
55 and older	73.9	80.0	36.2	45.7	14.6	8.5	83.3	8.2	40.0	40.3	19.7	43.7	43.5	12.9
Primary disabling conditi	on													
Mental	75.8	82.5	46.0	44.6	24.6	18.7	72.3	9.0	38.8	30.6	30.6	46.1	38.0	15.9
Sensory	77.4	85.7	53.6	47.7	19.7	17.8	74.7	7.5	39.3	30.5	30.2	47.1	35.7	17.2
Physical SSA Disability Benefits	77.4	81.8	36.5	46.4	24.7	16.2	72.1	11.7	40.8	35.0	24.2	44.7	38.1	17.2
DI-only	77.7	80.9	40.1	47.4	19.6	12.3	78.3	9.4	40.0	40.0	20.0	43.4	41.0	15.6
SSI-only	71.6	82.5	45.1	44.3	31.7	28.4	60.7	10.9	41.4	18.4	40.3	52.2	31.6	16.2
Concurrent	78.8	82.9	45.6	46.4	26.5	18.7	69.6	11.7	36.3	21.5	42.3	46.4	30.6	22.9
Employment at intake	70.0	02.5	43.0	70.7	20.3	10.7	03.0	11.7	30.3	21.3	72.5	40.4	30.0	22.3
Considering employment	61.3	76.0	35.6	28.1	31.4	26.1	63.5	10.4	50.3	29.6	20.1	53.3	34.8	12.0
Looking for employment	81.0	82.3	42.6	63.3	23.4	15.0	73.1	11.9	37.2	30.1	32.7	45.7	35.4	18.9
Employed	81.6	84.2	47.3	32.7	17.7	14.2	78.7	7.1	34.5	36.7	28.8	40.0	42.1	17.9
Data Collection Intensity		01.2	17.5	32.7			,		5 1.5	30.7	20.0	10.0		
Group 1	73.2	83.5	47.3	47.8	22.4	18.2	74.4	7.4	39.1	30.8	30.1	47.5	36.4	16.1
Group 2	74.3	80.1	35.1	46.6	24.9	16.3	70.6	13.1	45.4	29.3	25.3	48.6	33.5	17.9
Group 3	83.1	77.4	39.2	40.2	24.0	16.6	70.4	12.9	38.3	37.7	24.0	42.5	43.0	14.5

Note: Analysis limited to WIPA enrollees with a WIPA baseline assessment. Excludes missing response as well as responses indicating decision was made after receiving WIPA services, which occurred approximately 8 percent of the time.

Table F.12. Health Insurance Coverage Among WIPA Enrollees at the WIPA Baseline Assessment, by Subgroup

		Pu	blic Health Insur	ance		Private Hea	lth Insurance
Subgroup	Number of Observations	Total	Percent with Medicaid	Percent with Medicare	Percent with Medicaid and Medicare	Number of Observations	Percent covered
Total	9,476	89.8	31.8	39.1	29.1	10,003	13.0
Gender	,					,	
Male	4,726	89.2	33.1	38.8	28.1	5,020	12.4
Female	4,505	90.5	30.3	39.1	30.6	4,733	13.4
Age						,	
Under 25	1,367	93.1	79.3	6.4	14.3	1,389	13.6
25-39	2,365	92.2	30.2	29.5	40.3	2,427	10.2
40-54	3,765	90.1	21.8	47.0	31.2	3,965	12.8
55 and older	1,549	82.6	16.8	60.4	22.8	1,773	17.7
Primary disabling condition	ion						
Mental	4,671	93.5	36.1	29.3	34.6	4,716	10.6
Sensory	520	86.6	31.5	44.4	24.0	582	16.5
Physical	3,000	86.2	23.9	52.2	23.9	3,313	16.5
SSA Disability Benefits							
DI-only	5,237	85.9	7.4	65.2	27.4	5,784	16.9
SSI-only	2,587	95.3	92.9	3.3	3.8	2,584	8.7
Concurrent	1,471	96.6	12.6	6.9	80.5	1,411	6.5
Employment at intake							
Considering employment	2,239	88.6	37.7	36.9	25.4	2,366	12.1
Looking for employment	4,376	90.1	31.7	38.5	29.8	4,658	12.3
Employed	2,688	91.0	27.7	40.7	31.6	2,767	15.8
<b>Data Collection Intensity</b>							
Group 1	5,246	90.1	34.3	36.1	29.6	5,603	11.7
Group 2	2,983	89.7	29.0	41.5	29.5	3,046	14.8
Group 3	1,247	88.5	28.0	46.2	25.8	1,354	14.3

Note: Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010.

Table F.13. Utilization of Benefits by WIPA Enrollees at the Baseline WIPA Assessment, by Subgroup

-			Percent Util	lizing At WIPA B	aseline Asses	sment		
	Enrolled in State			Subsidized			Unemploy-	
	Vocational Rehabilitation	Assigning	Food	housing or other rental	Veterans'		ment insurance	Workers'
Subgroup	Agency (SVRA)	Ticket <sup>1</sup>	stamps	subsidies	benefits	TANF	benefits	compensation
Total	51.4	33.3	33.1	17.9	2.3	1.6	1.6	0.7
Gender								
Male	52.6	34.1	30.2	16.7	3.7	0.9	1.6	0.8
Female	49.8	32.6	36.4	19.2	0.7	2.4	1.6	0.6
Age								
Under 25	59.8	40.6	30.5	19.3	0.2	2.3	0.4	0.2
25-39	54.0	35.2	38.7	18.6	1.0	2.7	1.1	0.4
40-54	50.1	32.8	34.7	18.8	2.7	1.3	2.1	0.8
55 and older	46.6	28.1	24.7	14.5	4.8	0.6	1.9	1.6
Primary disabling conditi	on							
Mental	53.5	34.4	40.0	23.5	2.0	1.9	1.4	0.4
Sensory	65.4	49.1	30.0	10.9	0.7	1.5	5.2	0.4
Physical	47.7	30.6	27.2	11.6	3.2	1.5	1.3	1.4
SSA Disability Benefits								
DI-only	49.9	33.3	22.4	12.8	3.5	0.7	2.2	1.1
SSI-only	52.7	34.6	46.5	24.9	0.6	3.2	0.8	0.3
Concurrent	54.4	35.6	54.0	26.5	0.7	2.8	0.3	0.1
Employment at intake								
Considering employment	47.8	29.0	35.9	19.8	1.9	1.6	1.3	0.7
Looking for employment	56.1	36.8	37.3	17.4	2.7	1.8	2.2	1.0
Employed	46.4	33.5	25.6	17.8	2.1	1.4	0.7	0.3
<b>Data Collection Intensity</b>	Group							
Group 1	56.6	35.7	35.5	20.5	2.0	1.7	1.6	0.6
Group 2	47.5	32.8	31.1	15.0	2.8	1.7	1.9	0.7
Group 3	38.7	24.5	28.2	14.2	2.0	1.3	0.8	1.1

Note: Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010. Number of observations exclude missing responses, responses by beneficiaries not eligible for the work incentive by virtue of DI/SSI status, and responses indicating that benefits were used after receiving WIPA services.

<sup>&</sup>lt;sup>1</sup>Applicable only to SSA beneficiaries (those with DI or SSI)

Table F.14. Benefits Suggested to WIPA Enrollees Not Utilizing at the Baseline WIPA Assessment, by Subgroup

	Percent Not Utilizing At WIPA Baseline Assessment, But Suggested Enrolled in State Subsidized Unemploy-											
	Vocational			housing or			Unemploy- ment	Workers'				
Subgroup	Rehabilitation Agency (SVRA)	Assigning Ticket <sup>1</sup>	Food stamps	other rental subsidies	Veterans' benefits	TANF	insurance benefits	compen- sation				
Total	63.7	74.0	21.4	23.1	1.1	2.9	2.2	2.0				
Gender												
Male	63.5	73.0	20.3	22.0	1.4	2.4	1.9	1.9				
Female	64.1	75.0	22.4	24.4	0.8	3.5	2.4	2.2				
Age												
Under 25	72.8	69.6	25.6	24.4	0.7	3.3	1.3	1.7				
25-39	63.0	73.3	25.0	26.4	0.9	3.6	2.2	1.8				
40-54	62.9	75.7	20.6	22.8	1.3	2.7	2.2	1.9				
55 and older	59.5	73.3	16.7	18.4	1.3	2.3	2.8	2.9				
Primary disabling condition	on											
Mental	64.0	71.2	23.3	25.0	0.9	2.0	1.8	1.3				
Sensory	59.6	67.7	17.1	21.3	0.9	2.4	2.0	3.0				
Physical	65.7	76.2	19.1	20.0	1.4	2.4	3.1	2.9				
SSA Disability Benefits												
DI-only	60.4	72.8	18.4	18.7	1.3	2.4	2.4	2.3				
SSI-only	71.9	73.1	31.2	31.9	0.9	4.7	2.2	2.2				
Concurrent	67.2	74.0	25.5	31.4	0.6	2.3	1.5	0.9				
Employment at intake												
Considering employment	74.7	81.6	19.1	20.6	1.3	2.5	1.6	1.2				
Looking for employment	76.4	78.7	28.0	29.2	1.2	4.0	2.9	2.9				
Employed	38.2	56.5	15.4	16.8	0.8	1.7	1.6	1.3				
Data Collection Intensity	Group											
Group 1	68.5	79.8	25.7	26.1	1.3	3.4	3.2	2.8				
Group 2	63.0	67.5	18.3	20.8	1.0	2.7	0.9	1.0				
Group 3	50.7	68.2	12.7	17.1	0.8	2.0	1.4	1.4				

Note: Percentages calculated only among those not utilizing at the WIPA baseline assessment. Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010. Number of observations exclude missing responses, responses by beneficiaries not eligible for the work incentive by virtue of DI/SSI status, and responses indicating that benefits were used after receiving WIPA services.

<sup>&</sup>lt;sup>1</sup>Applicable only to SSA beneficiaries (those with DI or SSI).

Table F.15. Utilization of Work Incentives by WIPA Enrollees at the Baseline WIPA Assessment, by Subgroup

	Percent Utilizing At WIPA Baseline Assessment															
Subgroup	Trial Work Period (TWP)	619a²	xtended Period of ligibility (EPE)¹	619b²	ledicaid Buy-In³	SGA⁴	tudent earned Icome exclusion <sup>5</sup>	xtended Medicare'	npair-ment-related ork expenses (IRWE	Earned Income Tax Credit (EITC)	Section 301 <sup>4</sup>	Subsidy development⁴	Blind work expense <sup>2</sup>	Plan for achieving self- support (PASS) <sup>2</sup>	xpedited einstate-ment⁴	roperty essential s self-support²
Total	9.9	7.2	4.6	3.2	4.4	2.7	4.0	1.4	0.7	0.7	1.1	0.4	0.2	0.7	0.3	0.3
Gender Male Female	10.4 9.2	7.5 6.3	5.1 4.0	2.8 3.6	3.8 5.1	2.7 2.6	4.6 3.1	1.5 1.4	0.8 0.6	0.7 0.7	1.2 1.0	0.5 0.4	0.3 0.1	0.4 0.9	0.3 0.2	0.2 0.4
Age Under 25 25-39 40-54 55 and older	8.8 10.5 10.0 9.3	8.2 8.2 5.8 6.1	1.4 4.8 5.1 4.1	2.9 4.4 2.6 2.5	4.8 4.7 4.6 3.9	0.8 3.3 2.6 2.7	4.0  	0.0 1.8 1.6 1.0	0.7 0.7 0.6 0.8	0.6 0.9 0.6 0.6	1.6 1.4 1.0 0.9	0.3 0.6 0.4 0.6	0.0 0.6 0.1 0.0	0.4 0.5 1.0 0.6	0.0 0.2 0.4 0.2	0.1 0.3 0.3 0.4
Primary disabling conditi Mental Sensory Physical	on 9.8 15.7 9.2	7.8 10.5 5.7	5.1 10.2 3.3	3.9 3.5 2.0	6.2 2.7 2.6	2.7 4.6 2.5	4.8 4.1 2.6	1.6 1.8 1.3	0.7 2.5 0.6	0.7 1.1 0.6	1.2 2.7 1.1	0.7 0.0 0.2	0.0 3.2 0.0	0.7 0.0 1.0	0.3 0.6 0.3	0.3 0.0 0.3
SSA Disability Benefits DI-only SSI-only Concurrent	10.7  6.8	 7.0 7.4	5.2  2.3	 2.3 4.6	4.4 	3.5 0.9 2.2	 4.1 4.0	1.7  0.5	0.8 0.6 0.7	0.7 0.8 0.5	1.0 1.6 1.0	0.5 0.4 0.6	 0.1 0.4	 0.4 1.2	0.4 0.1 0.0	 0.4 0.1
Employment at intake Considering employment Looking for employment Employed	3.2 3.5 26.0	2.2 2.9 20.4	1.6 2.4 10.6	0.6 0.7 10.5	2.6 2.0 9.6	0.6 0.5 8.3	3.0 1.2 10.8	0.8 0.7 3.1	0.1 0.2 2.2	0.3 0.2 1.9	0.5 1.4 1.3	0.3 0.2 1.0	0.0 0.1 0.5	0.4 0.7 1.2	0.2 0.2 0.4	0.1 0.1 0.8
Data Collection Intensity Group 1 Group 2 Group 3	<b>Group</b> 8.1 9.2 18.3	5.8 6.7 14.3	3.9 4.5 7.5	3.4 2.6 3.6	5.1 3.7 3.4	1.9 3.0 5.0	4.4 3.9 1.5	1.2 1.4 2.5	0.4 0.9 1.5	0.8 0.6 0.4	1.1 0.7 2.3	0.2 0.8 0.7	0.1 0.3 0.5	0.5 0.7 1.8	0.2 0.4 0.4	0.1 0.3 0.7

<sup>&</sup>lt;sup>1</sup> Applicable only to beneficiaries with DI (including concurrent beneficiaries).

<sup>&</sup>lt;sup>2</sup> Applicable only to beneficiaries with SSI (including concurrent beneficiaries).

<sup>&</sup>lt;sup>3</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries). Very few Buy-In participants have SSI and the fraction varies widely by state, so we limited our analysis to beneficiaries with DI only.

<sup>&</sup>lt;sup>4</sup> Applicable only to SSA beneficiaries (those with DI or SSI).

<sup>&</sup>lt;sup>5</sup> Applicable only to beneficiaries with SSI who are under age 22.

Table F.16. Work Incentives Suggested to WIPA Enrollees Not Utilizing at the Baseline WIPA Assessment, by Subgroup

	Percent Not Utilizing At WIPA Baseline Assessment, But Suggested															
Subgroup	Trial Work Period (TWP)	1619a²	Period of Eligibility (EPE) <sup>1</sup>	1619b²	Medicaid Buy- In³	SGA⁴	earned income exclusion⁵	Extended Medicare	related work expenses (IRWE)⁴	Earned Income Tax Credit (EITC)	Section 301 <sup>4</sup>	Subsidy development⁴	Blind work expense <sup>2</sup>	achieving self- support (PASS)²	Expedited reinstatement	Property essential to self-support²
Total	71.6	62.1	73.5	79.1	48.0	63.4	35.9	61.6	70.1	34.1	23.0	33.2	3.6	44.6	54.0	13.0
Gender Male Female	71.7 71.5	62.5 61.4	74.0 73.5	79.2 79.2	47.8 48.3	62.8 64.2	36.5 35.3	61.6 61.9	70.1 70.3	33.2 34.9	22.0 24.0	33.8 32.5	4.0	43.4 45.6	52.8 55.1	12.8 12.9
Age Under 25 25-39 40-54 55 and older	72.1 70.0 70.6 73.5	60.9 62.6 62.1 59.4	69.7 73.5 73.2 74.7	78.1 79.2 80.0 76.0	42.5 50.8 47.3 46.4	40.2 63.0 66.2 71.7	35.9  	51.0 62.9 62.3 60.8	67.7 70.7 69.9 69.8	32.6 36.4 35.5 31.6	21.4 22.2 23.7 25.0	26.0 34.2 33.9 37.2	3.5 5.5 2.3 3.8	45.3 47.0 44.4 38.5	38.5 54.0 55.3 57.9	8.9 13.4 14.8 15.2
Primary disabling conditio																
Mental Sensory Physical	69.9 63.8 73.9	62.6 73.7 61.0	72.2 66.6 76.0	79.4 83.8 79.7	50.9 45.1 44.1	60.5 57.0 68.2	35.7 21.3 42.8	61.7 60.2 61.8	67.9 69.0 71.1	37.5 34.1 32.9	20.0 18.8 22.4	31.5 34.0 34.1	1.3 37.2 1.8	43.5 41.9 50.6	50.5 50.3 55.1	11.2 12.1 15.2
SSA Disability Benefits DI-only SSI-only Concurrent	71.0  74.0	 64.6 57.9	73.7  73.1	 80.3 77.1	47.9 	73.4 27.5 72.2	 35.8 37.6	62.0  60.3	69.4 70.2 68.2	34.7 34.9 36.4	19.9 21.3 24.1	36.8 17.4 36.2	 3.4 4.0	 43.6 46.3	56.9 41.0 55.4	 11.7 15.1
Employment at intake Considering employment Looking for employment Employed	71.1 78.0 86.8	58.6 66.2 56.6	71.7 77.5 68.1	72.8 82.0 79.5	33.8 54.8 47.5	59.4 66.6 59.3	23.4 49.6 41.2	52.6 66.7 60.6	66.3 72.7 66.4	28.1 37.3 36.9	27.3 20.5 15.8	36.7 29.5 32.1	2.3 3.9 4.5	47.1 45.2 40.6	51.4 55.3 50.0	16.9 12.2 10.7
Data Collection Intensity 6 Group 1 Group 2 Group 3	75.6 68.3 64.0	70.2 54.9 44.1	77.7 70.8 65.0	84.2 74.3 70.8	52.0 45.4 38.4	66.5 61.0 56.0	31.2 48.3 44.2	61.3 64.5 55.5	75.5 66.1 57.9	39.8 26.8 25.6	27.0 20.2 13.7	36.4 30.6 27.1	2.3 5.2 4.8	46.0 46.3 34.0	55.9 54.7 44.7	14.7 12.5 8.0

Note:

Percentages calculated only among those not utilizing at the WIPA baseline assessment. Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010. Enrollment status determined on March 31, 2010. In ETO, knowledge at intake (asked only for work incentives questions) was categorized as a mutually exclusive category from utilization at intake. For this reason, percentages sum to 100 percent across the four categories shown. Number of observations exclude missing responses, responses by beneficiaries not eligible for the work incentive by virtue of DI/SSI status, and responses indicating that benefits were used after receiving WIPA services. The percent of WIPA enrollees with data on blind work expense is low because we were not able to distinguish which beneficiaries were blind.

<sup>&</sup>lt;sup>1</sup> Applicable only to beneficiaries with DI (including concurrent beneficiaries).

## Table F.16 (continued)

<sup>&</sup>lt;sup>2</sup> Applicable only to beneficiaries with SSI (including concurrent beneficiaries).
<sup>3</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries). Very few Buy-In participants have SSI and the fraction varies widely by state, so we limited our analysis to beneficiaries with DI only.

<sup>&</sup>lt;sup>4</sup> Applicable only to SSA beneficiaries (those with DI or SSI)
<sup>5</sup> Applicable only to beneficiaries with SSI who are under age 22.

Table F.17. Utilization of Services by WIPA Enrollees at the Baseline WIPA Assessment, by Subgroup

	Percent Utilizing At WIPA Baseline Assessment												
Subgroup	VR Services	Work- related training/ counseling	Employment Network (EN)	Para- transit	DOL One- Stop Center	Protection and advocacy	Transitional youth services	Employer Assistance and Referral Network (EARN)					
Total	52.2	25.0	19.0	7.4	9.0	1.0	5.0	0.4					
Gender													
Male	53.5	26.3	19.1	7.8	8.4	1.0	6.7	0.4					
Female	50.8	23.6	18.7	7.0	9.4	1.1	3.3	0.4					
Age													
Under 25	60.7	33.5	20.3	10.9	6.7	0.3	32.4	0.2					
25-39	54.6	28.4	21.4	9.2	7.5	0.9	0.4	0.5					
40-54	51.6	24.0	19.0	6.5	10.3	1.2	0.2	0.4					
55 and older	46.3	17.5	15.0	5.5	9.7	1.2	0.0	0.2					
Primary disabling condition													
Mental	54.2	30.1	20.2	7.6	7.6	1.2	7.3	0.3					
Sensory	66.2	34.4	29.0	22.6	9.4	1.1	6.5	0.5					
Physical	48.7	21.0	17.4	5.8	10.6	0.9	2.2	0.6					
SSA Disability Benefits													
DI-only	50.7	23.5	19.0	5.8	9.0	0.9	0.4	0.4					
SSI-only	53.5	27.3	19.2	9.8	7.1	0.7	16.7	0.4					
Concurrent	55.8	30.8	22.0	10.5	10.1	1.8	1.4	0.5					
Employment at intake								• •					
Considering employment	48.7	18.7	15.4	5.8	9.7	1.0	12.5	0.4					
Looking for employment	56.8	29.0	21.0	7.3	10.0 5.4	0.9	2.3 2.7	0.3					
Employed	47.3	26.3	20.5	9.6	3.4	1.3	2.1	0.6					
Data Collection Intensity G		24.2	101	7.4	0.2	0.6	7.6	0.2					
Group 1	56.3 49.3	24.3 25.4	18.1 20.0	7.4 7.3	9.3 9.7	0.6 1.5	7.6 1.6	0.3 0.5					
Group 2 Group 3	49.3 42.0	25.4 26.8	20.0	7.3 7.6	9.7 5.7	1.5 1.5	1.6	0.5 0.6					
Group 3	42.0	20.0	۷۷.۱	7.0	3.7	1.3	1.0	0.0					

Note: Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010. Enrollment status determined on March 31, 2010. In ETO, knowledge at intake (asked only for work incentives questions) was categorized as a mutually exclusive category from utilization at intake. For this reason, percentages sum to 100 percent across the four categories shown. Number of observations exclude missing responses, responses by beneficiaries not eligible for the work incentive by virtue of DI/SSI status, and responses indicating that benefits were used after receiving WIPA services. The percent of WIPA enrollees with data on blind work expense is low because we were not able to distinguish which beneficiaries were blind.

Table F.18. Services Suggested to WIPA Enrollees Not Utilizing at the Baseline WIPA Assessment, by Subgroup

		Pei	rcent Not Utilizir	ng At WIPA Bas	eline Assessme	ent, But Sugge	sted	
Subgroup	VR Services	Work- related training/ counseling	Employment Network (EN)	Para-transit	DOL One- Stop Center	Protection and advocacy	Transitional youth services	Employer Assistance and Referral Network (EARN)
Total	71.6	49.4	51.1	11.9	45.5	22.2	3.1	12.4
Gender Male Female	71.4 72.1	50.3 48.9	50.7 51.3	11.7 12.0	44.6 46.3	21.2 23.6	3.4 2.7	12.1 12.9
<b>Ag</b> e Under 25 25-39 40-54 55 and older	77.1 70.5 71.8 68.8	57.0 48.3 49.0 45.1	49.2 49.4 52.4 50.7	15.2 13.2 11.5 10.3	43.7 43.9 45.8 45.0	25.6 22.2 21.9 22.1	16.9 1.3 1.4 1.4	10.4 11.5 13.6 13.6
Primary disabling condition Mental Sensory Physical		50.2 47.0 53.3	49.5 43.5 57.5	10.0 17.9 13.9	42.5 35.0 50.3	20.9 24.8 24.8	4.0 2.3 2.2	11.5 10.2 16.5
SSA Disability Benefits DI-only SSI-only Concurrent	69.5 78.5 73.5	46.7 60.4 52.6	52.5 53.3 51.2	10.5 16.2 12.8	45.1 48.8 45.7	22.4 24.6 21.4	1.5 7.2 3.3	12.4 12.6 14.7
Employment at intake Considering employment Looking for employment Employed	82.6 82.2 49.4	57.2 60.7 29.1	57.5 60.0 34.9	13.7 12.9 9.9	54.6 54.8 23.8	26.8 20.4 23.3	3.9 3.2 2.5	11.8 16.2 7.9
Data Collection Intensity Group 1 Group 2 Group 3	<b>Group</b> 73.9 71.2 65.5	52.4 47.5 41.2	51.5 49.4 53.1	12.8 12.2 8.1	48.0 44.1 38.6	19.9 28.4 17.8	3.0 3.4 2.7	14.2 10.2 10.8

Note: Percentages calculated only among those not utilizing at the WIPA baseline assessment. Analysis limited to WIPA enrollees with entry dates from October 1, 2009 to March 31, 2010 with a baseline assessment. Enrollment status determined on March 31, 2010. Enrollment status determined on March 31, 2010. In ETO, knowledge at intake (asked only for work incentives questions) was categorized as a mutually exclusive category from utilization at intake. For this reason, percentages sum to 100 percent across the four categories shown. Number of observations exclude missing responses, responses by beneficiaries not eligible for the work incentive by virtue of DI/SSI status, and responses indicating that benefits were used after receiving WIPA services. The percent of WIPA enrollees with data on blind work expense is low because we were not able to distinguish which beneficiaries were blind.

Table F.19. Number of Beneficiary Efforts and Follow-Up Assessments Recorded Among WIPA Enrollees, by Subgroup

				Beneficiary	Efforts <sup>1</sup>						
					Distrik	oution of e	fforts <sup>2</sup> (p	ercent)	Follo	w-Up Assessme	nts¹
	Number of WIPA Enrollees with a Baseline Assess- ment	Number of bene- ficiaries with at least one effort	Percent of bene- ficiaries with at least one effort	Average number of efforts <sup>2</sup>	One	Two to five	Six to ten	More than ten	Number of bene- ficiaries with at least one WIPA follow- up assess- ment	Percent of bene- ficiaries with at least one WIPA follow-up assess-ment	Average number of follow-up assess- ments <sup>3</sup>
Subgroup											
Total	12,067	8,613	61.5	3.1	45.5	41.8	8.5	4.3	1,384	11.5	1.22
Gender											
Male	6,018	4,341	62.3	3.0	45.7	41.5	8.4	4.3	689	11.4	1.22
Female	5,738	4,075	61.4	3.1	45.1	42.1	8.4	4.4	676	11.8	1.22
Age											
Under 25	1,729	1,291	65.1	3.0	44.2	44.2	7.8	3.7	194	11.2	1.22
25-39	3,023	2,138	61.9	3.0	47.3	39.6	8.7	4.4	337	11.1	1.18
40-54	4,799	3,444	62.4	3.1	45.3	42.0	8.3	4.4	566	11.8	1.20
55 and older	2,103	1,488	60.5	3.0	44.7	42.7	8.6	4.0	253	12.0	1.29
Primary disabling condition											
Mental	5,949	4,332	63.7	3.0	47.2	40.1	8.4	4.2	679	11.4	1.20
Sensory	715	528	65.4	3.0	45.3	39.8	11.7	3.2	74	10.3	1.22
Physical	3,975	2,871	62.1	3.1	44.6	43.1	7.8	4.5	503	12.7	1.27
SSA Disability Benefits											
DI-only	7,123	5,171	62.9	3.1	45.1	41.7	8.8	4.4	857	12.0	1.24
SSI-only	3,007	2,155	61.8	2.8	46.8	42.6	7.5	3.1	312	10.4	1.15
Concurrent	1,810	1,269	61.3	3.4	44.4	40.7	8.7	6.3	211	11.7	1.23
Employment at intake											
Considering employment	3,030	2,302	64.9	3.1	44.1	43.3	8.3	4.3	300	9.9	1.18
Looking for employment	5,339	3,646	59.1	2.7	52.5	37.5	6.2	3.7	580	10.9	1.24
Employed	3,580	2,653	65.1	3.5	36.9	46.2	11.7	5.2	501	14.0	1.23
Data Collection Intensity Gr											
Group 1	6,248	4,171	60.7	2.5	50.0	40.7	7.4	1.9	698	11.2	1.26
Group 2	4,086	3,119	63.9	3.6	46.5	37.3	8.6	7.7	469	11.5	1.16
Group 3	1,733	1,323	58.7	3.6	28.6	55.6	11.6	4.2	217	12.5	1.22

Note: Enrollment status determined on December 31, 2009. All efforts and follow-up assessments through March 31, 2010 are included.

## Table F.19 (continued)

<sup>&</sup>lt;sup>1</sup>Limited to WIPA enrollees with a baseline WIPA assessment

<sup>&</sup>lt;sup>2</sup>Limited to WIPA enrollees with a baseline assessment and at least one effort

<sup>&</sup>lt;sup>3</sup>Limited to WIPA enrollees with a WIPA baseline assessment and at least one follow-up assessment

Table F.20. Type of Service Provided During Beneficiary Efforts, by Subgroup

	Type of Ser	vice Provided Durir	ng Any Effort
	Problem solving	Work incentives	
Subgroup	and advocacy	analysis	Long-term support
Total	24.6	78.5	22.9
Gender			
Male	25.3	77.9	23.1
Female	23.9	79.0	22.6
Age			
Under 25	30.0	79.5	22.9
25-39	22.0	80.7	21.3
40-54	23.2	77.6	23.6
55 and older	25.2	77.3	24.1
Primary disabling condition			
Mental	21.8	80.8	21.5
Sensory	29.4	79.4	25.4
Physical	25.6	76.7	24.3
SSA Disability Benefits			
DI-only	23.9	78.0	22.7
SSI-only	27.2	78.9	22.2
Concurrent	22.7	79.8	24.7
Employment at intake			
Considering employment	33.3	73.6	21.0
Looking for employment	19.4	82.9	18.9
Employed	24.2	76.6	30.0
Data Collection Intensity Group			
Group 1	21.8	82.2	20.0
Group 2	25.2	74.6	23.4
Group 3	31.8	75.8	31.0

Note:

Responses during a particular effort allowed WIPA projects to "mark all that apply." Efforts data were aggregated to the beneficiary level, across all efforts. Because most enrollees with efforts only had one, results were not substantively different when we considered only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates from April 1, 2009 to December 31, 2009. Enrollment status determined on December 31, 2009. All efforts and follow-up assessments through March 31, 2010 are included.

Table F.21. Work Incentives Discussed During Beneficiary Efforts, by Subgroup

	Work Incentives Discussed																
Subgroup	Trial Work Period (TWP)	Extended Period of Eligibility (EPE)¹	1619b²	Extended Medicare	Medicaid Buy-In³	Impairment-Related Work Expenses (IRWE)⁴	Student Earned Income Exclusion <sup>5</sup>	1619a²	Expedited Reinstatement⁴	Continuing Disability Review Protections <sup>4</sup>	Plan For Achieving Self- Support (PASS)²	Subsidy Development⁴	Unsuccessful Work Attempt	Section 301 <sup>4</sup>	Medicare Modernization Act (MMA)	Property Essential To Self- Support²	Blind Work Expense <sup>2</sup>
Total	80.6	75.3	67.4	57.0	37.7	55.7	52.8	46.5	43.1	24.2	33.2	20.0	10.6	8.6	8.4	3.4	1.0
Gender Male Female	80.3 81.3	75.4 75.5	65.8 69.1	56.5 57.8	36.3 39.7	54.7 57.1	56.5 47.1	46.4 46.7	42.2 44.1	24.5 24.2	30.8 35.6	20.7	10.6 10.8	8.5 8.8	8.5 8.5	3.3 3.6	1.0
Age Under 25 25-39 40-54 55 and older	82.8 80.1 80.4 81.8	75.1 76.5 74.9 75.2	63.3 69.8 69.1 69.3	60.3 59.3 56.2 56.9	38.8 42.0 37.9 34.0	49.0 58.4 55.9 57.9	52.8  	46.7 47.1 47.1 42.4	28.8 43.9 46.5 47.5	29.4 22.7 23.8 24.5	33.5 34.4 31.5 33.3	14.2 21.9 21.3 19.4	5.4 10.9 11.0 13.9	8.0 9.2 8.5 9.4	3.3 9.3 9.6 9.0	5.2 3.8 3.1 2.2	2.0 1.6 0.5 0.4
Primary disabling condit		, ,	03.3	30.3	3 1.0	37.3			.,.5	2 1.5	33.3		. 5.5	5	3.0		0.1
Mental Sensory Physical	80.6 79.5 81.3	75.4 73.2 75.9	69.2 61.8 66.4	58.2 57.9 55.5	43.4 36.1 33.4	56.1 57.0 57.6	55.0 52.6 46.3	50.6 43.9 41.4	42.0 43.0 44.5	25.5 23.1 24.3	31.8 32.1 36.8	21.5 25.0 18.9	10.9 8.1 11.1	9.0 7.4 8.7	9.6 5.9 7.5	3.9 3.6 3.1	0.3 12.1 0.2
SSA Disability Benefits DI-only SSI-only Concurrent	80.9  79.3	75.9  72.3	 66.0 69.1	54.9  55.0	37.7 	58.3 46.5 60.4	 49.0 	 46.1 46.7	50.0 24.2 46.4	23.1 25.4 26.2	 32.0 35.0	23.8 6.5 27.0	12.4 4.8 13.4	8.4 7.2 11.6	10.5 2.1 10.5	1.5 6.0 6.7	 2.5 2.4
Employment at intake Considering employment Looking for employment Employed	83.3 79.3 80.0	78.9 73.6 74.5	62.8 68.5 69.9	58.5 57.4 55.2	33.0 38.3 40.4	55.8 55.3 55.9	71.4 33.6 46.1	40.1 49.5 48.3	39.4 45.0 43.5	28.4 22.2 23.0	34.6 33.6 30.7	20.6 19.0 20.7	9.7 10.6 11.5	9.9 7.9 8.4	6.1 9.7 8.4	2.8 4.0 3.2	0.7 1.1 1.1
Data Collection Intensity Group 1 Group 2 Group 3			71.3 61.2 68.8	60.3 52.4 58.0	44.3 33.9 26.8	56.8 56.0 51.4	57.0 40.7 50.8	56.2 35.0 40.5	45.0 40.9 42.4	24.2 23.0 27.0	32.1 35.3 31.6	23.5 17.2 15.2	10.5 12.4 7.1	10.5 8.4 3.0	9.5 7.2 7.9	4.5 2.7 1.9	0.8 1.0 1.6

#### Table F.21 (continued)

Note:

Responses during a particular effort allowed WIPA projects to "mark all that apply." Efforts data were aggregated to the beneficiary level, across all efforts. Because most enrollees with efforts only had one, results were not substantively different when we considered only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates from April 1, 2009 to December 31, 2009. Enrollment status determined on December 31, 2009. All efforts and follow-up assessments through March 31, 2010 are included.

<sup>&</sup>lt;sup>1</sup> Applicable only to beneficiaries with DI (including concurrent beneficiaries).

<sup>&</sup>lt;sup>2</sup> Applicable only to beneficiaries with SSI (including concurrent beneficiaries)

<sup>&</sup>lt;sup>3</sup> Applicable to DI-only beneficiaries (excluding concurrent beneficiaries). Very few Buy-In participants have SSI and the fraction varies widely by state, so we limited our analysis to beneficiaries with DI only.

<sup>&</sup>lt;sup>4</sup> Applicable only to SSA beneficiaries (those with DI or SSI).

<sup>&</sup>lt;sup>5</sup> Applicable only to beneficiaries with SSI who are under age 22.

Table F.22. Service Referrals Provided During Beneficiary Efforts, by Subgroup

	Service Referrals												
Subgroup	Vocational Rehabilitation	SSA	Employ- ment Network	DOL One- Stop Career Center	Work- related training/ counseling	Protection and advocacy	Maximus	Employer Assistance and Referral Network (EARN)	Para- transit	Tran- sitional youth services			
Total	36.2	20.9	18.3	16.6	13.9	5.4	4.1	2.6	2.2	1.0			
Gender Male Female	35.8 36.9	20.2 21.6	18.7 18.2	15.8 17.7	14.0 14.0	5.1 5.9	3.5 4.8	2.7 2.5	2.2 2.2	1.4 0.6			
<b>Ag</b> e Under 25 25-39 40-54 55 and older	33.6 35.9 36.8 38.4	20.0 20.3 20.9 23.2	12.6 17.8 19.7 21.9	11.2 16.1 17.9 20.0	13.2 14.1 14.0 14.1	4.6 5.5 5.7 5.6	2.0 3.6 4.5 5.8	1.8 2.2 2.8 3.6	2.6 2.0 2.3 1.7	5.6 0.2 0.1 0.1			
Primary disabling condi													
Mental Sensory Physical	36.1 33.0 38.7	19.7 26.9 21.1	17.9 16.3 20.3	16.3 10.2 19.2	14.4 12.9 14.0	5.0 6.6 6.3	3.9 3.8 5.3	2.5 2.3 2.9	1.8 4.4 2.2	1.2 1.3 0.6			
SSA Disability Benefits													
DI-only SSI-only Concurrent	36.4 36.7 34.4	20.9 20.9 20.7	19.2 16.9 17.2	17.3 14.9 16.3	13.5 15.0 13.8	5.1 5.5 6.5	4.6 3.2 3.5	2.5 2.5 3.1	1.8 2.9 2.3	0.1 3.3 0.3			
Employment at intake Considering employment	38.7	16.6	20.3	19.3	13.6	3.6	4.0	1.7	1.6	2.1			
Looking for employment Employed	41.5 26.6	20.4 25.2	20.8 13.1	21.1 8.0	16.9 10.2	5.0 7.6	4.7 3.5	3.4 2.2	2.7 1.9	0.4 0.8			
Data Collection Intensity Group 1 Group 2	40.7 30.8	22.9 17.1	20.0 13.9	21.9 12.0	16.1 11.5	6.4 3.5	4.4 3.8	3.0 1.7	3.1 1.3	1.6 0.4			
Group 3	34.5	23.4	23.4	10.7	12.9	7.0	4.2	3.3	1.3	0.4			

Note: Responses during a particular effort allowed WIPA projects to "mark all that apply." Efforts data were aggregated to the beneficiary level, across all efforts. Because most enrollees with efforts only had one, results were not substantively different when we considered only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates from April 1, 2009 to December 31, 2009. Enrollment status determined on December 31, 2009. All efforts and follow-up assessments through March 31, 2010 are included.

Table F.23. Employment Suggestions Made to WIPA Enrollees During Beneficiary Efforts, by Subgroup

	Ber	eficiary not e	mployed (perc	cent)		Benefici	ary employed	(percent)	
Subgroup	WIPA suggested looking for job	WIPA suggested beneficiar y accept job, if offered	WIPA did not suggest looking for a job	WIPA suggested beneficiary decline job, if offered	WIPA suggested main- taining hours	WIPA suggested increasing hours	WIPA suggested seeking promotion	WIPA suggested decreasing hours	WIPA suggested quitting job
Total	46.5	21.4	4.1	0.2	25.9	16.6	1.0	0.7	0.2
Gender									
Male	47.3	21.3	4.4	0.1	25.5	16.5	1.0	0.6	0.1
Female	45.9	21.5	3.7	0.3	26.1	16.7	1.0	0.8	0.2
Age Under 25 25-39	48.1 47.3	18.9 19.0	2.5 4.0	0.1 0.1	25.4 25.6	16.8 17.0	1.7 1.2	0.4 0.7	0.0 0.1
40-54	47.2	22.1	4.5	0.3	25.1	15.8	0.9	0.8	0.2
55 and older	45.0	24.5	4.3	0.2	27.0	17.5	0.8	0.8	0.3
Primary disabling condition									
Mental	46.3	19.8	4.0	0.2	24.4	17.8	1.0	0.6	0.1
Sensory	43.0	16.6	4.1	0.0	31.3	18.5	1.9	1.2	0.2
Physical	49.2	23.5	3.6	0.2	26.7	14.4	1.1	0.8	0.2
SSA Disability Benefits	45.3	21.5	4.5	0.1	27.7		0.0	0.0	0.0
DI-only	45.2 49.3	21.5 21.5	4.2	0.1 0.1	27.7 22.5	17.1 15.6	0.9 1.1	0.8 0.4	0.2 0.1
SSI-only Concurrent	49.5 47.7	20.9	3.2 4.7	0.1	23.2	16.1	1.1	0.4	0.1
	77.7	20.5	7.7	0.5	23.2	10.1	1.4	0.7	0.0
Employment at intake Considering employment	71.8	21.6	7.4	0.3	8.3	3.9	0.3	0.3	0.1
Looking for employment	60.5	31.6	4.3	0.2	11.1	6.2	0.4	0.2	0.1
Employed	8.5	6.8	1.2	0.1	59.3	40.4	2.5	1.7	0.3
Data Collection Intensity							-		
Group 1	50.7	18.1	3.8	0.2	22.7	14.5	0.6	0.7	0.0
Group 2	45.6	26.5	3.8	0.2	25.0	17.0	1.2	0.7	0.1
Group 3	34.0	22.0	5.4	0.1	38.5	23.0	2.3	0.9	0.6

Note: Responses during a particular effort allowed WIPA projects to "mark all that apply." Efforts data were aggregated to the beneficiary level, across all efforts. Because most enrollees with efforts only had one, results were not substantively different when we considered only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates

only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates from April 1, 2009 to December 31, 2009. Enrollment status determined on December 31, 2009. All efforts and follow-up assessments

through March 31, 2010 are included.

Table F.24. Benefits Suggestions Made to WIPA Enrollees During Beneficiary Efforts, by Subgroup

Subgroup	WIPA suggested earning enough to exit program	WIPA suggested staying on the program	WIPA suggested staying on the program, but with a lower benefit	No suggestion was made
Total	26.3	18.6	13.3	51.9
Gender				
Male	25.5	19.4	13.3	51.8
Female	27.2	17.7	13.5	52.0
Age				
Under 25	17.7	11.8	27.9	49.6
25-39	29.9	17.0	16.0	47.5
40-54	27.6	19.2	9.5	53.9
55 and older	25.4	25.5	5.4	55.3
Primary disabling condition				
Mental	24.6	17.0	17.2	50.5
Sensory	23.4	19.5	12.7	55.6
Physical	30.8	22.0	7.7	50.5
SSA Disability Benefits				
DI-only	28.1	23.9	1.1	57.1
SSI-only	22.4	9.3	34.7	43.2
Concurrent	26.1	13.5	25.7	46.0
Employment at intake				
Considering employment	19.9	11.0	12.5	64.0
Looking for employment	27.5	17.5	12.9	50.5
Employed	29.8	26.1	14.5	44.3
Data Collection Intensity Gro	•			
Group 1	24.3	14.4	14.6	53.0
Group 2	30.1	18.6	11.5	52.6
Group 3	25.4	33.3	12.9	46.8

Note:

Responses during a particular effort allowed WIPA projects to "mark all that apply." Efforts data were aggregated to the beneficiary level, across all efforts. Because most enrollees with efforts only had one, results were not substantively different when we considered only the most significant efforts (based on time) or all efforts. Includes WIPA enrollees (including previously dismissed) with entry dates from April 1, 2009 to December 31, 2009. Enrollment status determined on December 31, 2009. All efforts and follow-up assessments through March 31, 2010 are included.



# APPENDIX G METHODOLOGY USED TO DEVELOP COST MEASURES



In this appendix, we describe the components and methods used to develop the measures of WIPA outputs and service costs presented in Chapter VI. In Sections A and B, we define the WIPA outputs and funding levels that form the basis of the cost measures; in Sections C–E, we describe the three cost measures analyzed; in Section F, we describe the adjustments applied to the cost measures to reflect variation across WIPAs in the cost of inputs (labor and rent); and in Section G, we define the measure of beneficiary density that was analyzed in conjunction with WIPA costs.

# A. WIPA Outputs

The criteria and methods used for counting WIPA outputs are described as follows.

**I&R Enrollments**. This output was defined as beneficiaries enrolled only into the I&R program (as reflected in WIPA ETO) between October 1, 2009 and March 31, 2010. We counted beneficiaries enrolled into both the I&R and WIPA programs only under the WIPA program.

**WIPA** Enrollments. We defined this output as beneficiaries enrolled into the core WIPA program between October 1, 2009 and March 31, 2010.

**I&R Assessments.** We defined this output as I&R assessments completed between October 1, 2009 and March 31, 2010. The I&R assessment documents what the CWIC and beneficiary discussed during the contact and the resolution of that contact. If a beneficiary had multiple I&R assessments, we counted all of them and included them in the output measure. In instances where the I&R assessment date was before the I&R enrollment date, we set the assessment date to the I&R enrollment date.

WIPA Baseline Assessments. We defined this output as baseline assessments completed between October 1, 2009 and March 31, 2010. All WIPA beneficiaries should have a single baseline assessment when first enrolled into the core program. If a beneficiary had multiple baseline assessments, we only included the first assessment. In instances where the assessment date was before the WIPA enrollment date, we set the assessment date to the WIPA enrollment date. If the WIPA baseline assessment date was before the I&R assessment, we set the WIPA baseline assessment date to the I&R assessment date.

**WIPA Efforts**. We defined this output as efforts forms completed between October 1, 2009 and March 31, 2010. WIPAs complete the efforts form anytime they discuss a significant issue with the beneficiary. There can be multiple efforts per beneficiary. We excluded efforts with zero minutes.

**WIPA Total Effort Time.** We defined this output as the sum of the time spent conducting the activities recorded on the efforts form (as indicated by the CWICs in the "time spent" field of the efforts form) between October 1, 2009 and March 31, 2010. We excluded efforts with zero minutes. We top-coded efforts with a "time spent" field above the 90th percentile of all effort times to the 90th percentile value (four hours).

Total Number of New Enrollees. We defined this output as the number of beneficiaries newly enrolled into I&R or WIPA services between October 1, 2009 and March 31, 2010. Table G.2 presents these values by WIPA project. For certain statistics, we divide this group into two mutually exclusive subgroups: those enrolled into I&R only and those enrolled into WIPA (with or without I&R).

Total Number of Beneficiaries Served. We defined this output as the number of new or existing beneficiary clients who received services (as reflected in the WIPA ETO) between October 1, 2009 and March 31, 2010. This includes I&R and WIPA enrollments, assessments, and efforts. Table G.2 presents these values by WIPA project. If a beneficiary had only a WIPA effort during the time period, and that effort was zero minutes in duration, we excluded the beneficiary from this count. For certain statistics, we divide this group into two mutually exclusive subgroups: those receiving I&R only (enrollment and/or assessments) and those receiving any type of WIPA service (enrollment, assessment, and/or efforts), either with or without I&R.

Total Direct Service Hours. To compute statistics on the share of total direct-service time spent in I&R service activities, we developed an estimate of total direct-service time (hours) that reflects the hours WIPA projects spent conducting I&R and baseline WIPA assessments and providing other direct services, as measured by the efforts forms. These values are shown in Table G.2 by WIPA project.

Because only time spent serving clients—but not the time spent conducting I&R and WIPA baseline assessments—is captured on the efforts form, we needed to develop time estimates for I&R and WIPA assessments to include in the total direct service time measure. To reflect the time spent conducting assessments in the total direct service hours measure, we applied the following assumptions: an I&R assessment would take one hour to conduct and a WIPA baseline assessment would take 2.5 hours. We arrived at these assumptions by analyzing the time spent providing I&R and benefits counseling services in the BPAO program during January 2001 - December 2005. We analyzed the BPAO data by type of service and the number of contacts with the client (see Table G.1). Because we are interested only in the time spent conducting the initial assessments, total average time for I&R only and benefits counseling cases in the BPAO program might overestimate this value. We therefore use as our guide the average time spent on I&R only and benefits counseling cases with only one contact. The vast majority of both types of cases had only a single contact with the BPAO, and presumably, the I&R and benefits counseling assessments were conducted at that time. The findings suggest that BPAOs spent an average of just under one hour for cases having a single I&R-only contact and an average of roughly 2.5 hours for a single benefits counseling contact. After the initial contact and baseline assessment, WIPAs recorded follow-up contacts in the beneficiary efforts form, which includes a "time spent" field.

After converting the number of I&R and WIPA baseline assessments into the associated staff hours, we added the hours recorded on the efforts form to get the total hours of service provided:

Total Direct Service Hours = (1 \* Number of I&R Assessments) + (2 .5 \* Number of WIPA Baseline Assessments) + Total Hours from Beneficiary Efforts Form

We then divided each WIPA's total direct service hours by the estimated hours devoted to I&R services to yield the share of total direct service hours devoted to I&R for each WIPA.

Table G.1. Time Spent Providing I&R-Only and Benefits Counseling Services Under the BPAO Program

	All Cases	Cases with Only 1 BPAO Contact
I&R-Only Cases		
Number	34,663	28,334
Average Service Time (Hours)	1.02	0.73
Benefits Counseling Cases		
Number	77,327	48,328
Average Service Time (Hours)	3.74	2.59

Source: VCU-BARC National BPAO database covering BPAO services provided 2001–2005. See Livermore and Prenovitz (2010) for further information about the BPAO data.

# B. WIPA Funding

The primary funding for WIPA activities is the grant provided by SSA through cooperative agreements with each WIPA project. SSA staff provided us with information about each WIPA project's annual funding amounts. Because we analyzed a six-month service period (October 1, 2009–March 31, 2010), we divided the annual funding amounts in half. Because the cost per output measures described below focus only on WIPA enrollees and services (and do not consider outreach and services to I&R-only enrollees), in the cost calculations we excluded 20 percent of the funding to reflect SSA's intention that WIPAs spend 80 percent of their funding providing WIPA services, and 20 percent on outreach and I&R.<sup>1</sup>

As discussed in Chapter I, most WIPAs obtain additional funding from partner organizations, such as their parent organization, the SVRA, MIG, or other sources. We surveyed the WIPAs to obtain information about the annual amounts and sources of additional direct funding for WIPA services. In addition, each WIPA project is required to match 5 percent of the SSA funding with its own resources. We included these additional funding amounts in one set of cost measures presented. As with the SSA funding, we divided the annual non-SSA funding in half and excluded 20 percent to reflect outreach and I&R activities.

We show in Table G.2 the SSA and non-SSA six-month funding amounts for WIPA services used to compute the cost measures, by WIPA project.

#### C. Cost Measures

The three cost measures presented in this report focus only on the costs of providing services to WIPA service enrollees. Outreach activities and services provided to I&R-only enrollees are excluded, and an 80 percent funding base is used to reflect SSA's intent that 80 percent of funds be used to provide WIPA services. The three cost measures are described below.

<sup>&</sup>lt;sup>1</sup> SSA's announcement for the WIPA cooperative agreements indicated that no more than 10 percent of funding should be used by the projects for outreach activities (SSA 2006). Subsequent guidance to the sites provided by OESP indicated that no more than 20 percent of effort should be devoted to non-WIPA direct services, that is, outreach and/or I&R-only services.

#### 1. Cost per WIPA Enrollee

The cost per WIPA enrollee measure reflects output in terms of the unduplicated number of beneficiaries ever enrolled in WIPA services who received any type of service (I&R or WIPA) between October 1, 2009 and March 31, 2010, regardless of when they initially enrolled for services.<sup>2</sup> We divided the six-month funding amounts (including and excluding the non-SSA funding) by the total number of beneficiaries enrolled in WIPA services to produce each WIPA's cost per beneficiary using the following formula:

Cost per WIPA Enrollee = Funding Amount / (Number of WIPA-enrolled beneficiaries receiving any type of service during October 2009 – March 2010)

#### 2. Cost per New WIPA Enrollee

The cost per new WIPA enrollee measure reflects output in terms of the unduplicated number of beneficiaries newly enrolled for WIPA services between October 1, 2009 and March 31, 2010 (with or without I&R). We divided the six-month funding amounts (including and excluding the non-SSA funding) by the total number of new WIPA enrollees to produce each WIPA's cost per new WIPA enrollee using the following formula:

Cost per New WIPA Enrollee = Funding Amount / (Number of new WIPA enrollments during October 2009 – March 2010)

#### 3. Cost per Direct WIPA Service Hour

The cost per direct WIPA service hour measure reflects the hours WIPA projects spent conducting baseline WIPA assessments and providing other WIPA direct service, as measured by the efforts forms. As noted above, only time spent serving clients—but not the time spent conducting the WIPA baseline assessment—is captured on the efforts form. To reflect the time spent conducting the WIPA baseline assessment in the cost measure, we applied the hours assumption described previously, that is, a WIPA baseline assessment takes 2.5 hours to conduct.

After converting the number of WIPA baseline assessments into the associated staff hours, we added the hours recorded on the efforts form to obtain the total hours of WIPA services provided:

Total WIPA Service Hours = (2 .5 \* Number of WIPA baseline assessments) + Total hours from beneficiary efforts form

We then divided each WIPA's six-month funding (including and excluding non-SSA funding) by its total hours of WIPA services to yield a cost per WIPA service hour for each WIPA.

## D. Cost Adjustments

We adjusted the WIPA funding levels to reflect differences across projects in the cost of labor and rent inputs. We used the following data to develop this adjustment:

<sup>&</sup>lt;sup>2</sup> Only WIPA enrollees (with or without I&R) were included in the estimate (that is, those enrolled in I&R-only were excluded).

**Wages**. We used the 2008 median hourly wage for the Community and Social Services Occupation (21-0000) for metropolitan and non-metropolitan areas (BLS n.d.) to reflect the wages of WIPA staff. We mapped the counties served by each WIPA to the corresponding wage statistic for that county.<sup>3, 4</sup> When computing the average median wage across all areas served by a WIPA, we weighted each county's wage value by its population as a share of the total population residing in the entire area served by the WIPA.<sup>5</sup> In instances where WIPAs served an entire state, we used the statelevel median wage. We then divided each WIPA's median hourly wage by the national median wage to obtain the wage index value.

Rent. We used residential housing rents as a proxy for commercial rent values. We obtained fiscal year 2009 county-level median rent values for 2-bedroom housing units from the Department of Housing and Urban Development's website (HUD n.d.). As with the wage data, we mapped the rent data to the geographic areas served by each WIPA and computed a population-weighted median rent value for each WIPA project. We then divided each WIPA's median rent by the national value to obtain the rent index value.

We assumed that, on average, 80 percent of WIPA costs would be in labor and 20 percent would be in rent. Thus, the final cost adjustment factor reflecting wages and rents was:

Input Cost Adjustment = 
$$(0.8 * (Wage_{WIPA}/Wage_{National})) + (0.2 * (Rent_{WIPA}/Rent_{National}))$$

The input cost adjustments are shown for each WIPA project in Table G.2.

### E. Beneficiary Density

SSA provided us with information about the number of SSI and DI beneficiaries per square land mile in the areas served for each WIPA project (shown in Table G.2). We used this information in the analysis of the relationship between beneficiary density and WIPA costs shown in Figures VI.1 and VI.2.

<sup>&</sup>lt;sup>3</sup> The metropolitan and non-metropolitan areas for which BLS reported for median wages were mapped to counties based on the BLS definitions for these areas.

<sup>&</sup>lt;sup>4</sup> SSA provided Mathematica with information about each WIPA geographic service area.

<sup>&</sup>lt;sup>5</sup> We used 2009 county-level population estimates available on the U.S. Census Bureau website (Census n.d.).

Table G.2. Selected Variables Used to Derive the Output and Cost Measures, by WIPA Project

		c Benefi	lumber of ciaries ved	of I	Number New Ollees	Total   Service (estim	Time	Benef Serve Receiv	ent of iciaries ed that ed only &R	New E Enroll	ent of nrollees ed into only	Total Servic Spen	ent of Direct e Time at only I&R	SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost Adjust
WIPA Name	State	#	Rank	#	Rank	Hours	Rank	%	Rank	%	Rank	%	Rank	\$	\$	-ment
University of Alaska	AK	84	1	66	1	204	1	40	4	38	3	38	4	40,000	2,000	1.08
Dept of Rehabilitation Services of AL	AL	358	3	200	3	615	2	39	4	69	5	29	3	73,410	3,671	0.93
Mid-AL Chapter AL Coalition of Citizens with Disab	AL	495	4	434	5	1,635	5	20	2	23	2	18	1	119,81 6	5,991	0.91
Sources for Community Independent Living Services	AR	555	5	458	5	1,328	5	53	4	56	4	33	4	111,51 5	15,576	0.77
Arizona Bridge to Independent Living	AZ	758	5	553	5	1,622	5	50	4	61	4	35	4	120,00 0	53,549	0.98
CA-Disability Services Legal Center	CA	299	3	293	4	159	1	94	5	95	5	74	5	62,757	3,138	1.22
Center for Independence of the Disabled	CA	215	2	150	2	401	2	66	5	67	5	46	5	55,364	8,305	1.35
Center for Independent Living of CA	CA	68	1	47	1	120	1	62	5	81	5	41	5	40,000	18,252	1.31
Crossroads Diversified Services	CA	383	3	326	4	1,116	4	31	3	31	2	28	3	120,00 0	6,000	1.18
DRAIL	CA	556	5	257	3	1,430	5	36	3	69	5	19	1	101,01 6	5,051	1.10
Familia Unida Living with MS	CA	430	4	319	4	672	3	81	5	86	5	57	5	120,00	6,000	1.24
Goodwill Industries of Southern California	CA	224	2	216	3	499	2	46	4	47	3	37	4	90,519	4,526	1.26
Human Potential Consultants LLC	CA	103	1	73	1	273	1	20	2	27	2	23	2	49,698	2,485	1.26
Project Independence	CA	247	3	217	3	634	3	26	2	29	2	33	4	80,000	4,000	1.25
Verdugo Workforce Investment Board	CA	206	2	118	2	409	2	37	3	63	4	27	3	42,542	2,127	1.26
Employment Works Cerebral Palsy of Colorado	СО	904	5	831	5	2,504	5	20	2	18	1	32	3	76,344	27,817	0.98
Bureau of Rehabilitation Services	CT	491	4	374	4	1,678	5	10	1	12	1	25	2	74,483	315,95 1	1.24
Endependence Center Inc.	DC	336	3	263	3	496	2	56	5	68	5	39	4	99,534	4,977	1.02

		Benefi	lumber of ciaries ved	of	Number New ollees	Total Service (estim	Time	Benef Serve Receiv	ent of iciaries ed that ed only &R	New E Enroll	ent of nrollees ed into only	Total Servio Sper	ent of Direct ce Time nt only	SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost Adjust
WIPA Name	State	#	Rank	#	Rank	Hours	Rank	%	Rank	%	Rank	%	Rank	\$	\$	-ment
DE DOL Division of Voc	DE	515	4	378	4	1,266	4	34	3	46	3	25	2	40,000	2,000	1.03
Rehab							_									
Abilities Inc. of Florida	FL	426	4	381	4	879	3	51	4	55	4	37	4	120,00 0	12,316	0.95
Brevard Achievement	FL	1,14	5	659	5	2,219	5	57	5	50	3	43	5	116,27	15,739	1.01
Center		5	3	033	,	2,213	,	3,	,	30	,	13	,	4	13,733	1.01
Center for Independent	FL	515	4	408	4	1,124	4	50	4	54	4	34	4	110,41	5,521	1.08
Living in Central Florida														8		
Goodwill Industries of North Florida	FL	215	2	167	3	324	1	66	5	60	4	57	5	52,671	5,514	0.87
Opportunity Development Inc/ILRC	FL	222	2	165	3	601	2	49	4	64	5	21	2	42,128	2,106	0.97
GA DOL Division of Rehab Services	GA	475	4	392	4	1,030	4	37	3	42	3	31	3	109,39 2	9,997	0.83
Shepherd Center	GA	328	3	290	4	751	3	40	4	44	3	32	3	120,00 0	19,858	0.95
Hawaii Disability Rights Center	HI	62	1	29	1	122	1	32	3	31	2	42	5	40,000	2,000	1.24
lowa Workforce Development	IA	934	5	572	5	1,751	5	44	4	65	5	34	4	64,885	53,244	0.84
DisAbility Rights Idaho	ID	204	2	107	1	399	1	12	1	23	2	20	2	40,000	9,400	0.91
Chicago Mayors Office for People with Disabilities	IL	1,53	5	1491	5	2,743	5	66	5	68	5	50	5	94,469	4,723	1.08
IL Dept of Human Services Division of Rehab	IL	0 372	3	333	4	692	3	63	5	70	5	44	5	116,62 4	9,592	1.03
IL DHS Division of Mental Health	IL	234	3	186	3	565	2	24	2	28	2	24	2	80,679	6,157	1.04
	IN	830	5	640	5	2,529	5	20	2	21	1	27	3	113,74	25,687	0.88
Center for Mental Health	INI	427	4	246	2	1 100	4	21	2	27	2	1.0	,	2	16.001	0.07
Southern Indiana Resource Solutions	IN	427	4	246	3	1,189	4	21	2	37	3	18	1	40,011	16,001	0.87
Cerebral Palsy Research Fdn of Kansas/KBCN	KS	162	1	116	2	408	2	38	3	50	3	22	2	57,463	4,495	0.86
Center for Accessible Living	KY	411	4	376	4	876	3	45	4	48	3	40	4	119,31 0	5,966	0.89

		Benefi	lumber of ciaries ved	of	Number New ollees	Total Service (estim	Time	Benef Serve Receiv	ent of iciaries ed that red only &R	New E Enroll	ent of nrollees ed into only	Total Servic Sper	ent of Direct ce Time nt only I&R	SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost Adjust
WIPA Name	State	#	Rank	#	Rank	Hours	Rank	%	Rank	%	Rank	%	Rank	\$	\$	-ment
Independence Place	KY	156	1	103	1	429	2	9	1	9	1	27	3	84,592	4,230	0.83
Advocacy Center	LA	272	3	242	3	500	2	46	4	52	4	40	4	84,186	41,709	0.99
LSU Health Sciences Center	LA	209	2	167	3	639	3	44	4	56	4	23	2	80,616	4,031	0.93
BenePLAN	MA	449	4	354	4	1,343	5	19	2	24	2	29	3	117,89 1	75,052	1.07
Massachusetts Rehabilitation Commission	MA	523	4	229	3	1,180	4	2	1	5	1	23	2	65,514	161,73 3	1.10
Independence Now	MD	735	5	687	5	731	3	80	5	84	5	43	5	108,72 4	39,436	1.18
Maine Medical Center	ME	949	5	544	5	3,066	5	22	2	39	3	9	1	49,054	142,88 5	0.88
Goodwill Industries of Greater Detroit	MI	200	2	164	3	425	2	36	3	44	3	36	4	79,304	31,165	1.01
The Arc of Michigan Inc	MI	296	3	255	3	889	4	16	1	16	1	20	1	79,528	11,176	1.04
UCP of Metropolitan Detroit	МІ	98	1	79	1	184	1	45	4	54	4	39	4	40,240	6,012	1.05
United Cerebral Palsy of Michigan	MI	280	3	219	3	831	3	30	3	38	3	27	3	90,688	15,259	1.01
Minnesota Work Incentives Connection	MN	1,19 4	5	804	5	2,829	5	45	4	64	4	26	3	99,710	216,47 0	0.94
Missouri Protection and Advocacy Services	МО	135	1	96	1	333	1	24	2	31	2	30	3	54,487	5,114	0.88
Paraquad	МО	524	4	429	5	940	4	63	5	70	5	44	5	119,13 5	14,954	0.87
Mississippi Dept. of Rehabilitation Services	MS	512	4	385	4	1,111	4	53	4	66	5	34	4	120,00 0	12,316	0.83
MT Center on Disability- Montana State Univ.	MT	76	1	43	1	246	1	18	2	33	2	16	1	40,000	2,000	0.81
North Central Independent Living Service Inc.	MT	131	1	86	1	369	1	26	3	37	3	24	2	40,000	2,000	0.81
Easter Seals UCP North Carolina	NC	493	4	450	5	1,332	5	16	1	18	1	22	2	89,718	4,486	0.91

		Benefi	Number of ciaries ved	of	Number New ollees	Total Service (estim	Time	Benef Serve Receiv	ent of iciaries ed that ed only &R	New E Enroll	ent of nrollees led into only	Total Servic Sper	ent of Direct ce Time nt only	SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost Adjust
WIPA Name	State	#	Rank	#	Rank	Hours	Rank	%	Rank	%	Rank	%	Rank	\$	\$	-ment
Life Plan Trust	NC	144	1	116	2	258	1	54	4	62	4	43	5	42,725	2,136	0.90
NC DHHS Division of Voc Rehab	NC	610	5	524	5	1,271	5	39	3	36	3	34	4	92,522	4,626	0.92
Tri-County Industries	NC	85	1	80	1	264	1	16	1	18	1	28	3	40,000	2,000	0.87
Rehab Services Inc.	ND	273	3	98	1	518	2	21	2	54	4	19	1	40,000	52,000	0.85
Easter Seals Nebraska	NE	119	1	101	1	499	2	16	1	14	1	19	1	40,000	2,000	0.81
Granite State Independent Living	NH	201	2	137	2	632	3	26	2	35	2	20	1	40,000	129,021	1.00
Cerebral Palsy of New Jersey	NJ	210	2	143	2	373	1	62	5	56	4	46	5	63,631	3,182	1.20
Epilepsy Foundation of New Jersey/FRN	NJ	1,15 7	5	145	2	1,518	5	1	1	8	1	73	5	65,998	3,300	1.24
Team Management 2000 Inc.	NJ	100	1	75	1	357	1	16	1	9	1	25	2	45,586	2,279	1.21
NM Public Education Dept. Div of Voc Rehab	NM	406	3	209	3	1,169	4	22	2	36	2	19	1	52,970	143,097	0.85
Southern Nevada Independent Living Ctr	NV	556	5	359	4	899	4	62	5	72	5	49	5	46,572	2,329	1.21
Abilities Inc. of New York	NY	164	1	133	2	369	1	38	3	47	3	35	4	58,775	2,939	1.22
City Univ. of NY Research Foundation	NY	504	4	486	5	1,264	4	32	3	33	2	5	1	56,462	2,823	1.19
Goodwill Ind. of Greater NY and Northern NJ	NY	508	4	373	4	1,119	4	46	4	61	4	31	3	120,000	6,000	1.19
Independent Living Inc	NY	144	1	101	1	536	2	19	2	25	2	16	1	58,690	2,935	1.16
Neighborhood Legal Service	NY	179	2	133	2	694	3	17	1	23	2	17	1	88,452	39,263	0.97
Research Foundation for Mental Hygiene Inc.	NY	210	2	102	1	760	3	3	1	6	1	13	1	60,932	11,047	1.19
Resource Center for Independent Living	NY	284	3	206	3	503	2	50	4	59	4	40	4	98,252	4,913	0.96
Ctr of Vocational Alternatives for Mental Health	OH	312	3	156	2	1,231	4	7	1	9	1	17	1	120,000	6,000	0.93

		Benef	Number of iciaries ved	of	Number New ollees	Total   Service (estim	Time	Benef Serve Receiv	ent of iciaries ed that ved only &R	New E Enroll	ent of nrollees ed into only	Total Service Sper	ent of Direct ce Time nt only	SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost
WIPA Name	State	#	Rank	#	Rank	Hours	Rank	%	Rank	%	Rank	%	Rank	\$	\$	Adjust -ment
Legal Aid Society of Cincinnati	ОН	175	2	95	1	507	2	21	2	39	3	17	1	42,998	6,092	0.95
Ohio Legal Rights Service	ОН	390	3	366	4	167	1	89	5	95	5	51	5	120,000	6,000	0.97
University of Oklahoma	OK	353	3	230	3	720	3	27	3	36	2	31	3	101,186	5,059	0.83
Disability Rights Oregon	OR	211	2	158	2	651	3	38	3	51	3	21	2	82,234	4,112	0.95
AHEDD	PA	587	5	421	4	1,834	5	26	2	35	2	17	1	120,000	99,600	0.83
Disability Rights Network of PA	PA	426	4	282	4	864	3	29	3	43	3	28	3	109,731	61,555	0.99
Goodwill Industries of Central Pennsylvania	PA	497	4	332	4	1,020	4	64	5	63	4	43	5	120,000	28,599	0.90
Movimiento para el Alcance de Vida Indep	PR/ VI	761	5	572	5	1,268	4	64	5	84	5	46	5	120,000	12,400	0.62
Department of Human Services of RI	RI	184	2	147	2	636	3	19	2	24	2	21	2	40,000	2,000	1.01
South Carolina Voc Rehab Dept.	SC	711	5	630	5	959	4	67	5	70	5	54	5	107,108	5,355	0.86
Walton Options	SC	234	3	109	2	266	1	28	3	57	4	37	4	40,000	10,000	0.85
Black Hills Special Services Corp.	SD	216	2	147	2	745	3	17	1	23	2	21	2	40,000	31,003	0.83
Center for Independent Living of Middle Tenn.	TN	320	3	256	3	554	2	61	5	73	5	39	4	99,041	7,713	0.88
Tennessee Disability Coalition	TN	185	2	143	2	434	2	39	3	50	3	28	3	108,138	8,254	0.83
ARCIL	TX	546	5	422	5	787	3	69	5	88	5	50	5	101,260	5,063	0.94
CBFL/Houston Center of Independent Living	TX	319	3	283	4	1,218	4	2	1	2	1	22	2	88,102	6,405	1.00
Crockett Resource Center for Independent Living	TX	148	1	139	2	476	2	14	1	15	1	22	2	62,792	9,140	0.85
Easter Seals North Texas	TX	484	4	433	5	1,342	5	55	5	62	4	31	3	93,722	10,686	1.02
Imagine Enterprises Inc	TX	541	5	253	3	1,580	5	14	1	15	1	24	2	78,897	9,945	0.86
Valley Assoc for Independent Living (VAIL)	TX	168	1	108	1	264	1	35	3	55	4	30	3	44,604	8,230	0.96
Utah State Office of Rehabilitation	UT	228	2	119	2	796	3	27	3	36	3	24	2	40,000	7,298	0.85

		Total Number of Beneficiaries Served		Total Number of New Enrollees		Total Direct Service Time (estimated)		Percent of Beneficiaries Served that Received only I&R		Percent of New Enrollees Enrolled into I&R only		Percent of Total Direct Service Time Spent only on I&R		SSA Funding for WIPA Services (6- month)	Non-SSA Funding for WIPA Services (6- month)	Input Cost Adjust
WIPA Name VA ACCSES	State VA	# 578	Rank 5	# 502	Rank 5	Hours 1,865	Rank 5	% 20	Rank 2	<u>%</u> 18	Rank 1	<u>%</u> 27	Rank 3	119,878	18,194	-ment 1.09
			J		,	,	,		۷		ı		3	•	•	
Vermont Agency of Human Services	VT	115	1	68	1	389	1	2	1	3	1	19	1	40,000	159,331	0.95
Positive Solutions	WA	526	4	214	3	1,053	4	26	2	52	3	23	2	40,000	5,200	1.09
WA State Employment Security Dept.	WA	269	3	163	2	575	2	44	4	54	4	33	4	104,892	7,165	1.04
Employment Resources Inc	WI	269	3	132	2	1,035	4	6	1	11	1	16	1	45,446	2,272	1.01
Independence First	WI	128	1	88	1	452	2	16	1	22	1	18	1	44,769	2,238	1.01
Riverfront Activity Center	WI	188	2	138	2	638	3	17	1	21	1	25	3	40,000	2,000	1.00
State of W. VA Div of Rehabilitation Services	WV	184	2	154	2	616	3	19	2	22	2	12	1	100,806	20,153	0.70
Centrum for Disability Services	WY	106	1	97	1	346	1	27	3	30	2	22	2	40,000	2,000	0.93

Note: The quintile rankings represent the ranking of the WIPA with respect to the particular measure where 1 is the lowest-value quintile and 5 is the highest. The number of WIPA projects in each quintile is unequal because the total number of WIPA projects (103) is not divisible by 5, and because WIPA projects with the same value for a particular statistic are grouped in the same quintile.



# APPENDIX H COST MEASURES AND QUINTILE RANKINGS, BY WIPA



Table H.1. Cost Measures and Quintile Rankings, by WIPA

				Unadjus	ted Cost	ts			Adj	usted for	Input C	osts	Adjusted for Input Costs and Non-SSA Funding						
		W	t per IPA ollee	New	t per WIPA ollee	WIPA	Cost per WIPA Service Hour		er WIPA ollee	Cost per New WIPA Enrollee		Cost per WIPA Service Hour		Cost WIP Enro	À	New WIPA Enrollee		Cost p	er WIPA e Hour
WIPA Name	State	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Ra nk	Cost	Rank	Cost	Rank
University of Alaska Dept of Rehabilitation	AK	800	5	976	4	314	5	740	5	902	4	290	5	777	4	947	3	305	4
Services of AL Mid-AL Chapter AL Coalition	AL	337	2	1,184	5	169	3	363	2	1,276	5	182	3	381	2	1,339	5	191	3
of Citizens with Disab Sources for Community	AL	302	2	357	1	90	2	333	2	393	2	99	2	349	2	413	1	104	2
Independent Living Services Arizona Bridge to Independent Living	AR AZ	427 315	3 2	555 563	2	125 113	2	553 321	3	718 574	3 2	162 115	3	630 464	3	818 831	3	185 167	3 2
CADisability Services Legal Center	CA	3,487	5	4,483	2 5	1,500	5	2,862	5	3,679	5	1,231	2 5	3,005	2	3.863	3 5	1,293	5
Center for Independence of the Disabled	CA	758	5	1,130	5	256	4	563	4	838	4	190	3	647	3	964	3	218	3
Center for Independent Living of CA	CA	1,538	5	4,444	5	563	5	1,176	5	3,396	5	430	5	1,712	5	4,946	5	627	5
Crossroads Diversified Services	CA	455	3	531	2	149	3	387	3	452	2	127	2	406	2	474	1	133	2
DRAIL	CA	283	2	1,263	5	88	2	257	2	1,146	5	79	1	270	1	1,203	4	83	1
Familia Unida Living with MS Goodwill Industries of	CA	1,463	5	2,609	5	413	5	1,178	5	2,100	5	332	5	1,237	5	2,205	5	349	5
Southern California Human Potential Consultants	CA	748	5	794	3	288	5	595	4	631	3	229	4	624	3	663	2	241	3
LLC	CA	606	4	938	4	238	4	481	3	744	3	189	3	505	3	781	3	198	3
Project Independence Verdugo Workforce	CA	437	3	516	2	189	4	350	2	413	2	151	3	367	2	434	1	159	2
Investment Board Employment Works Cerebral	CA	327	2	967	4	142	3	260	2	767	3	113	2	273	1	805	3	118	2
Palsy of Colorado Bureau of Rehabilitation Services	CO CT	105 169	1	113 226	1	45 59	1	108 136	1	115 182	1	46 47	1	147 711	1	157 952	1	63 249	1
			•		-		-		•		•		-		•				
Endependence Center Inc. DE DOL Division of Voc	DC	673	5 1	1,185	5 1	330	5	661	4	1,164	5 1	324	5	694	4	1,222	4	341	5 1
Rehab	DE	117	•	195	•	42	1	114	•	189	•	41	1	119	•	199	1	43	•
Abilities Inc. of Florida	FL	580	4	698	3	217	4	607	4	731	3	228	4	669	4	806	3	251	4
Brevard Achievement Center Center for Independent Living	FL	237	2	353	1	92	2	235	1	351	1	91	2	267	1	398	1	103	1
in Central Florida	FL	433	3	587	2	150	3	401	3	544	2	139	3	421	2	571	2	146	2

				Unadjusi	ted Cost	s			Adi	justed for	Input C	osts			Ac	ljusted fo and No	or Input on-SSA F		
		W	t per IPA ollee	Cost per New WIPA Enrollee		Cost per WIPA Service Hour		Cost per WIPA Enrollee		Cost per New WIPA Enrollee		Cost per WIPA Service Hour		Cost WIP Enrol	A	Cos New	t per WIPA ollee	Cost p	er WIPA e Hour
WIPA Name	State	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Ra nk	Cost	Rank	Cost	Rank
Goodwill Industries of North Florida	FL	712	5	798	3	379	5	814	5	912	4	433	5	899	5	1,008	4	479	5
Opportunity Development Inc/ILRC GA DOL Division of Rehab	FL	370	3	714	3	88	2	382	3	739	3	91	2	401	2	776	3	96	1
Services	GA	365	3	484	2	153	3	438	3	582	2	184	3	478	3	635	2	201	3
Shepherd Center Hawaii Disability Rights	GA	606	4	741	3	234	4	638	4	780	3	246	4	743	4	908	3	287	4
Center	HI	952	5	2,000	5	560	5	768	5	1,612	5	452	5	806	5	1,693	5	474	5
Iowa Workforce Development	IA	123	1	328	1	56	1	147	1	391	2	67	1	267	1	712	2	122	2
DisAbility Rights Idaho Chicago Mayors Office for	ID	223	1	488	2	125	2	245	2	535	2	137	3	302	2	660	2	169	3
People with Disabilities IL Dept of Human Services	IL	182	1	197	1	68	1	168	1	182	1	63	1	177	1	191	1	66	1
Division of Rehab  IL DHS Division of Mental	IL	845	5	1,178	5	299	5	819	5	1,141	5	289	5	886	5	1,235	4	313	5
Health	IL	453	3	607	3	189	4	435	3	582	2	181	3	468	2	626	2	195	3
Center for Mental Health Southern Indiana Resource	IN	171	1	225	1	61	1	195	1	257	1	70	1	239	1	315	1	86	1
Solutions Cerebral Palsy Research Fdn	IN	119	1	256	1	41	1	137	1	295	1	48	1	191	1	414	1	67	1
of Kansas/KBCN	KS	569	4	991	4	180	3	664	4	1,157	5	211	4	716	4	1,248	4	227	3
Center for Accessible Living	KY	526	4	609	3	228	4	587	4	680	3	255	4	617	3	714	2	267	4
Independence Place	KY	596	4	900	4	269	5	718	5	1,084	4	324	5	754	4	1,139	4	341	5
Advocacy Center	LA	577	4	726	3	280	5	580	4	730	3	282	5	867	5	1,091	4	421	5
LSU Health Sciences Center	LA	695	5	1,089	5	165	3	750	5	1,175	5	178	3	787	4	1,234	4	187	3
BenePLAN Massachusetts Rehabilitation	MA	323	2	437	2	124	2	302	2	408	2	116	2	494	3	667	2	190	3
Commission	MA	128	1	302	1	72	1	117	1	275	1	65	1	406	2	955	3	227	3
Independence Now	MD	725	5	997	4	259	4	615	4	847	4	220	4	838	5	1,154	4	299	4
Maine Medical Center Goodwill Industries of	ME	66	1	147	1	18	1	75	1	167	1	20	1	294	1	653	2	78	1
Greater Detroit	MI	620	4	862	4	290	5	613	4	852	4	287	5	853	5	1,187	4	400	5
The Arc of Michigan Inc	MI	321	2	373	2	111	2	307	2	357	1	107	2	350	2	408	1	122	2
UCP of Metropolitan Detroit	MI	745	5	1,118	5	358	5	712	5	1,068	4	342	5	818	5	1,228	4	393	5

	Unadjusted Costs Adjusted for Input Costs													Ad	djusted fo and No		Costs Funding		
		W	t per IPA ollee	New	t per WIPA ollee	WIPA	t per Service our		er WIPA ollee	Cost po WIPA E		Cost per WIPA Service Hour		Cost per WIPA Enrollee		Cost per New WIPA Enrollee		Cost per WIPA Service Hour	
WIPA Name	State	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Ra nk	Cost	Rank	Cost	Rank
United Cerebral Palsy of																			
Michigan Minnesota Work Incentives	MI	465	3	672	3	149	3	460	3	665	3	148	3	538	3	777	3	173	3
Connection Missouri Protection and	MN	152	1	341	1	48	1	163	1	365	1	51	1	515	3	1,156	4	162	2
Advocacy Services	МО	529	4	826	3	234	4	601	4	938	4	266	4	657	4	1,026	4	291	4
Paraquad Mississippi Dept. of Rehabilitation Services MT Center on Disability-	МО	611	4	931	4	225	4	700	5	1,067	4	258	4	788	5	1,201	4	291	4
	MS	496	3	923	4	164	3	600	4	1,117	5	199	4	662	4	1,232	4	219	3
Montana State Univ. North Central Independent	MT	645	4	1,379	5	194	4	792	5	1,694	5	238	4	832	5	1,779	5	250	4
Living Service Inc.	MT	412	3	741	3	142	3	506	3	910	4	175	3	532	3	955	3	184	3
Easter Seals UCP North Carolina	NC	217	1	242	1	87	2	240	1	267	1	96	2	252	1	281	1	101	1
Life Plan Trust	NC	647	4	971	4	291	5	719	5	1,079	4	323	5	755	4	1,133	4	339	5
NC DHHS Division of Voc Rehab	NC	249	2	276	1	111	2	272	2	302	1	121	2	285	1	317	1	127	2
Tri-County Industries	NC	563	4	606	3	210	4	649	4	698	3	242	4	682	4	733	3	254	4
Rehab Services Inc.	ND	186	1	889	4	96	2	219	1	1,048	4	113	2	505	3	2,411	5	259	4
Easter Seals Nebraska Granite State Independent	NE	400	3	460	2	98	2	492	3	566	2	121	2	517	3	594	2	127	2
Living	NH	268	2	449	2	79	1	267	2	448	2	79	1	1,130	5	1,892	5	332	5
Cerebral Palsy of New Jersey Epilepsy Foundation of New	NJ	805	5	1,010	4	317	5	670	4	840	4	264	4	704	4	882	3	277	4
Jersey/FRN	NJ	58	1	493	2	164	3	47	1	398	2	132	3	49	1	418	1	139	2
Team Management 2000 Inc. NM Public Education Dept.	NJ	543	4	670	3	170	3	450	3	556	2	141	3	473	3	584	2	148	2
Div of Voc Rehab Southern Nevada	NM	167	1	395	2	56	1	197	1	467	2	66	1	728	4	1,727	5	244	3
Independent Living Ctr	NV	223	1	466	2	102	2	184	1	385	1	84	2	193	1	404	1	88	1
Abilities Inc. of New York City Univ. of NY Research	NY	582	4	828	4	246	4	476	3	677	3	201	4	500	3	711	2	211	3
Foundation Goodwill Ind. of Greater NY	NY	165	1	174	1	47	1	139	1	147	1	40	1	146	1	154	1	42	1
and Northern NJ	NY	435	3	828	4	156	3	366	3	696	3	131	3	384	2	731	2	137	2
Independent Living Inc	NY	502	3	772	3	131	3	433	3	667	3	113	2	455	2	700	2	118	2

				Unadjus	ted Cos	ts			Adj	justed for	Input C	osts	Adjusted for Input Costs and Non-SSA Funding							
		W	t per IPA ollee	New	t per WIPA ollee	WIPA	t per Service our		er WIPA ollee		Cost per New WIPA Enrollee		Cost per WIPA Service Hour		per A Ilee	New	t per WIPA ollee		per WIPA ice Hour	
WIPA Name	State	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Ra nk	Cost	Rank	Cost	Rank	
Neighborhood Legal Service Research Foundation for	NY	594	4	859	4	153	3	614	4	889	4	158	3	887	5	1,283	5	229	3	
Mental Hygiene Inc. Resource Center for	NY	299	2	635	3	93	2	251	2	534	2	78	1	297	2	630	2	92	1	
Independent Living Ctr of Vocational Alternatives	NY	692	5	1,170	5	328	5	722	5	1,221	5	342	5	758	4	1,282	5	359	5	
for Mental Health Legal Aid Society of	ОН	412	3	845	4	118	2	446	3	913	4	128	3	468	2	959	3	134	2	
Cincinnati	ОН	312	2	741	3	102	2	329	2	783	3	108	2	376	2	894	3	123	2	
Ohio Legal Rights Service	ОН	2,857	5	6,000	5	1,463	5	2,951	5	6,198	5	1,511	5	3,099	5	6,508	5	1,586	5	
University of Oklahoma	OK	395	3	684	3	203	4	474	3	821	4	243	4	498	3	862	3	256	4	
Disability Rights Oregon	OR	633	4	1,054	5	160	3	665	4	1,108	4	168	3	698	4	1,163	4	177	3	
AHEDD Disability Rights Network of	PA	275	2	438	2	78	1	331	2	527	2	94	2	606	3	965	3	173	3	
PA	PA	361	2	682	3	176	3	364	2	687	3	177	3	568	3	1,072	4	277	4	
Goodwill Industries of Central Pennsylvania Movimiento para el Alcance	PA PR/V	670	4	984	4	206	4	749	5	1,099	4	230	4	927	5	1,361	5	285	4	
de Vida Indep Department of Human	I	435	3	1,290	5	175	3	700	5	2,077	5	281	5	772	4	2,291	5	310	4	
Services of RI South Carolina Voc Rehab	RI	268	2	357	1	80	1	265	2	352	1	78	1	278	1	370	1	82	1	
Dept.	SC	462	3	576	2	242	4	539	3	673	3	282	5	566	3	706	2	296	4	
Walton Options Black Hills Special Services	SC	238	2	851	4	238	4	280	2	1,000	4	279	5	350	2	1,250	4	349	5	
Corp. Center for Independent Living	SD	222	1	354	1	68	1	266	2	424	2	81	2	473	3	753	3	144	2	
of Middle Tenn. Tennessee Disability	TN	792	5	1,415	5	293	5	896	5	1,600	5	331	5	966	5	1,724	5	357	5	
Coalition	TN	957	5	1,523	5	347	5	1,148	5	1,827	5	417	5	1,235	5	1,966	5	449	5	
ARCIL CBFL/Houston Center of	TX	596	4	1,985	5	259	4	636	4	2,122	5	277	4	668	4	2,228	5	291	4	
Independent Living Crockett Resource Center for	TX	282	2	319	1	93	2	283	2	320	1	93	2	303	2	343	1	100	1	
Independent Living	TX	494	3	532	2	170	3	579	4	623	3	199	4	663	4	714	2	228	3	
Easter Seals North Texas	TX	434	3	565	2	101	2	424	3	552	2	99	2	472	2	615	2	110	2	
Imagine Enterprises Inc	TX	170	1	369	1	66	1	197	1	426	2	76	1	222	1	480	2	85	1	

Table H.1 (continued)

				Unadjus	ted Cost	:s			Adj	usted for	Input C	osts	Adjusted for Input Costs and Non-SSA Funding						
		W	Cost per WIPA Enrollee		Cost per New WIPA Enrollee		Cost per WIPA Service Hour		Cost per WIPA Enrollee		Cost per New WIPA Enrollee		Cost per WIPA Service Hour		Cost per WIPA Enrollee		Cost per New WIPA Enrollee		er WIPA ce Hour
WIPA Name	State	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Ra nk	Cost	Rank	Cost	Rank
Valley Assoc for Independent Living (VAIL) Utah State Office of	TX	409	3	910	4	241	4	427	3	950	4	251	4	506	3	1,125	4	297	4
Rehabilitation	UT	240	2	526	2	66	1	282	2	619	2	78	1	333	2	732	3	92	1
VA ACCSES Vermont Agency of Human	VA	260	2	291	1	88	2	238	1	266	1	80	1	274	1	306	1	92	1
Services	VT	354	2	606	3	128	3	373	3	639	3	135	3	1,860	5	3,185	5	670	5
Positive Solutions WA State Employment	WA	102	1	388	2	49	1	94	1	355	1	45	1	106	1	401	1	51	1
Security Dept.	WA	695	5	1,399	5	271	5	670	4	1,348	5	262	4	715	4	1,440	5	279	4
Employment Resources Inc	WI	180	1	388	2	52	1	178	1	384	1	52	1	187	1	403	1	54	1
Independence First	WI	415	3	649	3	121	2	411	3	643	3	120	2	431	2	675	2	126	2
Riverfront Activity Center State of W. VA Div of	WI	256	2	367	1	84	1	257	2	368	1	84	2	270	1	386	1	88	1
Rehabilitation Services Centrum for Disability	WV	677	5	840	4	185	4	962	5	1,195	5	264	4	1,155	5	1,434	5	316	5
Services	WY	519	4	588	3	148	3	559	4	633	3	159	3	587	3	665	2	167	2

Note: Cost are expressed in dollars. The quintile rankings represent the ranking of the WIPA with respect to the particular cost measure where 1 is the lowest cost quintile and 5 is the highest cost. The number of WIPA projects in each quintile is unequal because the total number of WIPA projects (103) is not divisible by 5, and because WIPA projects with the same value for a particular statistic are grouped in the same quintile.





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